

JENNINGS COUNTY SCHOOL CORPORATION
Central Administration Office Building
Executive Session
Regular Board Meeting
April 14, 2022

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on April 14, 2022 at 5:30 p.m. in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Board Members present were Dr. Amy Pettit, Earl Taggart, Pat Sullivan, Chelsea Morrison, Tony Daeger, Travis Shepherd and Susan Wahlman. Superintendent Dr. Teresa Brown, Assistant Superintendent Nicole Johnson, Administrative Assistants Shannon Lacoursiere and Philip Marsh were also in attendance.

The executive session adjourned at 7:05 p.m.

Regular Meeting: The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Walnut Street, North Vernon, IN 47265. The meeting began at 7:12 p.m.

The following link was available to live stream the Regular Board meeting from your home:

<https://youtu.be/0OjRp9m2t7g>

Board Members present were Dr. Amy Pettit, Earl Taggart, Pat Sullivan, Chelsea Morrison, Tony Daeger, Travis Shepherd and Susan Wahlman. Superintendent Dr. Teresa Brown, Assistant Superintendent Nicole Johnson, Administrative Assistants Shannon Lacoursiere, Philip Marsh, Amanda Sullivan, Todd Ebinger, Roy Herr and Board Executive Secretary Debbie Andis were also in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it was not to be considered a public community meeting. There was time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items were presented for approval without discussion:

- III. Minutes;
- VIB3. Field Trips;
- VIC1. Professional Staff: Leaves;

- VIC2. Professional Staff: Resignations, Retirements;
- VIC7. Conference Requests;
- VID1. Support Staff: Leaves;
- VID2. Support Staff: Resignations, Retirements;
- VID8. Conference Requests;
- VII. Claims;

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting.

The following information items were shared with the Board:

- VIF2. March Fund Report
- VIIIA1. North Vernon Redevelopment Commission Meeting Minutes 2/28/2022.
- VIIIA2. Area Plan Commission Meeting Minutes 3/7/2022.
- VIIIA3. Essential Service Committee Meeting Minutes 3/15/2022.

Agenda

- I. Pledge
The President opened the meeting with the Pledge of Allegiance.
Dr. Pettit reminded everyone that we are live streaming this school board meeting tonight.

 - II. Consent Agenda Items
Mr. Taggart made a motion to approve the consent agenda items. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

 - III. Minutes of the Executive Session and the Regular Board Meeting of March 10, 2022.
The minutes were approved without discussion as a consent agenda item.

 - IV. Community Non-Agenda Items
 - The President asked if anyone would like to speak on an item not on the agenda. There were no comments.

 - Stronger Together Recognition
 - JCHS - Eric Kelley
 - JCMS - Missy VanceDr. Brown recognized JCHS Teacher Eric Kelley for being awarded the District Award of Merit by the Hoosier Hills Council of the Boy Scouts of America. Dr. Brown also recognized JCMS Custodian Missy Vance for stepping up to serve as assistant to the head custodian, volunteers time when an extra set of hands is needed and for her hard work improving the aesthetics to the outside of JCMS campus.
- 2022 JCS Spelling Bee Participants
- BCE – Camryn Brooks, 6th Grade & Coraline Stevens, 5th Grade
 - GCE – Delaynee Ritz, 5th Grade & Solomon Shaw, 6th Grade
 - HE – Sebastian White, 6th Grade & Peyton Collett, 6th Grade
 - JCMS – Molly Wathen, 8th Grade & Abby Vance, 7th Grade

- NVE – Abby Patterson, 3rd Grade & Zella Tascott, 5th Grade
- St. Mary’s – Heidi Hughes, 7th Grade & Drew Spurlock, 6th Grade
- SCE – Mariela Claudio-Hernandez, 5th Grade & Issabelle Littiken, 6th Grade
- SE – Chance Tidwell, 4th Grade & Madelyn Crockett, 5th Grade

Dr. Brown recognized the above participants for the 2022 JCS Spelling Bee. The district winners were first place: Molly Wathen and second place: Heidi Hughes.

