

**JENNINGS COUNTY SCHOOL CORPORATION**  
**Central Administration Office Building**  
**Executive Session**  
**Regular Board Meeting**  
**July 25, 2024**

**Executive Session:** The Jennings County School Corporation Board of School Trustees met in executive session on July 25, 2024 at 6:00 p.m. in the Special Education Conference Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans and systems. *IC 5-14-1.5-6.1(b)(3)*.
- (5) To receive information about and interview prospective employees. *IC 5-14-1.5-6.1(b)(5)*.
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. *IC 5-14-1.5-6.1(b)(9)*.

Board members present were Dr. Amy Pettit, Cheryl Miller, Pat Sullivan, Earl Taggart, Chelsea Morrison, Mary Lynn Whitcomb and Travis Shepherd. Superintendent Dr. Nicole Johnson, Administrative Assistants Philip Marsh and Lisa Hearne were also in attendance. Administrative Assistant Carrie Manowitz was absent.

The executive session adjourned at 6:53 pm.

**Regular Meeting:** The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting began at 7:00 p.m.

The following link is also available to live stream the Regular Board meeting from your home:

<https://youtube.com/live/u0nppQqNa3g?feature=share>

Board members present were Dr. Amy Pettit, Chelsea Morrison, Pat Sullivan, Earl Taggart, Cheryl Miller, Travis Shepherd and Mary Lynn Whitcomb. Superintendent Dr. Nicole Johnson, Administrative Assistants Philip Marsh, Todd Ebinger, Mandy Sullivan, Lisa Hearne and Board Executive Secretary Deb Johnson were also in attendance. Administrative Assistant Carrie Manowitz was not in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any board member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items will be presented for approval without discussion:

- III. Minutes;
- VIA3. Field Trips;
- VIB1. Professional Staff: Leaves;
- VIB2. Professional Staff: Resignations, Retirements;
- VIB3. Professional Staff: Transfers;
- VIB7. Conference Requests;
- VIC1. Support Staff: Leaves;
- VIC2. Support Staff: Resignations, Retirements;
- VIC3. Support Staff: Transfers;
- VIC5. Conference Requests;
- VII. Claims;

Information Items: These items were given to the Board to review. If a board member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting.

The following information items will be shared with the Board:

- VID3. June Fund Report

## **Agenda**

- I. Pledge  
The President opened the meeting with the Pledge of Allegiance.  
Dr. Pettit welcomed those in attendance and reminded everyone that we are live streaming tonight's meeting.
- II. Consent Agenda Items  
Mr. Taggart made a motion to approve consent agenda items. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.
- III. Minutes of the Executive Session and the Regular Board Meeting of July 11, 2024.  
These minutes were approved without discussion as a consent agenda item.
- IV. Community Non-Agenda Items
  - The President will ask if anyone would like to speak on any items on the agenda or any other topic.  
There were no comments.
- V. Old Business
  - A. NEOLA
    - NEOLA Policy po5136.01, Wireless Devices Prohibition to Policy 5136, Personal Communication Devices, Second Reading, Approval.  
Dr. Johnson requested approval for NEOLA Policy 5136 for Personal Communication Devices to replace the Wireless Devices Policy po5136.01. The new policy is more descriptive and allows 9-12 grade students to have personal devices before/after school, passing periods and lunch, but not during instruction time.  
Mrs. Miller made a motion to approve the new Policy 5136. Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

B. Operations (Policy 8000)

1. Classified Handbook, Revised July 2024, Approval.

Dr. Johnson requested approval for the Classified handbook that was revised July 2024.

Mr. Sullivan made a motion to approve the handbook as written. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

C. Property (Policy 7000)

1. JCHS CTE Project, Update.

Mr. Marsh updated us on the CTE project at the High School that all areas are coming along nicely and we are putting equipment in place. Dr. Pettit stated the School Board had the opportunity to visit the construction site and they appreciated the opportunity to see the space.

VI. New Business

A. Programs (Policy 2000)

1. 2024-2025 Special Education Para Pro Training Grant, \$16,505, Approval.

Mr. Ebinger requested approval for the Special Education Para Pro Grant that will allow UDL training.

Ms. Morrison made a motion to approve the grant. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

2. Curriculum Materials and Replacement Fees 2024-2025 School Year.  
Approval.

Dr. Johnson requested annual approval for our curriculum fees list. The fees are for lost books for replacement only. There is not a charge to parents for general textbook rental fees for use.

Mr. Shepherd made a motion to approve the posting of fees. Mr. Taggart seconded the motion. 7 yes, 0 no. Approved.

3. Field Trips

None at this time.

B. Professional Staff (Policy 3000)

1. Leaves

None at this time.

