

JENNINGS COUNTY SCHOOL CORPORATION
Central Administration Office Building
Executive Session
Regular Board Meeting
June 13, 2024

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on June 13, 2024 at 6:00 p.m. in the Special Education Conference Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (5) To receive information about and interview prospective employees.
IC 5-14-1.5-6.1(b)(5).

- (6) With respect to any individual over whom the governing body had jurisdiction:
 - (A) to receive information concerning the individual's alleged misconduct; and
 - (B) to discuss, before a determination, the individual's status as an employee, a student, or an independent contractor who is:
 - i. a physician; or
 - ii. a school bus driver.*IC 5-14-1.5-6.1(b)(7)*

- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. *IC 5-14-1.5-6.1(b)(9).*

Board members present were Amy Pettit, Cheryl Miller, Earl Taggart, Chelsea Morrison, Pat Sullivan, Mary Lynn Whitcomb and Travis Shepherd. Superintendent Nicole Johnson, Administrative Assistants Carrie Manowitz, Philip Marsh were also in attendance.

The executive session adjourned at 7:00 p.m.

Regular Meeting: The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting began at 7:03 p.m.

The following link was also available to live stream the Regular Board meeting from your home:

<https://youtube.com/live/khuZF0oWam8?feature=share>

Board members present were Amy Pettit, Cheryl Miller, Earl Taggart, Chelsea Morrison, Pat Sullivan, Mary Lynn Whitcomb and Travis Shepherd. Superintendent Nicole Johnson, Administrative Assistants Carrie Manowitz, Philip Marsh, Amanda Sullivan and Board Executive Secretary Deb Johnson were also in attendance. Lisa Hearne and Todd Ebinger were not in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it is not to be considered a public community meeting. There was time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any board member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items will be presented for approval without discussion:

- III. Minutes;
- VIB1. Field Trips;
- VIC1. Professional Staff: Leaves;
- VIC2. Professional Staff: Resignations, Retirements;
- VIC3. Professional Staff: Transfers;
- VIC5. Conference Requests;
- VID1. Support Staff: Leaves;
- VID2. Support Staff: Resignations, Retirements;
- VID3. Support Staff: Transfers;
- VID5. Conference Requests;
- VII. Claims;

Information Items: These items were given to the Board to review. If a board member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting.

The following information items will be shared with the Board:

- VIIIA1. Area Plan Commission Meeting Minutes, 5/6/2024.
- VIIIA2. Essential Service Committee Meeting Minutes, 5/21/2024.

Agenda

- I. Pledge
The President opened the meeting with the Pledge of Allegiance.
Dr. Pettit welcomed those in attendance and reminded everyone that we are live streaming tonight's meeting.
- II. Consent Agenda Items
Mr. Taggart made a motion to approve consent agenda items. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.
- III. Minutes of the Executive Session and the Regular Board Meeting of May 30, 2024.
These minutes were approved without discussion as a consent agenda item.
- IV. Community Non-Agenda Items
 - The President asked if anyone would like to speak on any items on the agenda or any other topic.
There were no comments.
 - JCEC presentation.
Mr. Bentz spoke about JCEC and the successes that students have shown attending JCEC to earn their HSE (GED). JCEC will be starting ELL classes

during the next semester with 20 new students. Jennifer Herr shared a video presentation featuring Charnette Maurice from JCEC ELL program and all her success. Jennifer Herr also introduced Carmen Hulse who spoke about her success story on acquiring her HSE (GED) and continuing on to college. Congratulations were expressed for all their hard work!

V. Old Business

A. NEOLA, Approval.

- NEOLA Policy 9700, Relations with Special Interest Groups, Second Reading.
- NEOLA Policy 5136.01, Technology Resources and Other Electronic Equipment, *renaming* to Wireless Devices Prohibition, Second Reading.
- NEOLA Policy 9130, Public Complaints and Concerns, Second Reading.
- NEOLA Policy 5710, Student Complaints, Second Reading
- NEOLA Policy 3220.01, Teacher Appreciation Grants, Second Reading.
- NEOLA Policy 6152, Student Fees and Charges, Second Reading
- NEOLA Policy 3121, Personal Background Checks, References, and Mandatory Reporting, Second Reading
- NEOLA Policy 4121, Personal Background Checks, References, and Mandatory Reporting, Second Reading.
- NEOLA Policy 1521, Personal Background Checks, References, and Mandatory Reporting, Second Reading.

