

JENNINGS COUNTY SCHOOL CORPORATION
Central Administration Office Building
Executive Session
Work Session
Regular Board Meeting Agenda
July 24, 2025

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on July 24, 2025 at 5:00 p.m. in the Special Education Conference Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (2B) For discussion of strategy with respect to the following:
 - (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in the clause, “litigation” includes any judicial action or administrative law proceeding under federal or state law.
- (5) To receive information about and interview prospective employees. *IC 5-14-1.5-6.1(b)(5).*
- (8) To discuss before a placement decision an individual student’s abilities, past performance, behavior, and needs. *IC 5-14-1.5-6.1(b)(8).*
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. *IC 5-14-1.5-6.1(b)(9).*

Board members present were Dr. Amy Pettit, Cheryl Miller, Chelsea Morrison, Travis Shepherd, Mary Lynn Whitcomb and Curt Nieman. Pat Sullivan was not in attendance. Superintendent Dr. Nicole Johnson, Administrative Assistant Carrie Manowitz and Philip Marsh were also in attendance.

The Executive Session adjourned at 5:48 p.m.

Work Session: A work session featuring guest speaker Barry Gardner with Policy Analytics spoke about school funding changes and the impact of SB1/Public Law 68. The meeting was held in the Board Room of Jennings County School Corporation, Central Office Building, 34 W Main Street, North Vernon, IN 47265. The work session began at 6:00 p.m.

The following link was available to live stream the Work Session from your home:

<https://youtube.com/live/Wahjv260yjA>

Board members present were Dr. Amy Pettit, Cheryl Miller, Chelsea Morrison, Travis Shepherd, Mary Lynn Whitcomb and Curt Nieman. Pat Sullivan was not in attendance. Superintendent Dr. Nicole Johnson, Administrative Assistants Carrie Manowitz, Philip Marsh, Todd Ebinger, Amanda Sullivan, Lisa Hearne and Board Executive Secretary Deb Johnson were also in

attendance.

Dr. Pettit welcomed everyone and reminded everyone that we are live streaming this work session meeting and welcomed those joining us via the web and those present in person. Dr. Johnson introduced Mr. Barry Gardner with Policy Analytics. Mr. Gardner spoke on property tax changes and the impact on school districts in Indiana. Dr. Johnson thanked Mr. Gardner for coming to speak and asked if there were any questions? There were none at this time, but Dr. Johnson stated to contact us at Central Office 812-346-4483 with questions.

The Work Session adjourned at 6:57 p.m.

Regular Meeting: The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting will begin at 7:00 p.m.

The following link was also available to live stream the Regular Board meeting from your home:

<https://youtube.com/live/f28oFeSnPi0>

Board members present were Dr. Amy Pettit, Cheryl Miller, Chelsea Morrison, Travis Shepherd, Mary Lynn Whitcomb and Curt Nieman. Pat Sullivan was not in attendance. Superintendent Dr. Nicole Johnson, Administrative Assistants Carrie Manowitz, Philip Marsh, Todd Ebinger, Amanda Sullivan, Lisa Hearne and Board Executive Secretary Deb Johnson were also in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items were presented for approval without discussion:

- III. Minutes;
- VIB6. Field Trips;
- VIC1. Professional Staff: Leaves;
- VIC2. Professional Staff: Resignations, Retirements;
- VIC3. Professional Staff: Transfers;
- VIC6. Conference Requests;
- VID1. Support Staff: Leaves;
- VID2. Support Staff: Resignations, Retirements;
- VID3. Support Staff: Transfers;
- VID5. Conference Requests;
- VII. Claims;

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting.

The following information items were shared with the Board:

VIIIA1. Area Plan Commission Meeting Minutes, 7/7/2025.

VIIIA2. Essential Service Committee Meeting, 7/15/2025.

