

JENNINGS COUNTY SCHOOL CORPORATION
Central Administration Office Building
Executive Session
Regular Board Meeting Agenda
December 12, 2024

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on December 12, 2024 at 6:00 p.m. in the Special Education Conference Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (2B) For discussion of strategy with respect to any of the following:
Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in the clause, “litigation” includes any judicial action or administrative law proceeding under federal or state law.
- (5) To receive information about and interview prospective employees.
IC 5-14-1.5-6.1(b)(5).
- (6) With respect to any individual over whom the governing body has jurisdiction:
(A) to receive information concerning the individual’s alleged misconduct;
IC 5-14-1.5-6.1(b)(6).
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. *IC 5-14-1.5-6.1(b)(9).*

Board members present were Dr. Amy Pettit, Cheryl Miller, Pat Sullivan, Earl Taggart, Chelsea Morrison, Travis Shepherd and Mary Lynn Whitcomb. Superintendent Dr. Nicole Johnson and Administrative Assistant Philip Marsh were also in attendance.

The executive session adjourned at 6:58 p.m.

Regular Meeting: The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting began at 7:00 p.m.

The following link is also available to live stream the Regular Board meeting from your home:

<https://youtube.com/live/zwjZUuiXINM?feature>

Board members present were Dr. Amy Pettit, Cheryl Miller, Pat Sullivan, Earl Taggart, Mary Lynn Whitcomb, Chelsea Morrison and Travis Shepherd. Superintendent Dr. Nicole Johnson, Administrative Assistants Philip Marsh, Todd Ebinger, Mandy Sullivan, Lisa Hearne and Board Executive Secretary Deb Johnson were also in attendance.

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items will be presented for approval without discussion:

- IV. Minutes;
- VIIB3. Field Trips;
- VIIC1. Professional Staff: Leaves;
- VIIC4. Conference Requests;
- VIID1. Support Staff: Resignations, Retirements;
- VIID2. Support Staff: Transfers;
- VIII. Claims;

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting.

The following information items will be shared with the Board:

- VIID3. November Fund Report
- IXA1. Area Planning Commission Minutes, 11/19/2024.

Agenda

- I. Pledge
The President opened the meeting with the Pledge of Allegiance.
Dr. Pettit welcomed those in attendance and reminded everyone that we are live streaming the board meeting tonight.
- II. Bylaws (Policy 0000)
 - Conflict of Interest Forms, Approval.
Dr. Johnson requested approval for the Conflict of Interest for Premier Sports.
Mr. Shepherd made a motion to approve. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.
- III. Consent Agenda Items
Mr. Taggart made a motion to approve consent agenda items. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.
- IV. Minutes of the Executive Session, Public Hearing, and the Regular Board Meeting of November 7, 2024.
These minutes were approved without discussion as consent agenda items.
- V. Community Non-Agenda Items
 - Recognition to Jennifer Sanders, 2024 National Rural Education Association Teacher of the Year Runner-up.
Dr. Johnson recognized Jennifer Sanders as she was selected as the 2024 Indiana Rural Teacher of the Year and went on to receive runner-up in the National Rural Education Association Teacher of the Year 2024. Dr. Pettit congratulated Mrs. Sanders on her dedication and achievements.

- GCE Presentation
Mr. Hearne, principal of Graham Creek Elementary introduced five students, Peirce Malcomb, Johnny Browning, Fawna Pyle, Dalcyce Cooper and Elaina McHaley to share their experience with participating in the GCE Club Day 4H and how it related to STEM.
- The President will ask if anyone would like to speak on any items on the agenda or any other topic.
None at this time

VI. Old Business

A. NEOLA, Approval.

- NEOLA, Policy 5340.01, Student Concussions and Sudden Cardiac Arrest, Second Reading.
- NEOLA, Policy 5350, Student Suicide Awareness and Prevention, Second Reading.
- NEOLA, Policy 5517.01, Bullying, Second Reading.
- NEOLA, Policy 8210, School Calendar, Second Reading.
- NEOLA, Policy 8452, Automated External Defibrillators (AED), Second Reading.

Dr. Johnson asked for all NEOLA Policies to be approved as a group.

Ms. Whitcomb made a motion to approve. Mr. Shepherd seconded the motion.

7 yes, 0 no. Approved.

VII. New Business

A. NEOLA

- NEOLA, Policy 7540.02, Web Content and Services, 1st Reading.
- NEOLA, Policy 8455, Coach Training, References, and IHSAA Reporting, 1st Reading.
- NEOLA, Policy 9130, Public Complaints and Concerns, 1st Reading.

