## JENNINGS COUNTY SCHOOL CORPORATION

# Central Administration Office Building Executive Session Regular Board Meeting Agenda October 24, 2024

**Executive Session:** The Jennings County School Corporation Board of School Trustees met in executive session on October 24, 2024 at 6:00 p.m. in the Special Education Conference Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (2B) For discussion of strategy with respect to any of the following:
  Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in the clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.
- (5) To receive information about and interview prospective employees. IC 5-14-1.5-6.1(b)(5).
- (6) With respect to any individual over whom the governing body has jurisdiction: (A) to receive information concerning the individual's alleged misconduct; *IC* 5-14-1.5-6.1(b)(6).
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. *IC* 5-14-1.5-6.1(b)(9).

Board members present were Dr. Amy Pettit, Cheryl Miller, Pat Sullivan, Earl Taggart, Chelsea Morrison, Travis Shepherd and Mary Lynn Whitcomb. Superintendent Dr. Nicole Johnson and Administrative Assistant Carrie Manowitz were also in attendance.

The executive session adjourned at 6:56 p.m.

**Regular Meeting**: The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting will begin at 7:00 p.m.

The following link was also available to live stream the Regular Board meeting from your home:

# https://youtube.com/live/7pfcpl6V8uY?feature=share

Board members present were Dr. Amy Pettit, Cheryl Miller, Pat Sullivan, Earl Taggart, Mary Lynn Whitcomb, Chelsea Morrison and Travis Shepherd. Superintendent Dr. Nicole Johnson, Administrative Assistants Carrie Manowitz, Todd Ebinger, Lisa Hearne and Board Executive Secretary Deb Johnson were also in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items will be presented for approval without discussion:

- III. Minutes:
- VIB3. Field Trips;
- VIC1. Professional Staff: Leaves;
- VIC2. Professional Staff: Resignations, Retirements;
- VIC3. Professional Staff: Transfers;
- VIC5. Conference Requests;
- VID1. Support Staff: Leaves;
- VID2. Support Staff: Resignations, Retirements;
- VID3. Support Staff: Transfers;
- VID5. Conference Requests;
- VII. Claims:

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting.

The following information items will be shared with the Board:

VIIA1. Area Planning Commission Minutes, 10/7/2024.

VIIA2. North Vernon Redevelopment Commission Minutes, 9/16/2024.

#### Agenda

I. Pledge

The President opened the meeting with the Pledge of Allegiance.

- II. Consent Agenda Items
  - Mr. Taggart made a motion to approve consent agenda items. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.
- III. Minutes of the Executive Session, Public Hearing, and the Regular Board Meeting of October 3, 2024.

These minutes were approved without discussion as consent agenda items.

- IV. Community Non-Agenda Items
  - The President asked if anyone would like to speak on any items on the agenda or any other topic.

None at this time.

#### V. New Business

#### A. NEOLA

- NEOLA, Policy 0100, Definitions, First Reading.
- NEOLA, Policy 1422.01, Drug-Free Workplace, First Reading.
- NEOLA, Policy 1520.08, Administrative Staff Employment of Personnel for Extra-Curricular Activities, First Reading.
- NEOLA, Policy 3120.08, Professional Staff Employment of Personnel for Extra-Curricular Activities, First Reading.

- NEOLA, Policy 4120.08, Classified Staff Employment of Personnel for Extra-Curricular Activities, First Reading.
- NEOLA, Policy 1662.01, Threatening and/ or Intimidating Behavior Toward Staff Members, First Reading.
- NEOLA, Policy 3362.01, Professional Staff Threatening and/ or Intimidating Behavior Toward Staff Members, First Reading.
- NEOLA, Policy 4362.01, Classified Staff Threatening and/ or Intimidating Behavior Toward Staff Members, First Reading.

Dr. Johnson presented the board with a batch of NEOLA policies for first reading.

# B. Programs (Policy 2000)

1. JCHS – Course Additions for 2025-2026, Inform.

#### CTE

The following courses are requested to be added as a part of our increase in NLPS (Next Level Programs of Study) pathways within our CTE (Career & Technical Education) department.

- Principles of Transportation and Logistics (7386)
- Commercial Drivers Operations (7387)
- Advanced Commercial Drivers Operations (7388)

Mrs. Ebbing spoke about new career pathways that will be offered at JCHS for our CTE program which will include CDL License for our senior level students. Mr. Roller added that JCHS had been approached by community members stating the community would love to see this offered.