Agenda

- I. Pledge
The President, Dr. Amy Pettit opened the meeting with the Pledge of Allegiance. She reminded everyone that we are live streaming this board meeting and welcomed those joining us via the web and those present in person.
- II. Consent Agenda Items.
Ms. Morrison made a motion to approve consent agenda items. Mr. Shepherd seconded the motion. 6 yes, 0 no. Approved.
- III. Minutes of the Board Executive Session and the Regular Board Meeting of July 10, 2025.
These minutes were approved without discussion as consent agenda items.
- IV. Community Non-Agenda Items
 - JCSC Board Information Statement.
This policy can be located on our District Website: jcsc.org/Board of Trustee/Board Reports/Board Policies/Bylaws/po0167.3 (Public Participation at Board Meetings).
 - The President will ask if anyone would like to speak on any items on the agenda or any other topic.
None at this time
- V. Old Business
 - A. NEOLA, Approval.
 - NEOLA Policy 0166.1, Consent Agenda, 2nd Reading, Approval.
 - NEOLA Policy 0167.2, Executive Session, 2nd Reading, Approval.
 - NEOLA Policy 1216, Dress and Appearance, 2nd Reading, Approval.
 - NEOLA Policy 3216, Staff Dress and Appearance, 2nd Reading, Approval.
 - NEOLA Policy 4216, Support Staff Dress and Appearance, 2nd Reading, Approval.
 - NEOLA Policy 6230, Budget Hearing, 2nd Reading, Approval.Dr. Johnson requested approval for all NEOLA Policies. Ms. Whitcomb made a motion to approve. Mr. Nieman seconded the motion. 6 yes, 0 no. Approved.
 - B. Programs (Policy 2000)
 1. Panther Online Academy Handbook, Approval.
Mrs. Manowitz requested approval for the Panther Online Academy Handbook. Mr. Shepherd made a motion to approve. Mrs. Miller seconded the motion. 6 yes, 0 no. Approved.
 2. JCHS CTE (*New*) Course Proposals, Approval.
Mrs. Manowitz requested approval for JCHS CTE new courses Fundamentals of Human Services (7276) and Community Health Worker (7278). Ms. Whitcomb made a motion to approve. Ms. Morrison seconded the motion. 6 yes, 0 no. Approved.
 3. Elementary, JCMS and JCHS Curricular Materials List, Approval.
Mrs. Manowitz requested for all materials list to be approved. Mrs. Miller made a motion to approve. Mr. Nieman seconded the motion. 6 yes, 0 no. Approved.
 - C. Finances (Policy 6000)
None at this time.

D. Operations (Policy 8000)

- Summer Maintenance Project Update, Inform.

Mr. Marsh presented an update on all summer projects.

E. Property (Policy 7000)

None at this time.

VI. New Business

A. NEOLA, Inform.

- NEOLA Policy 2221, Mandatory Curriculum, 1st Reading, Inform.
- NEOLA Policy 2410, Audio, Video, and Digital, 1st Reading, Inform.
- NEOLA Policy 2414, Reproductive Health and Family Planning and Human Sexuality Instructions, 1st Reading, Inform.
- NEOLA Policy 2416, Student Privacy and Parental Access to Information, 1st Reading, Inform.
- NEOLA Policy 2461, Recording of IEP Team Meetings/Case Conferences, 1st Reading, Inform.
- NEOLA Policy 2623, Student Assessment, 1st Reading, Inform.
- NEOLA Policy 3220.02, Supplemental Payments for Teachers, 1st Reading, Inform.
- NEOLA Policy 5111, Determination of Legal Settlement and Eligibility for Enrollment of Students without Legal Settlement in the Corporation; Proof of Indiana Residency, 1st Reading, Inform.
- NEOLA Policy 5200, Attendance, 1st Reading, Inform.
- NEOLA Policy 5223, Released Time for Religious Instruction, 1st Reading, Inform.
- NEOLA Policy 5517, Anti-Harassment, 1st Reading, Inform.
- NEOLA Policy 5517.01, Bullying, 1st Reading, Inform.
- NEOLA Policy 5600, Student Discipline, 1st Reading, Inform.
- NEOLA Policy 5605, Suspension and Expulsion of Students with Disabilities, 1st Reading, Inform.
- NEOLA Policy 5610, Suspension and Expulsion of Students, 1st Reading, Inform.
- NEOLA Policy 5611 (T.C.), Due Process Rights, 1st Reading, Inform.
- NEOLA Policy 5771, Search and Seizure, 1st Reading, Inform.

