

**JENNINGS COUNTY SCHOOL CORPORATION**  
**Central Administration Office Building**  
**Executive Session**  
**Regular Board Meeting**  
**April 25, 2024**

**Executive Session:** The Jennings County School Corporation Board of School Trustees met in executive session on April 25, 2024 at 5:30 p.m. in the Special Education Conference Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems. *IC 5-14-1.5-6.1(b)(3)*.
- (5) To receive information about and interview prospective employees.  
*IC 5-14-1.5-6.1(b)(5)*.
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. *IC 5-14-1.5-6.1(b)(9)*.

Board members present were Earl Taggart, Cheryl Miller, Pat Sullivan, Mary Lynn Whitcomb and Travis Shepherd. Amy Pettit and Chelsea Morrison were absent. Superintendent Nicole Johnson, Administrative Assistants Carrie Manowitz, Philip Marsh and Lisa Hearne were also in attendance.

The executive session adjourned at 6:45 p.m.

**Regular Meeting:** The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting began at 7:00 p.m.

The following link was also available to live stream the Regular Board meeting from your home:

<https://youtube.com/live/9mmW7996iYU?feature=share>

Board members present were Earl Taggart, Cheryl Miller, Pat Sullivan, Mary Lynn Whitcomb and Travis Shepherd. Amy Pettit and Chelsea Morrison were absent. Superintendent Nicole Johnson, Administrative Assistants Carrie Manowitz, Philip Marsh, Lisa Hearne, Todd Ebinger, Amanda Sullivan and Board Executive Secretary Debbie Andis were also in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it was not to be considered a public community meeting. There was time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items (Bylaw 0166.1) – Consent agenda items are those items for which Board members have reviewed the information provided to them and all of the Board members approve of the action noted within the public notes. If any Board member has a concern about an item, he/she will request that the item be removed from this grouping to be voted upon individually. The following consent agenda items will be presented for approval without discussion:

- III. Minutes;
- VIA2. Field Trips;
- VIB1. Professional Staff: Leaves;
- VIB2. Professional Staff: Resignations, Retirements;
- VIB3. Professional Staff: Transfers;
- VIB5. Conference Requests;
- VIC1. Support Staff: Leaves;
- VIC2. Support Staff: Resignations, Retirements;
- VIC3. Support Staff: Transfers;
- VIC6. Conference Requests;
- VII. Claims;

Agenda Information Items – Information items are those items that the Board members are given to review. If a Board member wishes to discuss any of these items, he/she will indicate that the item(s) be removed from this grouping for discussion during the meeting.

The following information items will be shared with the Board:  
None at this time.

## **Agenda**

- I. Pledge  
The Vice President opened the meeting with the Pledge of Allegiance.
- II. Consent Agenda Items  
Mr. Taggart made a motion to approve consent agenda items. Mr. Shepherd seconded the motion. 5 yes, 0 no. Approved
- III. Minutes of the Executive Session, and the Regular Board Meeting of April 11, 2024.  
These minutes were approved without discussion as a consent agenda items.
- IV. Community Non-Agenda Items
  - The Vice President asked if anyone would like to speak on any items on the agenda or any other topic.  
There were no comments.
  - Jennings County High School Presentation  
Mr. Roller, principal of JCHS, was in attendance and spoke about the recent competition that Black Cat racing participated in at Purdue University with impressive results with 3<sup>rd</sup> in their STEM report, 1<sup>st</sup> in Community Outreach, 1<sup>st</sup> in the feature race and 1<sup>st</sup> and 3<sup>rd</sup> in season points. Mr. Roller then spoke and introduced JCHS Touch of Class Director, Mr. Brooks and 3 of the participants from Touch of Class also in attendance were Emma Grider, Max Maschino and

Patryk Young about the recent competition, Music in the Parks where they performed at Dollywood in Pigeon Forge, TN and received a superior rating and a 1<sup>st</sup> place finish with a score of 185.5, only 14 points away from a perfect score and finished only 3.5 points behind the overall winner.

Hayden Elementary Principal, Mr. Hartwell was in attendance and spoke about getting STEM certified. Mr. Hartwell introduced Mr. Stoner to talk about Hayden's musical Frozen and introduced Haley Collett that presented an amazing performance.

## V. Old Business

### A. Programs (Policy 2000)

#### 1. JCHS Fine Arts Pathway, Approval

Mrs. Manowitz asked for approval for Fine Arts Pathway.