Dr. Johnson stated that these NEOLA Policies are a second reading and asked to take them as a group for approval. Dr. Pettit stated that NEOLA Policy 5200 will be taken out and will be voted on separately.

Mrs. Miller made a motion to approve all NEOLA policies with the exception of Policy 5200. Mr. Sullivan seconded the motion. 7 yes, 0 No. Approved.

- NEOLA Policy 5200, Attendance, Second Reading

Mr. Sullivan made a motion to approve as written. Ms. Whitcomb seconded the motion.

Discussion: Mr. Taggart was against the approval. He commented on wanting students to come to school, be on time, listen to their teachers. Mr. Taggart votes against the 10 unexcused days and stated students should be held accountable. The Policy should read “shall” be reported to the BMV not “may be” reported if student’s attendance is poor. Mr. Shepherd also had a concern with the portion that states that we “may” report to the BMV and would like to see this changed to we “would” report this to the BMV.

Dr. Pettit stated we have a motion to approve the Attendance Policy as written. 5 yes (Pettit, Sullivan, Miller, Morrison and Whitcomb) 2 no (Taggart and Shepherd). Approved as written.

B. Programs (Policy 2000)

1. JCSC Elementary Handbook, Approval.
2. JCMS Handbook, Approval.
3. JCHS Handbook, Approval.

Mrs. Manowitz requested all three Handbooks be approved as a group.

Mr. Shepherd made a motion to approve all three Handbooks as a group. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

4. Math Textbook Adoption (K-8), Approval.

Mrs. Manowitz requested the Math Textbook iReady Adoption K-8 be approved. A full adoption process was used including community involvement.

Mr. Sullivan made a motion to approve the Math Textbook Adoption. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.

C. Finances (Policy 6000)

1. Transfers, Approval.

- a) *Attachment* - Resolution # BUS 2024-008 – Resolution that authorizes the Treasurer of the Jennings Count School Corporation to transfer the amount of \$1,500,000 from the Education Fund to the Operations Fund in June 2024 and \$1,500,000 in December 2024 for cash flow purposes, to reimburse the Operations Fund for expenses that are not allocated to student instruction and learning under IC 20-42.5 for the 2023 Budget year.

Mr. Marsh request standard resolution in June and December for cash flow purposes.

Ms. Whitcomb made a motion to approve the transfers. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

D. Property (Policy 7000)

1. JCHS CTE Project, Update.

Mr. Marsh provided presentation on the JCHS CTE update. We are still on track for budgeting and timeline.

E. Operations (Policy 8000)

None at this time.

VI. New Business

A. NEOLA

- NEOLA Policy 8510, Wellness, First Reading

Dr. Johnson provided information for the First Reading of the annual approval for our wellness policy. We will request approval at the next board meeting in July.

B. Programs (Policy 2000)

1. Field Trips

None at this time.

C. Professional Staff (Policy 3000)

1. Leaves

None at this time.

2. Resignations/Retirements

- Justin Earl, JCHS Asst. Varsity Boys Basketball Coach, resignation effective 5/30/2024.

These resignations /retirements were approved without discussion as consent agenda items.

3. Transfers

- Michael Green, JCMS Asst. Principal to SCE Asst. Principal, effective 7/1/2024.
- Rachel Neal, NVE Teacher to NVE Instructional Coach, effective 8/1/2024.
- Christopher Thurston, SCE Asst. Principal to JCMS Asst. Principal, \$80,675 per year for 205 days, effective 7/1/2024.

These transfers were approved without discussion as consent agenda items.