Dr. Johnson presented NEOLA policies for first reading. The Attendance policy has had a lot of community social media attention and misinformation. JCSC will send out a Parent Square message with the updated information.

B. Programs (Policy 2000)

1. JCSC Athletic Handbook, Inform.

Mrs. Manowitz presented the JCSC Athletic Handbook for review.

2. JCHS Graduation Requirements, Class of 2029, Approval.

Mrs. Manowitz requested approval for the JCHS Graduation requirements that will start with the class of 2029. Ms. Whitcomb made a motion to approve.

Mr. Shepherd seconded the motion. 6 yes, 0 no. Approved.

3. CDL Licensure Program, Adjunct Instructors, Inform.

Dr. Johnson presented the new JCHS CDL Licensure Program that has twelve students enrolled for this coming school year and will have the opportunity to obtain a CDL license while in high school.

4. Human Sexuality Curriculum, Inform.

Mrs. Manowitz presented the annual approval for Human Sexuality Curriculum and I Decide for Me. JCSC partners with Clarity to present 6th through 12th grade students. This link will allow you to review the material online www.IdecideForMe.com. Parents will have the opportunity to decline the participation if they choose.

5. IDOE Digital Learning Grant, \$32,000, Approval.

Mrs. Manowitz requested approval. Mr. Nieman made a motion to approve.

Ms. Morrison seconded the motion. 6 yes, 0 no. Approved.

6. Field Trips

None at this time.

C. Professional Staff (Policy 3000)

1. Leaves

None at this time.

2. Resignations/Retirements

- Dustin Bentz, Director of Adult Education, resignation, effective 7/31/2025, Approval.

- Cassidy Redicker, SCE Teacher, resignation, effective 7/15/2025, Approval.

These resignations were approved without discussion as a consent agenda item.

3. Transfers

None at this time.

4. Recommendations

- Roxanne Norton, JCHS Teacher, advanced retirement notification 2025-2026, 2026-2027, 2027-2028, effective end of school year 2028, Approval.

- Mandy Sullivan, Secondary Programs & Adult Ed Director (Title Change), effective 7/25/25, Approval.

Mrs. Hearne requested approval for recommendations. Mrs. Miller made a motion to approve. Ms. Whitcomb seconded the motion. 6 yes, 0 no.

Approved.

Recommendations (*Pending Hiring requirements*)

- Paige Ormsby, SCE Teacher, \$46,100.00 per year x 185 days, effective 8/1/2025, Approval.

Mrs. Hearne requested approval. Mr. Nieman made a motion to approve. Mr. Shepherd seconded the motion. 6 yes, 0 no. Approved.

5. Conference Requests

None at this time.

D. Support Staff (Policy 4000)

1. Leaves

- Katherine Roberson, SCE Pre-K Para Pro, Maternity Leave, effective 9/14/2025-5/22/2026, Approval.

This leave was approved without discussion as a consent agenda item.

2. Resignations/Retirements

- Alexis Tharpe, JCHS Para Pro, resignation, effective 8/3/2025, Approval.

These resignation was approved without discussion as a consent agenda item.

3. Transfers

None at this time.

4. Recommendations

- Alexa Boyd, JCMS Administrative Asst., \$17.70 / hr. x 8 hrs. / day x 205 days, effective 7/21/2025, Approval.
- Thomas Mellencamp, JCMS Asst. Boys Football Coach, \$1,925.00 stipend, effective 7/25/2025, Approval.
- Sarah Pyatt, SCE Para Pro to SCE Administrative Asst., \$18.70 / hr. x 8 hrs. / day x 205 days, effective 7/21/2025, Approval.

Mrs. Hearne requested approval. Ms. Whitcomb made a motion to approve.

Mrs. Miller seconded the motion. 6 yes, 0 no. Approved.

