# JENNINGS COUNTY SCHOOL CORPORATION

# Central Administration Office Building Executive Session Regular Board Meeting May 30, 2024

**Executive Session:** The Jennings County School Corporation Board of School Trustees met in executive session on May 30, 2024 at 5:30 p.m. in the Special Education Conference Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans and systems. *IC* 5-14-1.5-6.1(b)(3).
- (5) To receive information about and interview prospective employees. IC 5-14-1.5-6.1(b)(5).
- (6) With respect to any individual over whom the governing body had jurisdiction:
  - (A) to receive information concerning the individual's alleged misconduct; and
  - (B) to discuss, before a determination, the individual's status as an employee, a student, or an independent contractor who is:
    - i. a physician; or
    - ii. a school bus driver.

*IC 5-14-1.5-6.1(b)(7)* 

(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. *IC* 5-14-1.5-6.1(b)(9).

Board members present were Amy Pettit, Cheryl Miller, Earl Taggart, Chelsea Morrison, Pat Sullivan, Mary Lynn Whitcomb and Travis Shepherd. Superintendent Nicole Johnson, Administrative Assistants Carrie Manowitz, Philip Marsh and Lisa Hearne were also in attendance.

The executive session adjourned at 6:58 p.m.

**Regular Meeting**: The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting began at 7:01 p.m.

The following link is also available to live stream the Regular Board meeting from your home:

https://youtube.com/live/EFvbsY8Vpuw?feature=share

Board members present were Amy Pettit, Cheryl Miller, Earl Taggart, Chelsea Morrison, Pat Sullivan, Mary Lynn Whitcomb and Travis Shepherd. Superintendent Nicole Johnson, Administrative Assistants Carrie Manowitz, Philip Marsh and Lisa Hearne, Todd Ebinger, Amanda Sullivan and Board Executive Secretary Deb Johnson were also in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it is not to be considered a public community meeting. There was time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any board member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items will be presented for approval without discussion:

III. Minutes;

VIB5. Field Trips;

VIC1. Professional Staff: Leaves;

VIIC2. Professional Staff: Resignations, Retirements;

VIIC3. Professional Staff: Transfers;

VIIC5. Conference Requests;

VIID1. Support Staff: Leaves;

VIID2. Support Staff: Resignations, Retirements;

VIID3. Support Staff: Transfers;

VIID5. Conference Requests;

VII. Claims;

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting.

The following information items will be shared with the Board:

None at this time.

#### Agenda

I. Pledge

The President opened the meeting with the Pledge of Allegiance.

Dr. Pettit welcomed those in attendance and reminded everyone that we are live streaming tonight's meeting.

II. Consent Agenda Items

Mr. Taggart made a motion to approve consent agenda items. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.

- III. Minutes of the Executive Session and the Regular Board Meeting of May 9, 2024. These minutes were approved without discussion as a consent agenda items.
- IV. Community Non-Agenda Items
  - The President asked if anyone would like to speak on any items on the agenda or any other topic.

Parent, Rod Liggett, shared that he thinks Summer breaks are too short and technology devices being sent home over the summer are too expensive for parents to keep track of. Dr. Pettit thanked him for speaking and stated that the Board would take it under advisement. Mr. Liggett was advised that he could make an appointment to sit down with Dr. Johnson to discuss additional information. Dr. Johnson shared that we are held to a 180 day calendar as is the requirement by IDOE.

#### V. Old Business

- A. NEOLA, Approval
  - NEOLA Policy 9270.01, Non-Public Student Participation, Second Reading
  - NEOLA Policy 3120.02, Adjunct Teachers, Second Reading
  - NEOLA Policy 5720, Student Activism, Second Reading

Dr. Johnson stated that these NEOLA Policies are a second reading and asked to take them as a group for approval.

Mr. Sullivan made a motion to approve all three NEOLA Policies. Ms. Whitcomb seconded the motion. 7 yes, 0 no, Approved.

- B. Programs (Policy 2000)
  - 1. JCHS Textbook Adoption for AP US History, Approval.
  - 2. JCHS Textbook Adoption for AP World History, Approval.
  - 3. JCHS CNA Textbooks, Approval.

