

JENNINGS COUNTY SCHOOL CORPORATION
Central Administration Office Building
Executive Session
Regular Board Meeting
February 25, 2021

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on February 25, 2021, at 6:00 p.m. in Room 4, of the Jennings County Education Center, 100 S. Webster St., North Vernon, IN 47265 to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Board members present were Amy Pettit, Chelsea Morrison, Tony Daeger, Earl Taggart, Susan Wahlman and Travis Shepherd. Pat Sullivan was present by phone. Superintendent Teresa Brown, Assistant Superintendent Nicole Johnson, Administrative Assistants Shannon Lacoursiere and Philip Marsh were also present.

The executive session adjourned at 6:58pm.

In the event that more time is needed to address items in the executive session, the session will recess and reconvene after the regular meeting.

Regular Meeting: The Board of School Trustees held its regular meeting in the Judy Love Professional Development Room, of the Jennings County Education Center, Door C, 100 S. Webster St., North Vernon, IN 47265. The meeting began at 7:01 p.m.

Board members present were Amy Pettit, Chelsea Morrison, Tony Daeger, Earl Taggart, Susan Wahlman and Travis Shepherd. Pat Sullivan was absent. Superintendent Teresa Brown, Assistant Superintendent Nicole Johnson, Administrative Assistants Shannon Lacoursiere, Philip Marsh, Amanda Sullivan, Todd Ebinger, Roy Herr and Board Executive Secretary Debbie Andis were also in attendance.

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items (Bylaw 0166.1) – Consent agenda items are those items for which Board members have reviewed the information provided to them and all of the Board members approve of the action noted within the public notes. If any Board member has a concern about an item, he/she will request that the item be removed from this grouping to be voted upon individually.

The following consent agenda items will be presented for approval without discussion:

- III. Minutes;
- VIA1. Field Trips;
- VIB1. Professional Staff: Leaves;
- VIB2. Professional Staff: Resignations, Retirements;
- VIB4. Conference Requests;
- VIC1. Support Staff: Leaves;
- VIC2. Support Staff: Resignations, Retirements;
- VIC4. Conference Requests;
- VII. Claims;

Agenda

- I. Pledge
The Vice President opened the meeting with the Pledge of Allegiance.
- II. Consent Agenda Items
Mr. Taggart made a motion to approve the consent agenda items. Mr. Daeger seconded the motion. 6 yes, 0 no. Approved.
- III. Minutes of the Regular Board Meeting of February 11, 2021.
The minutes were approved without discussion as a consent agenda item.
- IV. Community Non-Agenda Items
 - The Vice President asked if anyone would like to speak on an item not on the agenda.A parent, Tammy Boggs, stated to those in attendance that she has a special needs student on the JCMS Swim Team that is unable to compete in events due to her failing grades. Mrs. Pettit thanked the parent for sharing and the Board will take this under advisement.
- V. Old Business
 - A. NEOLA
 1. NEOLA Policy 5111, Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation, Second Reading
 2. NEOLA Policy 6114, Cost Principles – Spending Federal Funds, Second Reading
 3. NEOLA Policy 6325, Procurement – Federal Grants / Funds, Second Reading
 4. NEOLA Policy 8390, Animals on School Corporation Property, Second Reading
 5. NEOLA Policy 8400, School Safety, Second Reading
 6. NEOLA Policy 8405, Environmental Health and Safety Issues – Indoor Air Quality, Animals in the Classroom, and Idling Vehicles on School Property, Second Reading
 7. NEOLA Policy 8450.01, Protective Facial Coverings During Pandemic / Epidemic Events, REJECT, Second Reading
 8. NEOLA Policy 8462, Child Abuse and Neglect, Second Reading
 9. NEOLA Policy 8600, Transportation, Second Reading

10. NEOLA Policy 8800, Religious / Patriotic Ceremonies and Observances, Second Reading

11. NEOLA Policy 9700, Relations with Special Interest Groups, Second Reading
Mrs. Pettit stated that this is the second reading of the above NEOLA policies and that we'll take them as a group.

Mr. Shepherd made a motion to approve the above eleven NEOLA policies. Mrs. Wahlman seconded the motion. 6 yes, 0 no. Approved.

B. By-Laws (Policy 0000)

1. Conflict of Interest Form, Approval

JCHS Principal, Dustin Roller, is submitting a conflict of interest form due to being part owner in Fresh Printz Inc. that serves our school corporation through screen printing and embroidery work.

Mr. Daeger made a motion to Table the above Conflict of Interest Form. Mr. Taggart seconded the motion. 6 yes, 0 no. Tabled

VI. New Business

A. Programs (Policy 2000)

1. Field Trips

None at this time.