# Multidisciplinary:

- Personal Financial Responsibility (4540)
- Computing Foundations for a Digital Age (4565)

Mrs. Ebbing stated that the Personal Financial Responsibility and Computing Foundations for a Digital Age has been added due to being an IDOE diploma requirement and will need to be completed in order to graduate.

#### Fine Arts:

- Advanced Two Dimensional Art (4004)
- Advanced Three Dimensional Art (4006)

Mrs. Ebbing spoke to the importance of these additions for the Fine Arts Locally Created Pathway.

2. Assessment Update, Inform.

Dr. Johnson explained how our K-8 students performed on our state assessment for 2023-2024 school year and would like to celebrate growth in multiple areas in ELA, math, reading and science. We are working diligently to continue student's growth and excel in all areas.

3. Field Trips

None at this time.

- C. Professional Staff (Policy 3000)
  - 1. Leaves
    - Caitlin Roll, JCMS English Teacher, Maternity Leave effective 4/26/2025-5/23/2025.

• Colby Vogel, JCHS Sped Teacher, Paternity Leave effective 2/3/2025-2/21/2025.

The leaves were approved without discussion as consent agenda items.

- 2. Resignations/Retirements
  - Chealsy Parr, JCMS Guidance Counselor, resignation effective 11/15/2024.

The resignation was approved without discussion as consent agenda item.

3. Transfers

None at this time.

- 4. Recommendations
  - Eric Kelley, JCMS 7<sup>th</sup> Grade Assistant Boys Basketball Coach, stipend = ½ head coaching stipend of \$2,889.00 and ½ Assistant Coach's stipend of \$2,336.00 Totaling \$2,612.50, effective 10/25/2024.

Mrs. Hearne asked to approve recommendations as read.

Ms. Whitcomb made a motion to approve recommendations as read. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

- 5. Conference Requests
  - Karen Pedigo and Mandy Ray, WVEC ML Conference, West Lafayette, IN, 11/6-11/7/2024.
  - Tevin Shoultz, Indiana School Safety Specialist Academy, Indianapolis, IN, 11/13-11/14/2024 & 2/17/2025.
  - Melissa Patterson, Indiana School Safety Specialist Academy, Indianapolis, IN, 11/13-11/14/2024 & 2/17/2025.
  - Melissa Patterson, Principal Conference IASP, Indianapolis, IN, 11/24-11/26/2024.
  - Cynthia Law, Indiana School Safety Specialist Academy, Indianapolis, IN, 11/13-11/14/2024 & 2/17/2025.
  - Tim Poer, Transporting Students with Disabilities & Special Needs, Frisco, TX, 11/7-11/12/2024.
  - Morgan Likens, Principal Conference IASP, Indianapolis, IN, 11/24-11/26/2024.

These conferences were approved without discussion as consent agenda items.

# D. Support Staff (Policy 4000)

- 1. Leaves
  - Cheryl Birge, GCE Cook, unpaid leave effective 11/1/2024 1/10/2025. This leave was approved without discussion as consent agenda item.
- 2. Resignations/Retirements
  - Ashton Messer, BCE School Nurse, resignation effective 11/4/2024.
  - Stacey Tempest, JCMS Dance Team Coach, resignation effective 4/1/2025.
  - Cierra Updike, SCE Sped Para Pro, resignation effective 10/1/2024.
  - James Taylor, JCHS Custodian, retirement effective 5/31/2025.

These resignations and retirements were approved without discussion as consent agenda items.

- 3. Transfers
  - Lauren Green, SLP Para Pro to SLPA (Speech Language Pathology Assistant), \$25.00 / hr. x 8 hrs. per day for 180 days, effective 10/15/2024.

• Sara May, JCHS Custodian to JCMS Administrative Assistant, \$18.75 / hr. x 8 hrs. per day for 195 days, effective 10/17/2024.

These transfers were approved without discussion as consent agenda items.

- 4. Recommendations
  - Kamron Carney, JCHS Volunteer Wrestling Coach, effective 10/25/2024.
  - Victoria Jamison, SCE Para Pro, \$14.00 per hr x 7 hrs. per day, effective 11/5/2024.
  - Brandon McIntyre, JCMS 7<sup>th</sup> Grade Head Boys Coach, stipend = ½ head coaching stipend of \$2,889.00 and ½ Assistant Coach's stipend of \$2,336.00 Totaling \$2,612.50, effective 10/25/2024.
  - Charles Worrell, Scipio Head Custodian, termination effective 10/4/2024. Mrs. Hearne asked to accept all recommendation as read.

Mr. Sullivan made a motion to approve all recommendations as read. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.

