

JENNINGS COUNTY SCHOOL CORPORATION
Central Administration Office Building
Executive Session
Public Hearing: Pre-Bargaining
Regular Board Meeting Agenda
August 7, 2025

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on August 7, 2025 at 6:00 p.m. in the Special Education Conference Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (2B) For discussion of strategy with respect to the following:
 - (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in the clause, “litigation” includes any judicial action or administrative law proceeding under federal or state law.
- (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems. *IC 5-14-1.5-6.1 (b)(3).*
- (5) To receive information about and interview prospective employees. *IC 5-14-1.5-6.1(b)(5).*
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. *IC 5-14-1.5-6.1(b)(9).*

Board members present were Dr. Amy Pettit, Cheryl Miller, Pat Sullivan, Chelsea Morrison, Travis Shepherd, Mary Lynn Whitcomb and Curt Nieman. Superintendent Dr. Nicole Johnson, Administrative Assistant Carrie Manowitz and Philip Marsh were also in attendance.

The meeting adjourned at 6:41 pm.

Public Hearing: Pre-Bargaining: Public Hearing of the Jennings County Teacher Union and Jennings County School Corporation was held in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The hearing began at 6:45 p.m.

The following link was also available to live stream the Public Hearing: Pre-Bargaining meeting from your home:

<https://youtube.com/live/xz-QBoQKAjQ>

Board members present were Dr. Amy Pettit, Cheryl Miller, Pat Sullivan, Chelsea Morrison, Travis Shepherd, Mary Lynn Whitcomb and Curt Nieman. Superintendent Dr. Nicole Johnson, Administrative Assistants Carrie Manowitz, Philip Marsh, Todd Ebinger, Amanda Sullivan, Lisa Hearne and Board Executive Secretary Deb Johnson were also in attendance.

Public testimony was taken at this meeting pursuant to Indiana Code 20-29-6-1(a).

Agenda:

1. Call to order
Dr. Johnson called the meeting to order.
2. Overview
3. Public input or comment
There were none at this time.
4. Adjournment
The hearing adjourned at 6:46 p.m.

Regular Meeting: The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting began at 7:00 p.m.

The following link was also available to live stream the Regular Board meeting from your home:

<https://youtube.com/live/z2cc8Te53FI>

Board members present were Dr. Amy Pettit, Cheryl Miller, Pat Sullivan, Chelsea Morrison, Travis Shepherd, Mary Lynn Whitcomb and Curt Nieman. Superintendent Dr. Nicole Johnson, Administrative Assistants Carrie Manowitz, Philip Marsh, Todd Ebinger, Amanda Sullivan, Lisa Hearne and Board Executive Secretary Deb Johnson were also in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business, and it is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items will be presented for approval without discussion:

- III. Minutes;
- VIB3. Field Trips;
- VIC1. Professional Staff: Leaves;
- VIC2. Professional Staff: Resignations, Retirements;
- VIC3. Professional Staff: Transfers;
- VIC5. Conference Requests;
- VID1. Support Staff: Leaves;
- VID2. Support Staff: Resignations, Retirements;
- VID3. Support Staff: Transfers;
- VID5. Conference Requests;
- VII. Claims;

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting.

The following information items will be shared with the Board:
VD3. July Fund Report.