Recommendations (*Pending Hiring Requirements*)

- Kylan Higgs, JCHS Administrative Asst., \$18.45 / hr. x 8 hrs. / day x 205 days, effective 8/4/2025, Approval.
- Cassandra James, JCSC Bus Driver, \$17.75 / hr. x 8 hrs. / day x 180 days, effective 8/6/2025, Approval.
- Emilie Robinette, JCSC Nurse, \$25.00 / hr. x 8 hrs. / day x 195 days, effective 8/1/2025, Approval.
- Callie Wilder, JCHS Volunteer Boys/Girls Tennis Coach, effective 7/25/2025, Approval.
- Holly Woods, JCSC Bus Driver, \$19.00 / hr. x 8 hrs. / day x 180 days, effective 8/6/2025, Approval.

Mrs. Hearne requested approval. Mr. Nieman made a motion to approve.

Mrs. Miller seconded the motion. 6 yes, 0 no. Approved.

5. Conference Requests

None at this time.

E. Finances (Policy 6000)

1. Donations/Grants, Approval.

- Cummins Foundation and Jackson County United Way Grant, Hygiene, Food and Feminine Personal Care items, Approval.
- Hayden Elementary, Approval.
 - NVIC Grant, \$500.00 for STEM bins for Tiffany Thurston's classroom and Mini Golf Course for both 4th grade classes, Approval.
- JCHS, Approval.
 - Student Help Fund in Memory of Linda Anglin, \$785.00, Approval.
 - Brush Creek Elementary in Memory of Linda Anglin, \$4,029.00, Approval.
- JCSC, Approval.
 - Jennings County Youth Foundation, 30 pairs of boots, Approval.

Mr. Marsh request to approve all donations. Mr. Shepherd made a motion to approve. Ms. Whitcomb seconded the motion. 6 yes, 0 no. Approved.

2. 2026 Budget Timeline, Inform.

Mr. Marsh presented the annual budget calendar timeline.

- F. Property (Policy 7000)
None at this time.
- G. Operations (Policy 8000)
 - 1. Classified Handbook, Revised July 2025, Approval.
Mrs. Hearne requested approval. Mr. Nieman made a motion to approve.
Mrs. Miller seconded the motion. 6 yes, 0 no. Approved.
 - 2. Transportation Handbook, Revised July 2025, Approval.
Mr. Marsh requested approval. Mr. Shepherd made a motion to approve. Ms. Whitcomb seconded the motion. 6 yes, 0 no. Approved.
- H. Relations (Policy 9000)
 - 1. MOU between Southeastern Career Center and JCSC, Approval.
Dr. Johnson requested approval. Mrs. Miller made a motion to approve. Mr. Shepherd seconded the motion. 6 yes, 0 no. Approved.
 - 2. MOU between Beck Speech Therapy, LLC and JCSC, Approval.
Mr. Ebinger requested approval. Ms. Morrison made a motion to approve.
Mr. Nieman seconded the motion. 6 yes, 0 no. Approved.
 - 3. MOU between Heartlinks ABA and JCSC, Approval.
Mr. Ebinger requested approval. Ms. Whitcomb made a motion to approve.
Mr. Shepherd seconded the motion. 6 yes, 0 no. Approved.
- VII. Claims
The claims were presented for approval in the amount of \$1,555,481.73 (claims 107378 – 107619) and payroll in the amount of \$1,192,072.33 (check date 7/15/2025).
These claims were approved without discussion as consent agenda items.
- VIII. Other
Dr. Johnson sent a special thank you to Mrs. Hearne, our HR Coordinator, for all the hard work on getting us ready for the beginning of the school year. Also, a thank you to all maintenance and custodial staff for getting our schools ready for back to school.
- A. Updates.
 - 1. Area Plan Commission Meeting Minutes, 7/7/2025.
 - 2. Essential Service Committee Meeting, 7/15/2025.
- IX. Adjournment
Ms. Morrison made a motion to adjourn at 7:25 pm. Mr. Shepherd seconded the motion.
6 yes, 0 no. Adjourned.

Next Regular Meeting: The next Regular Board Meeting will be August 7, 2025 in the Board Room of the Jennings County School Corporation Central Office, 34 West Main Street, North Vernon, IN 47265. The regular meeting will begin at 7:00 p.m.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

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BOARD OF TRUSTEES

Amy Pettit - President

Curt Nieman

Cheryl Miller - Vice President

Travis Shepherd

Pat Sullivan - Secretary

Mary Lynn Whitcomb

Chelsea Morrison