

**JENNINGS COUNTY SCHOOL CORPORATION**  
**Central Administration Office Building**  
**Executive Session**  
**Regular Board Meeting Agenda**  
**November 7, 2024**

**Executive Session:** The Jennings County School Corporation Board of School Trustees met in executive session on November 7, 2024 at 6:00 p.m. in the Special Education Conference Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (5) To receive information about and interview prospective employees.  
*IC 5-14-1.5-6.1(b)(5).*
- (6) With respect to any individual over whom the governing body has jurisdiction:  
(A) to receive information concerning the individual's alleged misconduct;  
*IC 5-14-1.5-6.1(b)(6).*
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. *IC 5-14-1.5-6.1(b)(9).*

Board members present were Dr. Amy Pettit, Cheryl Miller, Pat Sullivan, Earl Taggart, Chelsea Morrison, Travis Shepherd and Mary Lynn Whitcomb. Superintendent Dr. Nicole Johnson and Administrative Assistants Carrie Manowitz and Philip Marsh were also in attendance.

The executive session adjourned at 6:58 p.m.

**Regular Meeting:** The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting began at 7:00 p.m.

The following link was also available to live stream the Regular Board meeting from your home:

<https://youtube.com/live/sRHxq0IRWIU?feature=share>

Board members present were Dr. Amy Pettit, Cheryl Miller, Pat Sullivan, Earl Taggart, Mary Lynn Whitcomb, Chelsea Morrison and Travis Shepherd. Superintendent Dr. Nicole Johnson, Administrative Assistants Carrie Manowitz, Philip Marsh, Todd Ebinger, Mandy Sullivan, Lisa Hearne and Board Executive Secretary Deb Johnson were also in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items were presented for approval without discussion:

- III. Minutes;
- VIIB2. Field Trips;
- VIIC1. Professional Staff: Leaves;
- VIIC2. Professional Staff: Resignations, Retirements;
- VIIC3. Professional Staff: Transfers;
- VIIC5. Conference Requests;
- VIID1. Support Staff: Leaves;
- VIID2. Support Staff: Resignations, Retirements;
- VIID3. Support Staff: Transfers;
- VIID8. Conference Requests;
- VIII. Claims;

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting.

The following information items will be shared with the Board:

None at this time.

## **Agenda**

- I. Pledge  
The President opened the meeting with the Pledge of Allegiance.  
Dr. Pettit welcomed those in attendance and reminded everyone that we are live streaming the board meeting tonight.
- II. Bylaws (Policy 0000)
  - Conflict of Interest Forms, Approval.  
Dr. Johnson requested approval for the Conflict of Interest for Premier Sports.  
Mr. Shepherd made a motion to approve. Mrs. Miller seconded the motion.  
7 yes, 0 no. Approved.
- III. Consent Agenda Items  
Mr. Taggart made a motion to approve consent agenda items. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.
- IV. Minutes of the Executive Session, Public Hearing, and the Regular Board Meeting of October 24, 2024.  
These minutes were approved without discussion as consent agenda items.
- V. Community Non-Agenda Items
  - The President will ask if anyone would like to speak on any items on the agenda or any other topic.  
None at this time.
- VI. Old Business
  - A. NEOLA, Approval.
    - NEOLA, Policy 0100, Definitions, Second Reading.
    - NEOLA, Policy 1422.01, Drug-Free Workplace, Second Reading.
    - NEOLA, Policy 1520.08, Administrative Staff - Employment of Personnel for Extra-Curricular Activities, Second Reading.

- NEOLA, Policy 3120.08, Professional Staff - Employment of Personnel for Extra-Curricular Activities, Second Reading.
- NEOLA, Policy 4120.08, Classified Staff - Employment of Personnel for Extra-Curricular Activities, Second Reading.
- NEOLA, Policy 1662.01, Threatening and/ or Intimidating Behavior Toward Staff Members, Second Reading.
- NEOLA, Policy 3362.01, Professional Staff – Threatening and/ or Intimidating Behavior Toward Staff Members, Second Reading.
- NEOLA, Policy 4362.01, Classified Staff - Threatening and/ or Intimidating Behavior Toward Staff Members, Second Reading.

Dr. Johnson requested approval for all NEOLA Policies as a group.

Ms. Whitcomb made a motion to approve all NEOLA Policies. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

B. Programs (Policy 2000)

1. JCHS – Course Additions for 2025-2026, Approval.

The following courses are being added as a part of our increase in NLPS (Next Level Programs of Study) pathways within our CTE (Career & Technical Education) department.