- Elementary Basketball Coaches for 5th -6th Grades, \$432.00 stipend, Effective 10/25/2024.
  - ➤ Everett "Junior" Wilcher BCE Boys
  - ➤ Dylan Boswell BCE Boys (1/2 stipend)
  - ➤ Levi Byrne BCE Boys (1/2 stipend)
  - Courtney Kreutzjans –GCE Boys
  - ➤ Megan Napier GCE Girls
  - ➤ Brett Woodard HE Boys (1/2 stipend)
  - ➤ Nathan "Chad" Capps HE Boys (1/2 stipend)
  - ➤ Bob Sullivan HE Boys (1/2 stipend)
  - ➤ Erin Green HE Girls
  - ➤ Ian Clarkson NVE Boys
  - ➤ Dena Monday NVE Girls
  - ➤ Jack St. Clair SCE Boys
  - ➤ Shannan Matern SCE Girls
  - ➤ Jerry Wagner SE Boys
  - Casey Ernstes SE Girls

(Pending hiring requirements)

- ➤ Derek Hillen BCE Girls
- ➤ David Baurle HE Boys (1/2 stipend)
- ➤ Jeff Stoner HE Girls
- Elementary Basketball Volunteer Coaches for 3rd and 4th Grades, Effective 10/25/24.
  - Justin Schneider
  - > Jeremy Owens
  - Zach Schroeder
  - Greg Kreutzjans
  - > Tara Kelley
  - Deb Johnson
  - Bryce Downs
  - Owen Miller

(Pending Hiring Requirements)

> -Mike Schneider

# > -Caleb Marling

Mrs. Hearne requested all elementary basketball coaches be approved as read. Mr. Shepherd made a motion to approve all elementary basketball coaches as read. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.

5. Conference Requests None at this time.

# E. Finances (Policy 6000)

- 1. Donations, Approval.
  - Mary Lynn Whitcomb, \$1,000.00 to HOPE Food Program, Approval.
     Mr. Ebinger asked to pull this donation for a separate vote.
     Mr. Taggart made a motion to approve this donation. Mr. Sullivan seconded the motion. 6 yes, 1 abstain (Ms. Whitcomb). Approved.
  - F & AM Masonic Lodge #219, \$ 250.00 to BCE for student's snacks, Approval.
  - Rose Acre Farms, \$650.00 to BCE for student's snacks, Approval.
  - NVIC, \$250.00 grant to HE to purchase electricity and circuit kits for STEM projects in Mrs. Thurston's 4<sup>th</sup> grade classroom, Approval.
  - 812 Driving Academy, LLC, \$250.00 to JCHS Hurley's Hooligans, Approval.
  - Kiwanis Club of North Vernon, \$200.00 to JCMS food pantry, Approval.
  - DonorsChoose, \$1,920.80 to SCE for a Smart Board to Mrs. Redicker's classroom, Approval.

Mr. Ebinger requested approval for all donations as read.

Ms. Whitcomb made a motion to approve all donations as read. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.

F. Property (Policy 7000)

None at this time.

G. Operations (Policy 8000)

None at this time.

- H. Relations (Policy 9000)
  - 1. MOU with Vincennes University Statement of Work and JCHS, Project EXCEL Dual Credit, Approval.

Dr. Johnson requested to approve MOU with Vincennes University.

Ms. Morrison made a motion to approve the MOU. Mr. Shepherd seconded the motion to approve the MOU. 7 yes, 0 no. Approved.

#### VI. Claims

The claims were presented for approval in the amount of \$1,883,443.11 (claims 102839 – 103265) and payroll in the amount of \$1,307,174.44 (check date 10/15/2024).

These claims were approved without discussion as consent agenda items.

#### VII. Other

Dr. Johnson asked for approval for an insurance rate change for the classified RN-Nurses group starting on the November pay period.

Mr. Sullivan made a motion to approve the presented insurance rate change as read. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

#### A. Updates.

- 1. Area Planning Commission Minutes, 10/7/2024.
- 2. North Vernon Redevelopment Commission Minutes, 9/16/2024.

These items were included in the board packet.

VIII. Adjournment

Mr. Sullivan made a motion to adjourn at 7:13 p.m. Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

**Next Regular Meeting:** The next Regular Board Meeting will be November 7, 2024 in the Board Room of the Jennings County School Corporation Central Office, 34 West Main Street, North Vernon, IN 47265. The regular meeting will begin at 7:00 p.m.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

#### **BOARD OF TRUSTEES**

Amy Pettit - President	Travis Shepherd
Cheryl Miller - Vice President	Earl Taggart
Pat Sullivan - Secretary	Mary Lynn Whitcomb
Chelsea Morrison	