Mrs. Manowitz requested all three to be approved as a group.

Mr. Shepherd made a motion to adopt all three Textbooks.

Mr. Taggart seconded the motion. 7 yes, 0 no. Approved.

- C. Property (Policy 7000)
  - Technology Department recycling various electronic items, Approval.
     Mr. Marsh requested approval to recycle various electronic items.
     Ms. Morrison made a motion to approve recycling various items. Ms.
     Whitcomb seconded the motion. 7 yes, 0 no. Approved.
  - 2. Chromebook Buy Back, Approval.
    - Mr. Marsh advised that we have chosen B & W that guaranteed us a certain price for the buy back and other companies did not guarantee a price amount. Mrs. Miller made a motion to approve B & W. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.
  - 3. Permission to Purchase, two vehicles with McKinney Vento Funds, Approval. Mr. Marsh advised that we would purchase two vehicles with McKinney Vento Funds. These vehicles will be dedicated to just McKinney Vento purposes.
    - Mr. Sullivan made a motion to approve the purchase of two vehicles. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.
  - 4. JCHS CTE Project, Update.
    - Mr. Marsh updated us on the CTE project at the High School. Since school is out, the contractors are able to get into the Health Science and Culinary areas. All areas of construction are on task and meeting the timeline projected.

#### D. Operations (Policy 8000)

1. Content Filter Update (Technology), Approval.

Mrs. Manowitz requested approval to the use of Content Keeper to help with security and functionality.

Mr. Shepherd made a motion to approve the use of Content Filter (Keeper).

Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

2. Firewall Update (Technology), Approval.

Mrs. Manowitz requested to use FortiGate as our new firewall.

Mr. Taggart made a motion to approve firewall company. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

#### VI. New Business

#### A. NEOLA, Inform

- NEOLA Policy 9700, Relations with Special Interest Groups, First Reading.
- NEOLA Policy 5136.01, Technology Resources and Other Electronic Equipment, <u>renaming</u> to Wireless Devices Prohibition, First Reading.
- NEOLA Policy 5200, Attendance, First Reading
- NEOLA Policy 9130, Public Complaints and Concerns, First Reading.
- NEOLA Policy 5710, Student Complaints, First Reading.
- NEOLA Policy 3220.01, Teacher Appreciation Grants, First Reading.
- NEOLA Policy 6152, Student Fees and Charges, First Reading.
- NEOLA Policy 3121, Personal Background Checks, References, and Mandatory Reporting (professional staff), First Reading
- NEOLA Policy 4121, Personal Background Checks, References, and Mandatory Reporting (support staff), First Reading.
- NEOLA Policy 1521, Personal Background Checks, References, and Mandatory Reporting (administrative staff), First Reading.

Dr. Johnson stated these are the next batch of NEOLA Policies, several are related to new legislation. Approval will be requested at the next board meeting.

# B. Programs (Policy 2000)

1. JCSC Elementary Handbook, Inform.

Mrs. Manowitz requested for the JCSC Elementary Handbook for the 2024-2025 school year to be considered for approval at the next Board meeting.

2. JCMS Handbook, Inform.

Mrs. Manowitz requested for the JCMS Handbook for the 2024-2025 school year to be considered for approval at the next Board meeting.

3. JCHS Handbook, Inform.

Mrs. Manowitz requested for the JCHS Handbook for the 2024-2025 school year to be considered for approval at the next Board meeting.

4. mClass Dibels Formative Assessment (K-2), Approval.

Mrs. Manowitz requested approval for the mClass Dibels Formative Assessment for K-2 students for the 2024-2025 school year.

Mrs. Miller made a motion to approve the Dibels Formative Assessment. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

5. Field Trips

None at this time.

#### C. Professional Staff (Policy 3000)

- 1. Leaves
  - Adam Capes, JCHS SPED Teacher, leave effective 9/26/2024 10/6/2024.
  - Megan Matthews, SCE Teacher, leave effective 8/1/2024 10/11/2024.

These leaves were approved without discussion as consent agenda items.