- JCMS Presentation
JCMS Principal Mrs. Koelmel, Assistant Principal Mike Green, Assistant Principal Angie Klene, Director of Guidance Zabrina Nicholson and Instructional Coach Karen Field presented a power point of the happenings at JCMS.

V. Old Business

A. NEOLA

1. NEOLA Policy 167.3, Public Participation at Board Meetings, Second Reading. Dr. Brown stated that she would like to pull this policy at this time. The other policies are a second reading and is recommending approval.
2. NEOLA Policy 1220, Employment of the Superintendent, Second Reading.
3. NEOLA Policy 1520, Employment of Administrators in Addition to the Superintendent, Second Reading.
4. NEOLA Policy 2262, Latch-Key Programs, Second Reading.
5. NEOLA Policy 2370.03, Indiana Course Access Program – Delete, Second Reading.
6. NEOLA Policy 2603, School Performance Internet Dashboard, Second Reading.
7. NEOLA Policy 3120.08, Employment of Personnel for Extracurricular Activities, Second Reading.
8. NEOLA Policy 3120.11, Public Hearing Before Commencement of Collective Bargaining and Public Meeting Before Ratification of Tentative Agreement, Second Reading.
9. NEOLA Policy 3214, Staff Gifts, Second Reading.
10. NEOLA Policy 3220, Staff Evaluation, Second Reading.

Mr. Sullivan made a motion to approve the above NEOLA Policies (removing NEOLA Policy 167.3). Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

VI. New Business

A. Administration (Policy 1000)

1. *Attachment* - Renewal of Administrator Contracts, Approval

Dr. Brown is presenting the 2022 Administrator Contract Recommendations. She is recommending that these individuals receive a 2-year contract continuation through June 30, 2024 as presented to the Board.

Mr. Daeger made a motion to approve the Administrator Contracts as presented. Mr. Taggart seconded the motion. 6 yes, 1 no (Morrison). Approved.

B. Programs (Policy 2000)

1. 2022-2023 Student Handbooks, Inform
Mrs. Johnson is bringing the 2022-2023 handbooks as an inform. These will be voted on at our next board meeting.
2. 2022 Summer Student Programs, Inform
Mrs. Johnson presented the JCSC 2022 Summer Programming – High School Summer School, IREAD Remediation – 3rd Grade, and Elementary Summer Reading Tutoring Program.
3. Field Trips
 - Anna Poore and Tevin Shoultz, JCHS Senior Class, Bear Creek Farm-Commiskey, IN, Holiday World-Santa Claus, IN, and Blues Canoe Livery-Edinburgh, IN, 5/21-5/23/2022.

This field trip was approved without discussion as a consent agenda item.

C. Professional Staff (Policy 3000)

1. Leaves
 - Melissa Andres, JCHS Counselor, unpaid leave effective 2/17, 2/18, 2/22, 2/23, 3/15 – 3/18/2022, 4/7 & 4/8/2022.
 - Kristina Hartman, NVE Teacher, unpaid leave effective 4/7/2022.
 - Julie James, BCE Teacher, unpaid ½ day leave effective 4/11/2022.
 - Brook Leach, SCE Teacher, maternity leave effective 8/08/2022 – 10/7/2022.

These leaves were approved without discussion as consent agenda items.

2. Resignations/Retirements
 - Taryn Broadus, JCS Director of Nursing, retiring effective end of 2021-2022 school year.
 - Erika Downs, JCS Speech-Language Pathologist, resignation effective 3/16/2022.
 - Casey Ernstes, JCMS Head Coach Girls Track, resignation effective 3/13/2022.
 - Sam Ernstes, JCMS Girls Track Assistant Coach, resignation effective 3/14/2022.
 - Sidney Gerkin, NVE Teacher, resignation effective 5/26/2022.
 - Amy Jones, BCE Principal, resignation effective 6/30/2022.
 - Tonya Manley, GCE Teacher, retiring effective end of 2021-2022 school year.

These resignations/retirements were approved without discussion as consent agenda items.