Dr. Johnson requested the NEOLA Policies to be reviewed as a 1st reading.

B. Programs (Policy 2000)

1. Science Textbook Adoption, Inform.

Dr. Johnson informed on the new science textbook adoption. The sample textbooks are in the schools for teacher review and information will be shared out to parents and community members for their input on the adoption selection.

2. Pre-K Updates, Inform.

Mr. Ebinger stated we have fifty students currently enrolled across three school sites and there are currently a few open spots at BCE. Data is being collected for the middle of the year and we are now planning for the 2025-2026 school year Pre-K program. Anyone interested in enrolling should contact Central Office (812) 346-4483, ext. 1.

3. Field Trips

- JCHS FFA – Brad Briggs, State Forestry Practice Session, Rossville High School at Purdue University, Lafayette, IN, 12/13/2024 – 12/14/2024.

These field trips were approved without discussion as consent agenda items.

C. Professional Staff (Policy 3000)

1. Leaves

- Justin Baldwin, JCHS PE/Health Teacher, Paternity Leave Correction - effective 2/26/2025-03/18/2025.

- Sara Judd, JCHS Science Teacher, Maternity Leave effective 4/16/2025-5/23/2025, Approval.
- Lora Pollert, Scipio Teacher, Unpaid Leave effective 1/23/2025-1/28/2025, Approval.
- Sara Wathen, SCE Teacher, Maternity Leave effective 1/6/2025-3/31/2025, Approval.

These leaves were approved without discussion as consent agenda items.

2. Recommendations

- Jason Carter, JCHS Assistant Swimming/Diving Coach, \$3,301.00 stipend effective 12/13/2024, Approval.
Mrs. Hearne requested approval for recommendation.
Mrs. Miller made a motion to approve. Mr. Sullivan seconded the motion.
7 yes, 0 no. Approved.

3. Permission to Fill Positions Prior to Next Board Meeting, Approval.

Dr. Johnson requested approval to fill positions prior to next board meeting. Mr. Taggart made a motion to approve. Ms. Morrison seconded the motion. 7 yes, 0- no. Approved.

4. Conference Requests

- Jamie Kelly, ABAI Autism Conference 2025, New Orleans, LA, 1/16/2025-1/19/2025, Approval.

This conference was approved without discussion as consent agenda items.

D. Support Staff (Policy 4000)

1. Resignations/Retirements

- Alex Gabbard, JCHS Custodian, resignation effective 12/4/2024, Approval.
- Olivia McClain, JCSC Permanent Sub Cook, resignation effective 12/20/2024, Approval.
- Peyton Moore, JCHS Assistant Swimming/Diving Coach, resignation effective 10/8/2024, Approval.
- Damon Stephens, JCSC Tech Support, resignation effective 12/14/2024, Approval.
- Jeff Walker, JCMS Girls Assistant Track Coach, resignation effective 11/19/2024, Approval.

These resignations/retirements were approved without discussion as consent agenda items.

2. Transfers

- Misty Proctor, Scipio Elementary Part-time Custodian to Scipio Elementary Full-time Custodian, effective 10/7/2024, Approval.
- Tina Warner, Scipio Elementary Custodian, \$17.50 / hr. to Scipio Elementary Head Custodian, \$18.25 / hr. x 8 hrs. per day, effective 10/7/2024, Approval.

These transfers were approved without discussion as consent agenda items.

3. Recommendations

- Julie James, SCE Part-time Custodian, \$16.50 / hr. x 4 hrs. per day, effective 11/14/2024, Approval.
- Adam Leach, JCHS Volunteer Boys Golf Assistant Coach, effective 12/13/2024, Approval.

- Autumn Temple, SCE SPed ParaPro, \$16.25 / hr. x 7 hrs. per day, effective 12/9/2025, Approval.

Mrs. Hearne requested approval for all recommendations.

Ms. Whitcomb made a motion to approve all recommendations. Mr. Shepherd seconded to motion. 7 yes, 0 no. Approved.