2. Resignations/Retirements

- Rebecca Claycamp, SCE Teacher, resignation effective 7/15/2024.

- Michael Green, SCE Asst. Principal, resignation effective 7/23/2024.

- Gennie Grider, JCHS Teacher, resignation effective 7/19/2024.

These resignations /retirements were approved without discussion as consent agenda items.

3. Transfers

None at this time.

4. Recommendations

- LeAnne Blackerby, JCHS FACS Teacher, \$70,400 (185 days), effective 8/1/2024.

- Joshua Long, BCE / SCE SPED Teacher, \$46,100 (185 days), effective 8/1/2024.

- Damian Rigby, JCMS Head Soccer Coach, \$2,613 stipend, effective 7/26/2024.

- Laney Warren, JCMS Choir Teacher, \$940 stipend, effective 8/1/2024.

Recommendation (*Pending Hiring Requirements*)

- Annlena Ferguson, GCE Teacher, \$65,000 (185 days), effective 8/1/2024.
- Daniel Harm, Scipio SPED Teacher, \$48,800 (185 days), effective 8/1/2024.
- Breann Mefford, JCMS SPED Teacher, \$46,100 (185 days), effective 8/1/2024.
- Cameron Mills, JCHS Spanish Teacher, \$46,100 (185 days) plus \$3,000 (one-time – for hard to fill position) stipend, effective 8/1/2024.
- Leslie Peacock, SCE Teacher, \$53,300 (185 days), effective 8/1/2024.
- Kimberly Schneider, SCE SPED Self Contained Intellectual Disabilities, \$47,900 (185 days), effective 8/1/2024.

Mrs. Hearne requested approval for All Recommendations and Pending Recommendations in order to keep the hiring process flowing.

Ms. Whitcomb made a motion to approved all recommendations including pending recommendations as read. Mrs. Miller seconded the motion.

7 yes, 0 no, Approved.

Mr. Taggart stated that we were in good shape this year on staffing and wanted to thank everyone for their work.

Dr. Pettit wanted to thank Mrs. Hearne for all her hard work for getting our schools staffed.

5. Substitute Teacher Pay Scale, Approval.

Dr. Johnson requested approval for the update to the Substitute Teacher Pay Scale to include the increased rate for long term sub roles.

Mr. Sullivan made a motion to approve the updated Substitute Teacher Pay Scale. Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

6. IT Pay Scale Revision, Approval.

Mr. Marsh requested an add-on to our IT pay scale that would allow up to two qualified individuals that hold the CompTIA Cybersecurity certification to receive additional compensation.

Mr. Taggart made a motion to approve the addition to the IT pay scale. Mr. Shepherd seconded the motion. 7 yes, 0 no, Approved.

7. Conference Requests

- Anita Boggs, Stonebridge Seed Sales – Customer Appreciation Agri-Tour, August 7, 8, and 9th, 2024.

These conferences were approved without discussion as consent agenda items.

C. Support Staff (Policy 4000)

1. Leaves

None at this time.

2. Resignations/Retirements

- Linda Coad, JCHS Music Para Pro, resignation effective 7/22/2024.
- Andrea Fields, JCHS Asst. Kitchen Manager Cook, effective 7/31/2024.
- David Grider, JCHS SPED Para Pro, resignation effective 7/15/2024.

- Carter Leak, JCHS Head Cross Country Coach to JCHS Volunteer Asst. Cross Country Coach, effective 7/19/2024.
- Julianne Lee, SCE Para Pro, resignation effective 7/18/2024.
- Joy Miller, Scipio Nurse, resignation effective 7/23/2024.
- Jennifer Wilds, JCHS SPED Para Pro, resignation effective 7/25/2024.

These resignations /retirements were approved without discussion as consent agenda items.

3. Transfers

- Logan Edmondson, NVE Para Pro, \$15.00 hr. x 7 hrs. day, effective 8/6/2024.
- Charlotte Huffman, NVE Para Pro, \$16.20 hr. x 7 hrs. day, effective 8/6/2024.
- Amber Lozier, BCE Para Pro, \$14.50 hr. x 7 hrs. day, effective 8/6/2024.
- Katherine Safley, SCE Para Pro, \$15.00 hr. x 7 hrs. day, effective 8/6/2024.

These transfers were approved without discussion as consent agenda items.

4. Recommendations

- Toni Lynch, JCHS SPED Para Pro, \$15.70 hr. 8 hrs. day, effective 8/6/2024.
- Faith Vance, SCE SPED Para Pro, \$14.00 hr. x 7 hrs. day, effective 8/6/2024.
- Jordan Walker, JCHS Asst. Lighting Director, \$940 stipend, effective 8/1/2024.