B. Professional Staff (Policy 3000)

1. Leaves

None at this time.

2. Resignations/Retirements

- William Ludwig, JCHS Boy's Track & Field Head Coach, resignation effective at the end of the 2021 season.

This resignation was approved without discussion as a consent agenda item.

3. Recommendations

None at this time.

4. Conference Requests

None at this time.

C. Support Staff (Policy 4000)

1. Leaves

- Paula Richerson, Custodian at Hayden Elementary, unpaid days off, effective 2/25/2021 & 2/26/2021.

This leave was approved without discussion as a consent agenda item.

2. Resignations/Retirements

None at this time.

3. Recommendations

- Luke Inman, JCHS Volunteer Assistant Track Coach, effective 2/22/2021.
- Christopher Laib, BCE 29 hr. SPED Para Pro, \$10.00 hr., effective 2/22/2021.
- Vickey Oliphant, Hayden Elementary part time Custodian, \$11.25 hr. x 10 hrs. week, effective 2/08/2021.
- Kaitlyn Pogue, JCHS Cook, \$11.25 hr. x 7 hrs., effective 3/08/2021.

Ms. Morrison made a motion to approve the above recommendations. Mr. Shepherd seconded the motion. 6 yes, 0 no. Approved.

4. Conference Requests

None at this time.

D. Finances (Policy 6000)

1. Donations, Approval

None at this time.

E. Operations (Policy 8000)

1. Lease of Five Buses through Mercedes-Benz Financial Services USA LLC, Approval

Mr. Marsh stated that in September 2020 the Transportation Committee met. One of the topics discussed was entering into a new lease similar to the one entered into on March 2020. Warren presented a plan to lease 5 buses (3 regular buses and 2 lift buses) that would be paid out of the Operations budget at approximately \$119,000 per year for 5 years. Mr. Lucas was given the direction to proceed by the transportation committee.

Mr. Marsh would like to recommend the following agreement:

- Lease would be thru Mercedes-Benz Financial Services
- Lease would be for 5 years
- Payments would start March 2021 and end in March 2025
- Lease payments will be \$121,417.73
- Total Cost of Lease = \$607,088.65
- Interest rate = 2.72%

Mr. Marsh is asking the board for approval.

Mr. Taggart made a motion to approve the lease of five buses. Mr. Daeger seconded the motion. 6 yes, 0 no. Approved.

2. Technology Erate for Comcast Contract, Approval

Josh Taylor updated the Board with the internet provider bids. He stated that we have had ENA for the last 8-10 years now. At this contract renewal time for bids Comcast has come in and underbid ENA by almost double. The new service will go into effect in July 2020. Mr. Taylor is asking the Board for approval on the Comcast contract.

Mr. Shepherd made a motion to approve the above contract. Ms. Morrison seconded the motion. 6 yes, 0 no. Approved.

3. Bus Contracts as Presented, Approval

Mrs. Brown stated that we have met with all contract bus drivers and we have given the Board a list of routes with rates for the next 2 years. The drivers have all signed the contracts. Mrs. Brown is asking the Board to approve the bus contracts as presented.

Mr. Daeger made a motion to approve the bus contracts as presented. Ms. Morrison seconded the motion. 6 yes, 0 no. Approved.

F. Relations (Policy 9000)

1. MOU between The Trustees of Indiana University on behalf of WTIU, JCSC, and SpectraRep, LLC

Mrs. Brown stated that this is required for the datacasting project and is asking the Board for approval.

Mrs. Wahlman made a motion to approve the above MOU. Ms. Morrison seconded the motion. 6 yes, 0 no. Approved.

VII. Claims

The claims were presented for approval in the amount of \$1,366,346.35 (claims 4508 – 4648) and payroll in amount of \$1,097,054.34 (check date 2/26/2021).
The claims were approved without discussion as a consent agenda item.

VIII. Other

A. Updates

1. Other

Mr. Marsh informed the Board that in a review of Non-Certified employees, Mr. Marsh found that 4 employees: Mandy Davis, Shannon Matern, Deb Johnson, and Rayann Thompson were affected by the base raise decision from the 2019/2020 school year and is suggesting we need to adjust their rate to be consistent with all other non-certified employees. Mr. Marsh is asking the Board for approval.
Ms. Morrison made a motion to approve the above recommendations. Mr. Taggart seconded the motion. 6 yes, 0 no. Approved.

IX. Adjournment

Mr. Shepherd made a motion to adjourn at 7:19pm. Mrs. Wahlman seconded the motion. 6 yes, 0 no. Approved.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

Patrick Sullivan - President

Travis Shepherd

Amy Pettit - Vice President

Earl Taggart

Chelsea Morrison - Secretary

Susan Wahlman

Tony Daeger