Agenda

- I. Pledge
The President, Dr. Amy Pettit, opened the meeting with the Pledge of Allegiance. She reminded everyone that we are live streaming this board meeting and welcomed those joining us via the web and those present in person.
- II. Consent Agenda Items.
Mr. Shepherd made a motion to approve consent agenda items. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.
- III. Minutes of the Board Executive Session and the Regular Board Meeting of July 24, 2025.
These minutes were approved without discussion as consent agenda items.
- IV. Community Non-Agenda Items
 - JCSC Board Information Statement.
This policy can be located on our District Website: jcsc.org/Board of Trustee/Board Reports/Board Policies/Bylaws/po0167.3 (Public Participation at Board Meetings).
 - The President will ask if anyone would like to speak on any items on the agenda or any other topic.
None at this time.
- V. Old Business
 - A. NEOLA, Approval.
 - NEOLA Policy 2221, Mandatory Curriculum, 2nd Reading, Approval.
 - NEOLA Policy 2410, Audio, Video, and Digital, 2nd Reading, Approval.
 - NEOLA Policy 2414, Reproductive Health and Family Planning and Human Sexuality Instruction, 2nd Reading, Approval.
 - NEOLA Policy 2416, Student Privacy and Parental Access to Information, 2nd Reading, Approval.
 - NEOLA Policy 2461, Recording of IEP Team Meetings/Case Conferences, 2nd Reading, Approval.
 - NEOLA Policy 2623, Student Assessment, 2nd Reading, Approval.
 - NEOLA Policy 3220.02, Supplemental Payments for Teachers, 2nd Reading, Approval.
 - NEOLA Policy 5111, Determination of Legal Settlement and Eligibility for Enrollment of Students without Legal Settlement in the Corporation; Proof of Indiana Residency, 2nd Reading, Approval.
 - NEOLA Policy 5200, Attendance, 2nd Reading, Approval.
 - NEOLA Policy 5223, Released Time for Religious Instruction, 2nd Reading, Approval.
 - NEOLA Policy 5517, Anti-Harassment, 2nd Reading, Approval.
 - NEOLA Policy 5517.01, Bullying, 2nd Reading, Approval.
 - NEOLA Policy 5600, Student Discipline, 2nd Reading, Approval.
 - NEOLA Policy 5605, Suspension and Expulsion of Students with Disabilities, 2nd Reading, Approval.
 - NEOLA Policy 5610, Suspension and Expulsion of Students, 2nd Reading, Approval.
 - NEOLA Policy 5611 (*T.C.*), Due Process Rights, 2nd Reading, Approval.

- NEOLA Policy 5771, Search and Seizure, 2nd Reading, Approval.
Dr. Johnson requested approval for all NEOLA Policies. Mrs. Miller made a motion to approve. Mr. Nieman seconded the motion. 7 yes, 0 no. Approved.

B. Programs (Policy 2000)

1. JCSC Athletic Handbook, Approval.
Mrs. Manowitz requested approval for the JCSC Athletic Handbook. Mrs. Whitcomb made a motion to approve. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.
2. Human Sexuality Curriculum, Approval.
Mrs. Manowitz requested approval for the annual Human Sexuality Curriculum and I Decide for Me. JCSC partners with Clarity to present 6th through 12th-grade students. This link will allow you to review the material online www.IdecideForMe.com. Parents will have the opportunity to decline participation if they choose to do so.
Mr. Sullivan made a motion to approve. Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.
3. Panther Online Academy Update, Inform.
Mrs. Manowitz updated us on the current enrollment for the Panther Online Academy. JCSC will continue accepting enrollment through the end of September.

C. Finances (Policy 6000)

1. 401(a) Update Presentation, Approval.
Mr. Marsh introduced Ms. Kelly Davis, the Fiduciary Advisor, who informed us that Equitable was chosen by the teacher committee. Mr. Marsh asked for approval. Mr. Shepherd made a motion to approve. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

D. Operations (Policy 8000)

None at this time.

E. Property (Policy 7000)

None at this time.

VI. New Business

A. NEOLA, Inform.

- NEOLA Policy 8330, Student Records, 1st Reading, Inform.
- NEOLA Policy 8405, Environmental Health and Safety Issues-Indoor Air Quality, Animals in the classroom, and Idling Vehicles on School Property, 1st Reading, Inform.
- NEOLA Policy 8640 (*Rescind*), Transportation for Field and Other Corporation-Sponsored Trips, 1st Reading, Inform.
- NEOLA Policy 5540.01 (*New*), Investigations by the Department of Child Services (DCS), 1st Reading, Inform.
- NEOLA Policy 5410, Promotion, Placement, and Retention, 1st Reading, Inform.
- NEOLA Policy 5462, Retaking a Class, 1st Reading, Inform.
- NEOLA Policy 5310, Health Services, 1st Reading, Inform.
- NEOLA Policy 5111, Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation, Proof of Indiana Residency, 1st Reading, Inform.