4. Recommendations

- Macy Gray, HE teacher, \$51,500 per year for 185 days, effective 8/1/2024.
- John Kelley, JCHS Science Teacher, \$46,100 per year for 185 days, effective 8/1/2025.
- Michael McBride, JCHS English Teacher, \$71,300 per year for 185 days, effective 8/1/2024.
- Michael McBride, JCHS Varsity Boys Basketball Coach, stipend \$12,789 for 2024-2025 school year, effective 6/14/2024.

Dr. Johnson requested that all recommendations be approved as read.

Mr. Sullivan made a motion to approve all recommendations as read. Mr. Taggart seconded the motion. 7 yes, 0 no. Approved.

5. Conference Requests

- Cindy Law and Karen Pedigo, SIOP Train the Trainer Conference, Lafayette, IN, effective 6/17/24-6/19/2024.
- Leonard Collett, Indiana Literacy Cadre Training, Indianapolis, IN, effective 7/15/2024-7/16/2024.
- Morgan Likens, Indiana Literacy Cadre Training, Indianapolis, IN, effective 7/15/2024-7/16/2024.
- Kristi Rice, Indiana Literacy Cadre Training, Indianapolis, IN, effective 7/15/2024-7/19/2024.
- Shannon McFall, Indiana Literacy Cadre Training, Indianapolis, IN, effective 7/15/2024-7/19/2024.

These conferences were approved without discussion as consent agenda items.

D. Support Staff (Policy 4000)

1. Leaves

None at this time.

2. Resignations/Retirements

- Angel Burton, SE Elementary Nurse, resignation effective 5/24/2024.
- Sonja Jackson, SCE SPED Para Pro, resignation effective 5/31/2024.

These resignations/retirements were approved without discussion as consent agenda items.

3. Transfers

- Desire Burdine, GCE ESSER Para Pro to GCE Para Pro, \$15.25 / hrs. x 7 hrs. per day, effective 8/6/2024.
- Samantha Collins, NVE ESSER Para Pro to NVE Para Pro, \$13.50 / hrs. x 7 hrs. per day, effective 8/6/2024.
- Francis Ward, GCE ESSER Para Pro to GCE Para Pro, \$16.00 / hrs. x 7 hrs. per day, effective 8/6/2024.

These transfers were approved without discussion as consent agenda items.

4. Recommendations

- Scott Alcorn, 8 hr. / day, Summer School bus driver, effective 5/28/2024-6/7/2024.
- Scott Alcorn, 6 hr. / day, Summer School bus driver, effective 6/10/2024-6/28/2024.
- Tanya Johnson, JCSC Bus Aide, \$13.75 / hr. x 8 hrs. per day, effective 6/14/2024.

- Victoria Lane, JCMS Cheerleading Coach, stipend \$1,652.00, effective 6/14/2024.
- Carter Leak, JCHS Head Girls Cross Country Coach, stipend \$2,889.00, effective 6/14/2024.
- Andrew McKeand, JCSC Summer Transportation Intern, \$11.50 / hrs. x 8 hrs. per day, effective 6/4/2024.
- Dena Monday, 6 hr. / day, Summer School bus driver, effective 5/28/2024-6/7/2024.
- Bryce Neeley, JCHS Volunteer Asst. Girls Golf Coach, effective 6/14/2024.
- Cynthia Phelps, 8 hr. / day, Summer School bus driver, effective 5/28/2024-6/7/2024.
- Cynthia Phelps, 6 hr. / day, Summer School bus driver, effective 6/10/2024-6/28/2024.
- Donna Smith, 6 hr. / Day, Summer School bus driver, effective 5/28/2024-6/7/2024.
- Ariana Spaulding, JCMS Custodian (2nd shift), \$13.50 / hrs. x 8 hrs. per day, effective 6/14/2024.
- Kenneth Spencer, JCSC Volunteer Girls Golf Coach, effective 6/14/2024. Mrs. Manowitz requested all recommendations be approved as read. Mr. Taggart made a motion to approve all recommendations as read. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.
- Matt Walker, JCMS Asst. Football Coach, stipend \$1,925.00, effective 6/14/2024. Mrs. Manowitz requested the approval for JCMS Asst. Football Coach. Mr. Sullivan made a motion for the approval of JCMS Asst. Football Coach. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.
- Joel Pettit, HE Summer Custodial Intern, \$11.50 / hrs. x 8 hrs. per day, effective 6/4/2024. Mrs. Manowitz requested approval for Summer Custodial Intern. Ms. Whitcomb made a motion to approve Summer Custodial Intern. Mr. Sullivan seconded the motion. 6 yes, 1 abstain by (Dr. Pettit). Approved.