**CTE:**

- Principles of Transportation and Logistics (7386)
- Commercial Drivers Operations (7387)
- Advanced Commercial Drivers Operations (7388)

**Multidisciplinary:**

- Personal Financial Responsibility (4540)
- Computing Foundations for a Digital Age (4565)

**Fine Arts:**

- Advanced Two Dimensional Art (4004)
- Advanced Three Dimensional Art (4006)

Mrs. Manowitz asked for approval for new courses as read and we are excited to be able to offer our students more opportunities especially in areas of CTE and our graduation pathways.

Mr. Sullivan made a motion to approve courses as read. Mr. Taggart seconded the motion. 7 yes, 0 no. Approved.

C. Finances (Policy 6000)

None at this time.

D. Operations (Policy 8000)

None at this time.

E. Property (Policy 7000)

None at this time.

VII. New Business

A. NEOLA

- NEOLA, Policy 5340.01, Student Concussions and Sudden Cardiac Arrest, First Reading.
- NEOLA, Policy 5350, Student Suicide Awareness and Prevention, First Reading.
- NEOLA, Policy 5517.01, Bullying, First Reading.
- NEOLA, Policy 8210, School Calendar, First Reading.

- NEOLA, Policy 8452, Automated External Defibrillators (AED), First Reading.

Dr. Johnson requested for these NEOLA Policies be reviewed as a first reading.

B. Programs (Policy 2000)

1. Renewal for Online Programs, Approval.

- Renewal for Mathseeds 2024-2025 School Year, Approval.
- Renewal for Reading Eggs 2024-2025 School Year, Approval.

Mrs. Manowitz asked for approval to renew online programs for the remainder of this school year.

Ms. Morrison made a motion to approve the online programs. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.

2. Field Trips

None at this time.

C. Professional Staff (Policy 3000)

1. Leaves

- Justin Baldwin, JCHS PE/Health Teacher, Paternity Leave effective 2/26/2025-03/19/2025.
- Nickolas Nixon, JCHS Social Studies Teacher, Paternity Leave effective 12/11/2024-01/09/2025.

These leaves were approved without discussion as consent agenda items.

2. Resignations/Retirements

None at this time.

3. Transfers

None at this time.

4. Recommendations

- Stacy Bezy, JCHS Night Class Teacher, \$43.77 / hr., effective 11/8/2024.
- Gavin McKinney, JCMS Guidance Counselor, \$52,400 / yr. for 185 days, effective 12/19/2024.
- Gavin McKinney, JCMS Guidance Counselor, (13 additional days), \$3,682.12, effective 12/19/2024.
- Gavin McKinney, JCHS Asst. Boys Soccer Coach, stipend \$2,889, effective 11/8/2024.

Mrs. Hearne asked for approval for all recommendations as read.

Ms. Whitcomb made a motion to approve all recommendations as read.

Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

5. Conference Requests

- Kate Gray, INSHAPE 2024, The Sportszone Indianapolis, IN, 11/7-11/8/2024.
- Tyler Campbell, School Safety Specialist, Indianapolis, IN, 11/12-11/14/2024.
- Jennifer Sanders, 2024 National Forum to Advance Rural ED, Savannah, GA, 10/30-11/1/2024.
- Joe Hartwell, Fall Principal's Conference, Indianapolis, IN, 11/25-11/26/2024.

These conferences were approved without discussion as consent agenda items.

D. Support Staff (Policy 4000)

1. Leaves

- Miranda Elam, JCHS Custodian, Maternity Leave, effective 10/18/2024-01/02/2025.

This leave was approved without discussion as consent agenda items.

2. Resignations/Retirements

- Brad Barber, JCMS Girls Soccer Coach, resignation effective 10/31/2024.
- Kailey Boswell, JCHS Cheerleading Coach, resignation effective 11/4/2024.
- Kayla Brooks, SCE SPED Para Pro, resignation effective 10/28/2024.
- Madisyn Harsh, JCHS Cheerleading Coach, resignation effective 10/31/2024.
- Alison Johnson, JCSC Van Driver (part-time), resignation effective 11/5/2024.
- Autumn McKeand, SCE Para Pro (part-time), resignation effective 10/18/2024.
- Mandy Pike, JCHS SPED Para Pro, resignation effective 11/1/2024.

These resignations were approved without discussion as consent agenda items.