- NEOLA Policy 4213.01 (*T.C.*), Staff-Student Relations, 1st Reading, Inform.
- NEOLA Policy 3142, Cancellation of a Teaching Contract, 1st Reading, Inform.
- NEOLA Policy 2700 (*Rescind*), Annual Performance Report, 1st Reading, Inform.
- NEOLA Policy 2623, Student Assessment, 1st Reading, Inform.
- NEOLA Policy 2421, Career and Technical Education Program, 1st Reading, Inform.
- NEOLA Policy 2411, Guidance and Counseling, 1st Reading, Inform.
- NEOLA Policy 2370.02, Flex Program, 1st Reading, Inform.
- NEOLA Policy 2370, Educational Options, 1st Reading, Inform.
- NEOLA Policy 2340 (*Replacement*), Field and Other Corporation- Sponsored Trips, 1st Reading, Inform.
- NEOLA Policy 2221, Mandatory Curriculum, 1st Reading, Inform.
- NEOLA Policy 2210, Curriculum Development, 1st Reading, Inform.
- NEOLA Policy 3120.11, Public Hearing Before Commencement of Collective Bargaining and Public Meeting Before Ratification of Tentative Agreement, 1st Reading, Inform.

Dr. Johnson presented NEOLA policies for first reading.

B. Programs (Policy 2000)

1. Certified Staff Evaluations, Inform.
Mrs. Manowitz presented the updated staff evaluations tool.
2. Enrollment Update, Inform.
Dr. Johnson updated on current enrollment.
3. Field Trips
None at this time.

C. Professional Staff (Policy 3000)

1. Leaves
None at this time.
2. Resignations/Retirements
 - Cameron Cockerham, JCHS SPED Teacher, resignation effective 8/5/2025, Approval.
 - Mary Driver, NVE Guidance Counselor, retirement effective end of 2027-2028 School Year, Approval.
 - Jennifer George, BCE Teacher, Master Teacher Stipend, effective 2026-27, 2027-28, 2028-29, 2029-30 and 2030-31, Approval.
 - Jeff Green, JCHS Media Teacher, retirement effective end of semester 12/2028, Approval.
 - Janet Kreutzans, Scipio Elementary Teacher, retirement effective end of 2027-28 School Year, Approval.
 - Karen Schneider, JCMS Teacher/Elementary A.D., retirement effective end of School Year 2027/28, Approval.
 - Marilyn Wathen, JCMS Teacher, retirement effective end of 2027/28 School Year, Approval.

These resignations/retirements were approved without discussion as consent agenda items.

3. Transfers
None at this time.

4. Recommendations

- Leslie Barton, JCHS FACS/Culinary Arts Teacher, \$46,100.00 / yr. x 185 days, effective 8/1/2025, Approval.
- Matt Capes, JCMS SPED Para-Pro to NVE SPED Teacher, \$46,100.00 / yr. x 185 days, effective 8/1/2025, Approval.
- Brianna Caudill, Hayden Elementary Teacher, \$46,100.00 / yr. x 185 days, Effective 8/1/2025, Approval.
- Peyton Moore, JCHS SPED Teacher, \$47,900.00 / yr. x 185 days, effective 8/1/2025, Approval.
- Peyton Moore, JCHS Volunteer Football Coach, effective 8/8/2025, Approval.
- Brad Morris, JCMS Boys Soccer Coach, stipend \$2,613.00 effective 7/23/2025, Approval.
- Thomas Feiles and Tim Poer, CDL Licensure Program Adjunct Instructors, effective 8/8/2025, Approval.