Ms. Whitcomb made a motion to approve. Mr. Sullivan seconded the motion. 5 yes, 0 no. Approved.

### B. Support Staff (Policy 4000)

#### 1. Pay Scale Creation for Adult Education Instruction Positions for 2024-2025 school year, Approval

Mr. Marsh requested approval for the pay scale creation for the 2024-2025 school year covered by the Adult Ed grant.

Mr. Shepherd made a motion to approve. Ms. Whitcomb seconded the motion. 5 yes, 0 no. Approved.

### C. Property (Policy 7000)

#### 1. JCHS Construction Update, Inform

Mr. Marsh gave a brief update including pictures for the CTE construction site located at JCHS with new walls put up and prep work done for the electrical work done in room 103 that will go back to the main. So far there hasn't been anything done to the culinary or health science areas but that is scheduled to begin at the end of the school year. More updates will be provided on the progression at future Board meetings.

## VI. New Business

### A. Programs (Policy 2000)

#### 1. Staff Professional Development Summer Programing, Inform

Mrs. Manowitz shared that this is our 4<sup>th</sup> annual summer PD program that will allow teachers with multiple options to obtain Professional Development this summer.

#### 2. Field Trips

None at this time

### B. Professional Staff (Policy 3000)

#### 1. Leaves

None at this time.

2. Resignations/Retirements

- Adam Capes, JCMS 8<sup>th</sup> Grade Football Coach, resignation effective 4/10/2024.
- Nicholas Hill, NVE Principal, resignation effective at the end of the 2023-2024 school year.

These resignations were approved without discussion as a consent agenda items.

3. Transfers

None at this time.

4. Recommendations

- Career Increment / Master Teacher Stipend  
2024/2025, 2025/2026, 2026/2027, 2027/2028, 2028/2029
  - Stacy Bezy
- Kristin Jahn, GCE Summer School Teacher, \$35.64 hr. x 7.25 hrs. day x (9 days), effective 5/28/2024.

Mr. Taggart made a motion to approve. Mr. Sullivan seconded the motion. 5 yes, 0 no. Approved.

5. Conference Requests

None at this time.

C. Support Staff (Policy 4000)

1. Leaves

- Elizabeth Brooks, SCE Paraprofessional, unpaid leave effective 5/8/2024.
- Shantell Campbell, JCHS Paraprofessional, unpaid leave effective 4/22/2024.
- Charlotte Ellen Gerring, JCHS SPED Paraprofessional, unpaid leave effective 4/15/2024 & 4/16/2024.
- Mary Jordon, SCE Para Pro, unpaid leave effective 4/19/2024.
- Rhonda Morgan, BCE Paraprofessional, 6 unpaid days, leave effective 5/1/2024-5/8/2024.

These leaves were approved without discussion as consent agenda items.

2. Resignations/Retirements

- Samantha Adams, NVE SPED Paraprofessional, resignation effective 4/16/2024.
- Terry Baldwin, JCMS SPED Paraprofessional, retirement effective 4/15/2024.
- Lillie Dalton, SCE Paraprofessional, resignation effective 4/16/2024.
- Doris Flora, SE Cook, retirement effective end of 2023-2024 school year.
- Jessica Hall, JCHS SPED Paraprofessional, resignation effective 4/21/2024.
- Randy Hill, JCMS Asst. Football Coach, resignation effective 4/19/2024.
- Rebekah Taylor, NVE SPED Paraprofessional, resignation effective 4/16/2024.

- Anthony Wilcox, JCMS Asst. Football Coach, resignation effective 4/4/2024.

These resignations/retirements were approved without discussion as consent agenda items.

3. Transfers

- Ronda Smith, BCE ESSER Paraprofessional to BCE Title Paraprofessional, effective 4/19/2024.

This transfer was approved without discussion as a consent agenda item.

4. Pay Scale Experience Adjustment for Building Maintenance Positions, Approval

Mr. Marsh asked for approval to adjust the pay scale to Building Maintenance Positions to credit previous work experience that benefits current employees and increases our ability to hire qualified staff in critical areas needed.

Mr. Shepherd made a motion to approve. Mr. Taggart seconded the motion. 5 yes, 0 no. Approved.