- 2. Resignations/Retirements
  - Addy Lamb, BCE Title 1 Teacher, resignation effective 5/24/2024
  - Macy Rigby, JCHS English Teacher, resignation effective 5/24/2024.

These resignations/retirements were approved without discussion as consent agenda items.

- 3. Transfers
  - Adam Dougherty, SCE SPED Teacher to JCMS SPED Teacher, effective 8/1/2024.
  - Molly Vaughn, JCMS SPED Teacher to JCMS SPED Coordinator, effective 8/1/2024.

These transfers were approved without discussion as consent agenda items.

- 4. Recommendations
  - Career Increment / Master Teacher Stipend
     2024/2025, 2025/2026, 2026/2027, 2027/2028, 2028/2029
    - > John Bright
    - ➤ Morgan Likens
    - Paula Moore
  - Ashley Heindel, JCMS Science Teacher, \$46,100 per year at 185 days, effective 8/1/2024.
  - Tevin Shoultz, JCHS Teacher to JCMS Principal, \$96,200.00 per year for 240 days, effective 7/1/2024.
  - Cassidy Redicker, JCSC Summer Tech Support, \$13.50 / hr. x 8 hrs. per day, effective 5/28/2024.

Mrs. Hearne requested all recommendations be approved as read. Mr. Taggart made a motion to approve all the recommendations as presented. Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

- 5. Conference Requests
  - Theresa Ragsdale, We The People: Civics Empower All Students Project, Philadelphia, PA, 7/14 7/18/2024. (Paid for by the Indiana Bar Association)
  - Tim Poer, STAI-Annual State Directors Conference for Transportation, 6/24 6/27, 2024.

These conferences were approved without discussion as consent agenda items.

# D. Support Staff (Policy 4000)

- 1. Leaves
  - Sophia Barrett, JCHS Librarian, unpaid leave effective 5/14/2024 & 5/15/2024.
  - Tricia Brown, GCE Cook, unpaid leave effective 5/9/2024.
  - Shannon Clark, JCHS Custodian, unpaid leave effective 5/14/2024 5/16/2024.
  - Ellen Gerringer, JCHS Para Pro, unpaid leave effective 5/15/2024.

These leaves were approved without discussion as consent agenda items.

# 2. Resignations/Retirements

- Elizabeth Brooks, SCE Para Pro, resignation effective 5/1/2024.
- Sophia Barrett, JCHS Librarian Para Pro, resignation effective 5/28/2024.

These resignations/retirements were approved without discussion as consent agenda items.

#### 3. Transfers

 Caitlin Hurley-Miller, JCMS 8<sup>th</sup> Grade Volleyball Coach, effective 5/31/2024.

These transfers were approved without discussion as consent agenda items.

#### 4. Recommendations

- Christopher Riley Allman, JCSC Summer Mowing Crew, \$11.50 / hr. x 8 hrs. per day, effective 5/28/2024.
- Kristina Conrad, JCEC ELL Instructor, \$33.50/ hr. x 6 hrs. per week, effective 5/30/2024.
- Gracie Earl, NVE Summer Custodian Intern, \$11.50 / hr. x 8 hrs. per day, effective 5/28/2024.
- Chelsea Fields, JCMS 7<sup>th</sup> grade Volleyball Coach, stipend \$2,613.00
- Ashley Heindel, JCSC Summer Central Office Assistant, \$11.50 per hr. x 8 hrs. per day, effective 5/28/2024.
- Makenna Hooten, JCHS Summer Custodial Intern, \$13.50 per hr. x 8 hrs. per day, effective 5/29/2024.
- Brock Ison, JCSC Summer Tech Intern, \$11.50 / hr. x 8 hrs. per day, effective 5/28/2024.
- Keisha Little, SE Summer Custodial Intern, \$13.50 / hr. x 8 hrs. per day, effective 5/28/2024.
- Gavin Low, JCSC Summer Tech Intern, \$11.50 / hr. x 8 hrs. per day, effective 5/28/2024.
- Sarah May, JCHS Custodian (2<sup>nd</sup> shift), \$14.25 /hr. x 8 hrs. per day, effective 5/14/2024.
- Sarah Pyatt, SCE Summer Custodial Intern (split position), \$13.50 / hr. x 8 hrs. per day, effective 5/28/2024.
- June Rigney, JCHS Volunteer Assistant Volleyball Coach, effective 5/31/2024.
- Julia Robertson, SCE Summer Custodial Intern (split position), \$13.50 / hr. x 8 hrs. per day, effective 5/28/2024.
- Ariana Spaulding, JCMS Summer Custodial Intern, \$11.50 / hr. x 8 hrs. per day, effective 5/28/2024.
- Zachariah Tharpe, JCMS 8<sup>th</sup> Grade Head Football Coach, stipend \$2,889.00, effective 5/31/2024.
- Jeremiah Wade, JCSC Summer Mowing Crew, \$11.50 / hr. x 8 hrs. per day, effective 5/28/2024.
- Amanda Waldo, NVE Summer School Para Pro, \$16.70 / hr. x 7 hrs. per day, effective 5/28/2024.
- Evan Zohrlaut, JCSC Summer Tech Intern, \$11.50 / hr. x 8 hrs. per day, effective 5/28/2024.
  - Mrs. Hearne requested all recommendations be approved as read.
  - Ms. Whitcomb made a motion to approve all recommendations as listed.
  - Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