Mrs. Hearne requested approval for recommendations. Mr. Nieman made a motion to approve. Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

- Thomas Feiles and Tim Poer, CDL Licensure Program Adjunct Instructors, stipend \$720.00, effective 8/8/2025, Approval.
Mrs. Hearne requested approval. Mr. Shepherd asked if the stipend is for planning or teaching? Dr. Johnson stated for planning. Mr. Sullivan made a motion to approve. Mrs. Miller seconded the motion. 6 yes, 1 no (Mr. Shepherd). Approved.

5. Conference Requests

None at this time.

D. Support Staff (Policy 4000)

1. Leaves

None at this time.

2. Resignations/Retirements

- Alexa Boyd, JCMS Administrative Asst., resignation effective 7/28/2025, Approval.
- Jalana Daeger, JCHS Asst. Volleyball Coach, resignation effective 8/1/2025, Approval.
- Craig Lee, JCSC Maintenance Director, resignation effective 8/15/2025, Approval.
- Priscilla Petro, Hayden Elementary SPED Para Pro, resignation effective 8/5/2025, Approval.
- Kain Strobe, BCE Cook, resignation effective 8/8/2025, Approval.
- Hunter Wildey, JCSC Asst. Transportation Director, resignation effective 8/13/2025, Approval.
- Makenzie Wilson, NVE Para Pro, resignation effective 7/24/2025, Approval.

These resignations/retirements were approved without discussion as consent agenda items.

3. Transfers

None at this time.

4. Recommendations

- Phyllis Apsley, JCSC Part-time Bus Aide, \$15.00 / hr. x 8 hrs. x 90 days, effective 8/6/2025, Approval.
- Sarah Black, JCMS Admin Asst., \$19.20 / hr. x 8 hrs. x 205 days, effective 7/31/2025, Approval.
- Ellen Gerringer, JCMS Asst. Volleyball Coach, \$1,925.00 stipend, effective 7/22/2025, Approval.
- Penny Hargesheimer, JCMS Custodian, \$15.50 / hr. x 8 hrs. / day, effective 8/5/2025, Approval.
- Derek Hillen, JCMS Girls Soccer Coach, \$2,613.00 stipend, effective 8/4/2025, Approval.
- Hali Johnson, JCMS SPED Para Pro, \$15.50 / hr. x 8hrs. x 180 days, effective 8/6/2025, Approval.
- Heather Lopp, JCSC OT, change from 185 days to 149 days, effective 8/1/2025, Approval.
- Thomas Mellencamp, JCMS Asst. Football Coach, \$1,925.00 stipend effective 8/8/2025, Approval.
- Dragon Mouser, SCE Part-time Custodian, \$14.00 / hr. x 4 hrs. x 260 days, effective 8/4/2025, Approval.
- Melissa Wehner, JCSC Part-time Bus Aide, \$15.50 / hr. x 8 hrs. x 90 days, effective 8/6/2025, Approval.
- Pilar Rivera, Scipio Elementary Part-time Custodian, \$17.00 / hr. x 8hrs. x 260 days, effective 7/24/2025, Approval.
- Sandra Whitney, JCHS SPED Para Pro, \$17.25 / hr. x 8 hrs. x 180 days, effective 8/6/2025, Approval.

Mrs. Hearne requested approval. Mr. Nieman made a motion to approve. Mrs. Miller seconded the motion. Mr. Shepherd asked why a decrease in OT days for Heather Lopp? It is due to the decrease in students to service. Mr. Nieman made a motion to approve. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.