3. Transfers

None at this time.

4. Pay Scale for EMT/Paramedic, Approval.

Mr. Marsh requested approval for the revised pay scale.

Ms. Morrison made a motion to approve the revised pay scale. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

5. Nurse (RN & LPN) Sub Rates, Approval.

Mr. Marsh requested approval for sub rate changes.

Mr. Sullivan made a motion to approval the sub rate changes. Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

6. Insurance – Classified Single (greater than and less than 205 days), Plan F Board Coverage Amount, Approval.

Mr. Marsh asked for approval of the new board coverage rate for the specified plan.

Mr. Taggart made a motion to approve the increased rate. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

7. Recommendations

- Bobbie Jo Clarkson, Elementary Basketball Coach for 5<sup>th</sup> & 6<sup>th</sup> Grade, stipend \$432.00, effective 11/8/2024.
- Becky Grider, JCHS Volunteer Asst. Wrestling Coach, effective 11/8/2024.
- Chasidy Kannianen, JCEC ELL Instructor, \$37.00 / hr., effective 11/8/2024.
- Rebecca Sohacki, JCHS Volunteer Asst. Wrestling Coach, effective 11/8/2024.

Mrs. Hearne asked for approval for all recommendations as read.

Mr. Shepherd made a motion to approve all recommendations as read.

Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

Recommendation (*Pending Hiring Requirements*)

- Andrea Baker, JCHS Cheerleading Coach, stipend \$2,889, effective 11/8/2024.
- Kevin R. Capes, JCMS Boys Basketball Volunteer Coach, effective 11/8/2024.
- Gary Engleking, JCHS Volunteer Asst. Wrestling Coach, effective 11/8/2024.
- Kaylee Ezzo, JCHS Cheerleading Coach, stipend \$2,889, effective 11/8/2024.

Mrs. Hearne asked for all recommendations pending hiring requirements be approved as read.

Mr. Sullivan made a motion to approve all. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.

8. Conference Requests

None at this time.

E. Finances (Policy 6000)

1. Donations, Approval.

- JCHS Girls' Basketball Team Duck Race, \$1,000.00 donation to HOPE Food Program, Approval.
- Billy Bloemer Memorial Golf Scramble, \$1,000.00 donation to JCHS Panther Pantry, Approval.
- Dave O'Mara Contractor, \$100.00 donation to JCHS Hurley's Hooligans, Approval.

Mr. Marsh asked for approval for all donations as read.

Ms. Whitcomb made a motion to approve all donations as read. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

2. Resolution, Approval.

- a. *Resolution* BUS2024-18 – Resolution Authorizing the Treasurer or Deputy Treasurer of Jennings County Schools to make payments of claims without board action prior to December 12, 2024, and to allow the Treasurer or Deputy Treasurer to make transfers of Appropriations within the Education, Debt Service, and Operations Funds in order to Balance Major Account Classifications, Approval.

Mr. Marsh requested approval for the standard resolution due to more than three weeks between board meetings.

Mr. Shepherd made a motion to approve the resolution as read. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

3. Policy Analytics, Approval.

Dr. Johnson requested approval of the agreement to work with the financial group Policy Analytics to promote proactive financial planning.

Mr. Sullivan made a motion to approve as read. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

F. Property (Policy 7000)

None at this time.

G. Operations (Policy 8000)

None at this time.

H. Relations (Policy 9000)

None at this time.

VIII. Claims

The claims were presented for approval in the amount of \$1,815,338.71 (claims 103266 – 103462) and payroll in the amount of \$1,319,213.72 (check date 10/31/2024).

These claims were approved without discussion as consent agenda items.

IX. Other

None at this time.

A. Updates.

None at this time.

X. Adjournment

Mr. Shepherd made a motion to adjourn the meeting at 7:12 p.m. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

**Next Regular Meeting:** The next Regular Board Meeting will be December 12, 2024 in the Board Room of the Jennings County School Corporation Central Office, 34 West Main Street, North Vernon, IN 47265. The regular meeting will begin at 7:00 p.m.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

\_\_\_\_\_  
Amy Pettit - President

\_\_\_\_\_  
Travis Shepherd

\_\_\_\_\_  
Cheryl Miller - Vice President

\_\_\_\_\_  
Earl Taggart

\_\_\_\_\_  
Pat Sullivan - Secretary

\_\_\_\_\_  
Mary Lynn Whitcomb

\_\_\_\_\_  
Chelsea Morrison