- Kristi Sigler, JCHS Head Girls Basketball Coach, contract extended through 2025-2026 school year, \$12,789 stipend.
   Mrs. Hearne requested the contract extension to be approved.
   Mr. Sullivan made a motion to approve the extended contract. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.
- 5. Conference Requests None at this time.

# E. Finances (Policy 6000)

- 1. Donations, Approval
  - NVIC grant, \$250.00 to HE for school-wide Hayden 500 project for grades K-6 to cover Indiana STEM.
  - PSI IOTA XI Sorority, \$1000.00 to HE for 2024-2025 school year Art Club 3<sup>rd</sup> thru 6<sup>th</sup> grades.
  - Dollar General, \$2,000.00 grant to JCEC for Adult Literacy for Essential Education Programming for Student Success.
  - Air One Heating & Air Conditioning, Inc., \$50.00 to JCHS Sophomore Class for their Kona Ice fundraiser.
  - Fraternal Order of Police, \$50.00 to JCHS Sophomore Class for their Kona Ice fundraiser.
  - JayC Foods, 23 packages of hot dog and Hamburger buns, relish and mayonnaise to JCHS for 2023-2024 end of school year PBIS cookout.
  - Lowe's Distribution, \$100.00 to JCHS Sophomore Class for their Kona Ice Fundraiser.
  - Rose Acre Farms, 2 cases eggs to JCHS Panther Pantry
  - Spring Fever Custom Calls, \$250.00 to JCHS Band Department Festival of the Arts t-shirts.
  - Arby's, 12 free sandwich gift cards to JCSC Staff Appreciation Week.
  - AutoZone, \$25.00 donation to JCSC Staff Appreciation Week.
  - Casey's, four \$25.00 gift cards to JCSC Staff Appreciation Week.
  - Dollar Tree, \$10.00 gift card to JCSC Staff Appreciation Week.
  - Fresh Printz, 2 backpacks filled with Panther t-shirts, hats, toboggans, cups and hitch cover to JCSC Staff Appreciation Week.
  - Indianapolis Zoo, four zoo tickets and one parking pass to JCSC Staff Appreciation Week.
  - Jackson County Bank, \$50.00 Visa Card, notepads, koozies, pens, chap stick and card holders to JCSC Staff Appreciation Week.
  - JayC, \$25.00 gift card to JCSC Staff Appreciation Week.
  - K & G Sports, two men's Panther polo's and one women's hoodie (total value \$135.00) to JCSC Staff Appreciation Week.
  - Purrty Nails, two free manicures to JCSC Staff Appreciation Week.
  - Sister's Floral, \$30.00 gift certificate to JCSC Staff Appreciation Week.
  - Subway, six free 6" subs, two "Dinner for One" and two "Dinner for Two" gift certificates to JCSC Staff Appreciation Week.
  - Taco Bell, six combo meals to JCSC Staff Appreciation Week.
  - Thoroughbred Express, two \$25.00 gift cards to JCSC Staff Appreciation Week.