Recommendations (*Pending Hiring Requirements*)

- J.R. Douglas, JCMS Volunteer Soccer Coach, effective 8/8/2025, Approval.
- Abi Ertel, JCHS Asst. Volleyball Coach, \$3,850.00 stipend, effective 8/8/2025, Approval.
- Jon Simmons, JCMS Volunteer Asst. Girls Soccer Coach, effective 8/8/2025, Approval.
- Levi Ross, JCHS SPED Para Pro, \$14.50 / hr. x 8 hrs. / day x 180 days, effective 8/6/2025, Approval.
- JCSC Youth Football Program, Volunteer Coaches, effective 8/8/2025, Approval.
 - Jared Corya
 - Crystal Danford
 - Ryan Hinton
 - Jason Judd
 - Brandon Kendall
 - Jarod McGuire

- Rusty McKeown
- Owen Miller
- Levi Peacock
- Dustin Roller
- Justin Schneider
- Nehemiah Scruggs
- Tyler Stock
- Gary Tungeitt
- Michael Watts

Mrs. Hearne requested approval. Mr. Shepherd made a motion to approve. Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

5. Conference Requests
None at this time.

E. Finances (Policy 6000)

1. Donations/Grants, Approval.

- JCSC, Approval.

- Cummins & United Way Worldwide, 250 backpacks filled with school supplies, Approval.
- Premier Sports, small coolers and JC hats, Approval.
- Jennings County Youth Football Program, donations in memory of Earl Taggart.
 - Denny & Katie Walker - \$25.00
 - Ron & Patty Kinter - \$100.00
 - Jerry & Victoria Strickland - \$25.00
 - Pearson's Body Shop - \$75.00
 - Scott & Becky Davis - \$50.00
 - Chuck & Jimmi Berkey - \$50.00
 - Janet DeBoer-Price (Keith), Kyle Price, Andrew Price, and Emily Azcona - \$150.00

Mr. Marsh requested approval for donations. Mr. Sullivan made a motion to approve. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.

2. 2026 JCSC Budget, 1st Presentation, Inform.

Mr. Marsh presented the 2026 JCSC budget and introduced each fund plan. There will be another presentation and hearing. The process will be concluded on or by October 2, 2025.

3. 2026 JCSC Capital Projects Plan, 1st Presentation, Inform.

Mr. Marsh presented power points of the calendar for adoptions as follows:

- 1st Presentation – August 7, 2025
- Permission to Advertise – August 21, 2025
- Advertisement – September 4, 2025
- Public Hearing – September 18, 2025
- Adoption – October 2, 2025

4. 2026 JCSC Bus Replacement Plan, 1st Presentation, Inform.

Mr. Marsh presented power points of the calendar for adoptions as follows:

- 1st Presentation – August 7, 2025
- Permission to Advertise – August 21, 2025
- Advertisement – September 4, 2025

➤ Public Hearing – September 18, 2025

➤ Adoption – October 2, 2025

5. July Fund Report.

A copy of this report was included in the board packet.

F. Property (Policy 7000)

None at this time.

G. Operations (Policy 8000)

None at this time.

H. Relations (Policy 9000)

1. PowerSchool Contract, 504s, IEPs, and ILPs, Approval.

Mrs. Sullivan requested approval. Mr. Shepherd made a motion to approve.

Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

VII. Claims

The claims were presented for approval in the amount of \$1,201,192.34 (claims 107620 – 107828) and payroll in the amount of \$1,187,821.05 (check date 7/31/2025).

These claims were approved without discussion as consent agenda items.

VIII. Other

A. Updates.

Dr. Johnson wants to say thank you to our community, our Law Enforcement Officers, teachers, and parents for making the first few days of school a success!

IX. Adjournment

Mr. Sullivan made a motion to adjourn at 7:31 p.m. Mr. Nieman seconded the motion. 7 yes, 0 no. Adjourned.

Next Regular Meeting: The next Regular Board Meeting will be August 21, 2025 in the Board Room of the Jennings County School Corporation Central Office, 34 West Main Street, North Vernon, IN 47265. The regular meeting will begin at 7:00 p.m.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

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BOARD OF TRUSTEES

Amy Pettit - President

Curt Nieman

Cheryl Miller - Vice President

Travis Shepherd

Pat Sullivan - Secretary

Mary Lynn Whitcomb

Chelsea Morrison