5. Recommendations

- Glen Matern, JCSC Maintenance, \$24.00 hr. x 8 hrs. day, effective 4/26/2024.
- Alaina Newby, NVE Teacher to NVE Pre-K Instructor, \$32.50 hr. x 7.5 hrs. per day, effective at the beginning of the 2024-2025 school year.
- Alaina Newby, JCSC Pre-K Coordinator, stipend \$5,000.00 effective at the beginning of the 2024-2025 school year.
- Rebecca Sochacki, JCMS Volunteer Girls Tennis Coach, effective 4/11/2024.
- Rick Sochacki, JCMS Girls Tennis Coach, \$1,237.00 stipend, effective 4/11/2024.
- Rick Sochacki, JCMS Head Football Coach to JCMS Assistant Football Coach, \$1,925.00, effective 4/22/2024.
- Kayla Spicer, JCMS SPED LPN (self-contained), termination effective 4/12/2024.
- Zoie Suhre, JCHS Volunteer Assistant Volleyball Coach, effective 4/26/2024.
- Ashley Tabor, BCE Pre-K Instructor, \$24.00 hr. x 7.5 hrs. per day, effective at the beginning of the 2024-2025 school year.
- Tina Warner, SE Custodian to SE Custodial Shift Supervisor, \$17.00 hr. effective 3/25/2024.
- Alta Wolfe, SCE Paraprofessional to SCE Pre-K Instructor, \$22.75 hr. x 7.5 hrs., effective at the beginning of the 2024-2025 school year.

Mr. Sullivan made a motion to approve Support Staff recommendations. Ms. Whitcomb seconded the motion. 5 yes, 0 no. Approved.

- Sean Selby, JCSC Tech Support, \$20.70 hr. x 8.0 hrs. effective 4/26/2024.

Mr. Shepherd made a motion to approve Support Staff recommendations. Mr. Sullivan seconded the motion. 5 yes, 0 no. Approved.

6. Conference Requests

- Thomas Brooks, Brainstorm Educational Technology Conference, Sandusky Ohio, effective 5/05/2024-5/07/2024.

This conference request was approved without discussion as a consent agenda item.

D. Finances (Policy 6000)

1. Donations, Approval

- JCMS faculty, \$535.00 to Hope Food Program.
- Jennings County Community Foundation, \$100.00 classroom grant to Mrs. Eckert class at BCE.
- Jennings County Community Foundation, \$100.00 to Mr. Robbins class at HE.
- Jennings County Community Foundation, \$100.00 Classroom Grant to NVE.
- Rose Acre Farms, 2 cases of eggs to the JCHS Panther Pantry.
- Stephen J. Elsner, \$350.00 to JCHS Aspire to Greatness luncheon.

Mr. Taggart made a motion to approve these donations as presented. Mr. Shepherd seconded the motion. 5 yes, 0 no. Approved.

E. Relations (Policy 9000)

1. Curtis & Livers Annual Contract, Approval

Mr. Ebinger requested approval for the annual special education data software.

Mr. Sullivan made a motion for approval. Ms. Whitcomb seconded the motion. 5 yes, 0 no. Approved.

2. Agreement for Nursing Services Team Select Home Care, Approval

Mr. Ebinger asked for approval per parental request for a special education student to receive individual services from an outside nursing service to support the student at school. This will allow services to the designated student only, at no cost to JCSC.

Mr. Sullivan made a motion to approve. Mr. Shepherd seconded the motion. 5 yes, 0 no. Approved.

VII. Claims

The claims were presented for approval in the amount of \$1,542,956.86 (claims 19,013 – 19,184) and payroll in the amount of \$1,295,419.75 (check date 4/30/2024).

These claims were approved without discussion as a consent agenda items.

VIII. Other

A. Updates.

1. Other

Una Voce performance at JCMS, May 3<sup>rd</sup>.

Touch of Class Showcase at Park Theatre downtown North Vernon, May 2<sup>nd</sup> and 3<sup>rd</sup>.

Hayden Elementary will showcase the musical “Frozen” May 3<sup>rd</sup> and 4<sup>th</sup>.

Mr. Taggart congratulated Nicole Johnson, Superintendent of JCS as she has completed her doctorate.

IX. Adjournment

Mr. Taggart made a motion to adjourn the meeting at 7:27 p.m. Mr. Sullivan seconded the motion. 5 yes, 0 no. Approved.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

\_\_\_\_\_  
Amy Pettit - President

\_\_\_\_\_  
Travis Shepherd

\_\_\_\_\_  
Cheryl Miller - Vice President

\_\_\_\_\_  
Earl Taggart

\_\_\_\_\_  
Pat Sullivan - Secretary

\_\_\_\_\_  
Mary Lynn Whitcomb

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Chelsea Morrison