E. Finances (Policy 6000)

1. Donations, Approval.

- Jennings County Community Foundation, \$200.00 donation to BCE for Student Snacks, Approval.
- Coffee Creek Christian Church, \$250.00 donation to GCE for student needs, Approval.
- Wagster Crop Insurance, Storage Shed donation (\$4,800.00 value) to Hayden Elementary for Hayden/Graham Creek Elementary archery team for equipment storage.
- John T. and Amy Kelley, \$100.00 donation to JCHS National Honor Society, Approval.
- Jennings Church of Christ, \$200.00 donation to JCHS Panther Pantry, Approval.
- Erler-Cardinal Family Fund, \$266.00 donation to NVE for 1st graders Polar Express Experience at The Park Theatre, Approval.
- Hayden United Methodist Church, Food, Tissues, Wipes and Clothing donated to NVE to help students in need, Approval.
- Jeff Gearries, \$200.00 donation to SCE for the Kindergarten Class, Approval.
- Jennings County Community Foundation, \$200.00 donation to SCE for the Lunch Program, Approval.
- John Polcyn, \$500.00 donation to Scipio Elementary for Student Meal Accounts, Approval.
- Max & Donna Eaton, \$200.00 donation to Scipio Elementary for Student Christmas, Approval.
- Scipio United Methodist Church, \$100.00 donation to Scipio Elementary for Students Needs and Meal Accounts, Approval
- What God Wants Ministries, \$1,500.00 donation to Scipio Elementary for Student Meal Accounts, Approval.

Mr. Marsh requested approval for all donations as read.

Mr. Sullivan made a motion to approve all donations. Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

- Mary Lynn Whitcomb, \$1,000.00 donation to HOPE Food Program, Approval.

Mr. Marsh requested approval for this donation.

Ms. Morrison made a motion to approve. Mrs. Miller seconded the motion. 6 yes, 1 abstain (Ms. Whitcomb). Approved.

2. Resolution, Approval.

- a. **Bus2024-019** - A Resolution Authorizing the Treasurer or Deputy Treasurer of Jennings County Schools to make payments of claims without board action prior to January 9, 2025, and to allow the Treasurer or Deputy Treasurer to make transfers of Appropriation

within the Education, Debt Service, and Operations Funds in order to Balance Major Account Classifications.

Mr. Marsh requested approval for this standard resolution.

Mr. Shepherd made a motion to approve the resolution. Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

b. **Bus2024-020** - A Resolution Authorizing the Treasurer or Deputy Treasurer of Jennings County Schools to make Temporary Transfers from a fund having a sufficient balance to a fund having a depleted balance for December 31, 2024 cash flow purposes.

Mr. Marsh requested approval for the standard resolution for year-end financial processing.

Mr. Taggart made a motion to approve this resolution. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

3. November Fund Report

A copy of this report was included in the board packet.

F. Property (Policy 7000)

1. Roofing Project Update, Inform.

Mr. Marsh reported an update on the roofing project and all bids will be due by January 8, 2025.

G. Operations (Policy 8000)

1. 2025-2026 Master Calendar, Approval.

Dr. Johnson presented the 2025-2026 Master Calendar for approval.

Mrs. Miller made a motion to approve the presented 2025-2026 Master Calendar. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

H. Relations (Policy 9000)

1. Jennings County Public Library Board of Trustees Appointment, Approval.

Dr. Johnson requested approval for the Public Library Board of Trustee appointment for Bev Martin.

Mr. Taggart made a motion to approve the appointment. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

2. MOU with Southeast Indiana Workforce Investment Board and JCSC, Comprehensive Career Coaching and Navigation Framework, Approval.

Dr. Johnson requested approval for MOU between Southeast Indiana Workforce Investment Board and JCSC.

Ms. Morrison made a motion to approve the MOU. Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

VIII. Claims

The claims were presented for approval in the amount of \$3,667,635.93 (claims 103463 – 104053) and payroll in the amount of \$1,330,146.23 (check date 11/15/2024),

\$1,313,747.75 (check date 11/29/2024), and \$1,419,149.96 (check date 12/13/2024).

These claims were approved without discussion as consent agenda items.

IX. Other

None at this time.

A. Updates.

1. Area Planning Commission Minutes, 11/19/2024.

A copy of these minutes were included in the board packet.

X. Adjournment

Mr. Sullivan made a motion to adjourn the meeting at 7:30 p.m. Mr. Taggart seconded the motion. 7 yes, 0 no. Approved.

Next Regular Meeting: The next Regular Board Meeting will be January 9, 2025 in the Board Room of the Jennings County School Corporation Central Office, 34 West Main Street, North Vernon, IN 47265. The regular meeting will begin at 7:00 p.m.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

Amy Pettit - President

Travis Shepherd

Cheryl Miller - Vice President

Earl Taggart

Pat Sullivan - Secretary

Mary Lynn Whitcomb

Chelsea Morrison