5. Conference Requests
None at this time.

E. Finances (Policy 6000)

1. Donations, Approval

- Tea Creek Baptist Church, \$318.50 to GCE School Student Meal Program.
- Jennings Church of Christ, \$200.00 to JCHS for Panther Pantry.
- Jennings County Community Foundation, \$150.00 classroom grant to Rebecca Sargent for Art Supplies at NVE.
- NVIC, \$250.00 grant to Emi Douglas 3rd grade at NVE.
- Honda/Blackbaud Giving Fund, \$20.00 to JCSC Hope Food Program. Mr. Marsh requested approval for all donations as read. Mr. Shepherd made a motion to approve all donations as read. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.

2. Resolution, Approval

- a) *Attachment* - Resolution # BUS2024-007 - Resolution Authorizing the Treasurer or Deputy Treasurer of Jennings County School Corporation to make payments of claims without board action prior to July 11, 2024, and to allow the Treasurer or Deputy Treasurer to make transfers of Appropriations within the Education, Debt Service, and Operations Funds in order to Balance Major Account classifications.

Mr. Marsh requested approval for standard resolution to make payments on claims and/or transfers without Board approval prior to July 11th.

Ms. Morrison made a motion to approve the resolution. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

3. May Fund Report

A copy of this report was included in the board packet.

F. Property (Policy 7000)

None at this time.

G. Operations (Policy 8000)

1. 2nd Annual Muscata“duck” Race, Approval.

Dr. Johnson requested approval for JCHS Girls Basketball Team to host their 2nd Annual Muscata”duck” Race charitable gaming event following all policies and procedures required by the state. This was a very successful event last year which enabled the JCHS Girls Basketball team to donate back to the Hope Food Program as well.

Ms. Whitcomb made a motion to approve this charitable event. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

2. Authorization for Superintendent to Fill Positions without board action prior to July 11, 2024, Approval.

Dr. Johnson requested approval to allow the Superintendent to fill positions without board action prior to July 11th Board meeting.

Mr. Sullivan made a motion to approve the Superintendent to fill positions. Mr. Taggart seconded the motion. 7 yes, 0 no. Approved.

H. Relations (Policy 9000)

1. MOU between Ohio Valley Opportunities Head Start and JCSC, Approval.

Mrs. Manowitz requested approval for our annual communication agreement with OVO Head Start.

Mrs. Miller made a motion to approve the MOU between JCSC and OVO Head start. Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

2. MOU between Boys & Girls Club (21st Century Community Grant) and JCSC, Approval.

Dr. Johnson requested MOU with Boys and Girls Club in order for them to apply for a 21st Century Community Grant.

Mr. Taggart made a motion to approve the MOU with Boys and Girls Club. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

VII. Claims

The claims were presented for approval in the amount of \$1,912,785.87 (claims 100637 – 100692) and payroll in the amount of \$1,282,289.98 (check date 6/14/2024).

These claims were approved without discussion as a consent agenda items.

VIII. Other

A. Updates.

1. Area Plan Commission Meeting Minutes, 5/6/2024.
2. Essential Service Committee Meeting Minutes, 5/21/2024.

IX. Adjournment

Mr. Sullivan made a motion to adjourn the meeting at 7:40 pm. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

Amy Pettit - President

Travis Shepherd

Cheryl Miller - Vice President

Earl Taggart

Pat Sullivan - Secretary

Mary Lynn Whitcomb

Chelsea Morrison