Recommendation (*Pending Hiring Requirements*)

- Jesse Beal, JCHS Volunteer Asst. Girls Soccer Coach, effective 2024-2025 school year.
- Lauren Green, JCSC SLP Para Pro, \$15.20 hr. x 8 hrs. day, effective 8/1/2024.
- Alyssa Noblitt, SCE Para Pro, \$14.75 hr. x 7 hrs. day, effective 8/6/2024.
- Bailey Sanders, JCHS Asst. Girls Basketball Coach, \$4,814.00 stipend, effective 7/26/2024.
- Cierra Updike, SCE Pre-K Para Pro, \$14.00 hr. x 7 hrs. day, effective 8/6/2024.
- Karie Wilson, JCMS SPED Para Pro, \$14.00 hr. x 7 hrs. day, effective 8/6/2024.
- Johnny Zolton, JCMS 8<sup>th</sup> Grade Volunteer Football Coach, effective 7/26/2024.

Mrs. Hearne requested approval for All Recommendations and Pending Recommendations in order to keep the hiring process flowing as read. Mrs. Miller made a motion to approve all recommendations and Pending recommendations as read. Ms. Morrison seconded the motion.

7 yes, 0 no, Approved.

5. Conference Requests

None at this time.

D. Finances (Policy 6000)

1. Donations, Approval

- Christ Baptist Church, \$300.00 donation to Hope Foods, Approval.
- Jennings County Pallets & Hoosier Airplane Dealer, \$5,000 donation to JCHS Athletics, Approval.
- Rick Hudson (Cummins TEC), to purchase 50 Solar Car Kits value of \$2,250.00 to JCMS Engineering and Technology Dept., Approval.
- O'Reilly Auto Parts, \$182.00 donation to Jennings County Schools school lunch program, Approval.

Mr. Marsh requested all donations be approved as read.

Ms. Whitcomb made a motion to approve all donations. Mr. Sullivan seconded the motion. 7 yes, 0 no, Approved.

2. 2025 Budget Timeline, Inform.

July 25, 2024	Present Timeline
August 8, 2024	1 <sup>st</sup> Presentation of Budget
August 22, 2024	2 <sup>nd</sup> Presentation of Budget & Permission to Advertise 1 <sup>st</sup> Presentation of Capital Projects Finance Plan 1 <sup>st</sup> Presentation of Bus Replacement Plan
September 5, 2024	1 <sup>st</sup> Advertisement of Budget 2 <sup>nd</sup> Presentation of CPF & Permission to Advertise 2 <sup>nd</sup> Presentation of BRP & Permission to Advertise
September 19, 2024	2 <sup>nd</sup> Advertisement of Budget Advertisement of CPF & BRP Hearing for Budget, CPF & BRP
October 3, 2024	Adoption of Budget, CFP & BRP

3. June Fund Report

A copy of this report was included in the board packet.

E. Relations (Policy 9000)

1. MOU between Ivy Tech and JCHS for Indiana College Core Pathway, Approval.

Dr. Johnson requested approval for the annual MOU with Ivy Tech to provide the Indiana College Core.

Mr. Taggart made a motion to approve the MOU. Ms. Morrison seconded the motion. 7 yes, 0 no, Approve.

VII. Claims

The claims were presented for approval in the amount of \$1,434,502.98 (claims 100714 – 101328) and payroll in the amount of \$1,188,234.07 (check date 7/31/2024).

These claims were approved without discussion as a consent agenda items.

VIII. Other

A. Updates.

- Cynthia Law, SCE Instructional Coach to SCE Asst. Principal, \$77,550 per year for 205 days, effective 7/26/2024, Approval.

Dr. Johnson requested approval as presented.

Mr. Shepherd made a motion to approve. Mr. Sullivan seconded the motion. 7 yes, 0 no, Approved.

IX. Adjournment

Mr. Shepherd made a motion to adjourn the meeting at 7:14 p.m. Mr. Sullivan seconded the motion. 7 yes, 0 no, Approved.

**Next Regular Meeting:** The next Regular Board Meeting will be August 8, 2024 in the Board Room of the Jennings County School Corporation Central Office, 34 West Main Street, North Vernon, IN 47265. The regular meeting will begin at 7:00 p.m.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

\_\_\_\_\_  
Amy Pettit - President

\_\_\_\_\_  
Travis Shepherd

\_\_\_\_\_  
Cheryl Miller - Vice President

\_\_\_\_\_  
Earl Taggart

\_\_\_\_\_  
Pat Sullivan - Secretary

\_\_\_\_\_  
Mary Lynn Whitcomb

\_\_\_\_\_  
Chelsea Morrison