- VIP Nail, \$50.00 gift certificate to JCSC Staff Appreciation Week.
- Wendy's, two free combo meals and twenty-two free breakfast sandwiches to JCSC Staff Appreciation Week.
- Watt's Electric, 5 used filing cabinets with hanging file folders to JCSC.

Mr. Marsh requested all donations be accepted as read.

Ms. Morrison made a motion to accept all donations as read. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.

# 2. Transfers, Inform.

a. The Treasurer of Jennings County School Corporation intends to transfer the amount of \$3,000,000 from Education Fund to Operations Fund, to reimburse the Operations Fund for expenses not allocated to student instruction and learning for the 2024 Budget Year at the June 13, 2024 meeting.

Mr. Marsh informed us that he would be bringing a request for approval to transfer Ed Funds at next board meeting.

3. May Fund Report

A copy of the report was included in the board packet.

# F. Operations (Policy 8000)

- 1. Summer School Transportation, Approval
  - ➤ Requesting 2 drivers at 6 hrs. per day, 2 runs each day (morning and afternoon) from May 28<sup>th</sup> June 7<sup>th</sup>. Approval.
  - ➤ Requesting 2 drivers at 8 hrs. per day, 3 runs each day (morning, midday and afternoon) from May 28<sup>th</sup> June 7<sup>th</sup>. Approval.
  - ➤ Requesting 2 drivers at 6 hrs. per day, 2 runs each day from June 10<sup>th</sup> June 28<sup>th</sup>. Approval.

Mr. Marsh requested Summer School drivers to support Summer School for JCS students.

Mr. Sullivan made a motion to approve the Summer School drivers.

Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

#### G. Relations (Policy 9000)

1. MOU between Grand Canyon University and JCSC for Field Placement Affiliation Agreement, Approval.

Dr. Johnson requested MOU with Grand Canyon University for Field Placement.

Mr. Taggart made a motion to approve the MOU. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

2. MOU between IU Columbus and JCSC concerning direct enrollment for qualified JCSC students, Approval.

Dr. Johnson requested MOU with IU Columbus for "seamless" admissions program for qualified students.

Mr. Sullivan made a motion to approve the MOU. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.

3. MOU between Centerstone and JCSC, Approval.

Dr. Johnson requested Annual agreement MOU with Centerstone.

Mr. Shepherd made a motion to approve the MOU. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

4. MOU between Southeast Indiana Workforce Investment Board (JAG) and JCHS, Approval.

Dr. Johnson requested the Annual agreement MOU with JAG.

Ms. Whitcomb made a motion to approve the MOU. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

#### VII. Claims

The claims were presented for approval in the amount of \$1,788,123.43 (claims 100018 - 100275) and payroll in the amount of \$1,429,545.29 (check date 5/30/2024).

These claims were approved without discussion as consent agenda items.

#### VIII. Other

Michael Kelley, JCMS 7<sup>th</sup> Grade Head Football Coach, stipend \$2,889.00, effective 5/31/2024.

Mrs. Hearne requested permission to hire Mike Kelley at JCMS 7<sup>th</sup> grade Head Football Coach.

Mr. Taggart made a motion to approve hiring Mike Kelley. Mr. Shepherd seconded the motion. 7 yes. 0 no. Approved.

 Christian Stewart, JCMS Assistant Football Coach, stipend \$1,925.00, effective 5/31/2024.

Mrs. Hearne requested permission to hire Christian Stewart as JCMS Assistant Football Coach.

Mr. Shepherd made a motion to approve hiring Christian Stewart. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

# A. Updates.

# IX. Adjournment

Mr. Sullivan made a motion to adjourn the meeting at 7:24 p.m. Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

| . В                            | OARD OF TRUSTEES   |   |
|--------------------------------|--------------------|---|
| Amy Pettit - President         | Travis Shepherd    | _ |
| Cheryl Miller - Vice President | Earl Taggart       | _ |
| Pat Sullivan - Secretary       | Mary Lynn Whitcomb | _ |
| Chelsea Morrison               |                    |   |