3. Recommendations
 - Career Increment / Master Teacher Stipend
2022/2023, 2023/2024, 2024/2025, 2025/2026, 2026/2027
 - Machel Lea Hines
 - Casey Ernstes, JCMS Girls Track Head Coach to Assistant Coach, \$1,652 stipend change, effective 3/1/2022.

Mr. Shepherd made a motion to approve the above recommendations. Mr. Daeger seconded the motion. 7 yes, 0 no. Approved.

- Josh Land, JCHS Head Boys Varsity Basketball Coach (add on a year to current supplemental contract) extended through 2022-2023.
- Kristi Sigler, JCHS Head Girls Varsity Basketball Coach (add on a year to current supplemental contract) extended through 2022-2023.

Discussion: Mr. Taggart requested a report from the JCHS Athletic Director on his recommendations for the above basketball position extensions. Mr. Taggart is asking to Table these items (Josh Land & Kristi Sigler).

Mr. Taggart made a motion to Table these two items. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

4. Permission to Post 4 JCHS Certified Summer School Position, Approval
Mr. Sullivan made a motion to approve the above positions. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.
5. Permission to Post 14 Certified Summer Tutoring Elementary Program Positions (18 days), Approval
Mrs. Wahlman made a motion to approve the above posting. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.
6. Permission to Post 3 Certified IREAD Remediation Summer Program Positions (4 days), Approval
Mr. Shepherd made a motion to approve the above posting. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.
7. Conference Requests
 - Matt Staples, 2022 School Resource Officer Conference, Michigan City, IN, 6/22 – 6/24/2022.
 - Tim Poer, School Transportation Assoc. of IN Conference, Westfield, IN, 6/7 – 6/9/2022.
 - Shannon Lacoursiere, Philip Marsh, & Myra Fischvogt, IASBO Annual Conference, French Lick, IN., 5/4 -5/6/2022.

These conferences were approved without discussion as consent agenda items.

D. Support Staff (Policy 4000)

1. Leaves

- Lauren Clayton, SCE Para Pro, unpaid ¼ day leave effective 3/29/2022.
- Vicky Elliott, SCE Para Pro, unpaid leave effective 4/7/2022.
- Hannah Everhart, NVE Para Pro, unpaid leave effective 3/17, 3/18, 3/29, 3/30, ½ day 3/31 & ½ day 4/1/2022.
- Jessica Franklin, NVE Para Pro, unpaid leave effective 4/8/2022 & 5/6/2022.
- Ellen Gerringer, SCE Para Pro, unpaid leave effective 3/18/2022.
- Andi Gudgel, SE Para Pro, unpaid leave effective 4/4 – 4/8/2022.
- Charlotte Huffman, NVE Para Pro, unpaid ¼ day leave effective 4/7/2022.
- Samantha Kelley, BCE Para Pro, unpaid leave effective 3/29 & 3/30/2022.
- Abigail McKeand, SCE Para Pro, unpaid leave effective 3/16/2022.
- Amber Ross, BCE Para Pro, unpaid leave effective 4/08/2022.
- Alexis Cross-Tharpe, NVE Para Pro, unpaid ¾ day leave effective 3/14/2022.
- Ryan Vaughan, JCMS Para Pro, unpaid leave effective 3/10 & 3/11/2022.

These leaves were approved without discussion as consent agenda items.

2. Resignations/Retirements

- Mary Bailey, JCS Bus Aide, resignation effective 4/11/2022.
- Penny Feeney, BCE Custodian, resignation effective 4/29/2022.
- Melinda Jester, JCHS Para Pro, resignation effective end of 2021-2022 school year.
- Judith Wright, SCE Para Pro, resignation effective 3/19/2022.

These resignations were approved without discussion as consent agenda items.

3. Recommendations

- Blauch Blanton, JCHS Volunteer Boys Track and Field Coach for the 2021-2022 school year, effective 3/15/2022.
- Jennifer Campbell, JCHS Para Pro (SPED Self-Contained Classroom), \$15.45 hr. x 7 hrs. day, effective 3/28/2022.
- Savanna Caneer, SCE Para Pro, \$15.45 hr. x 7 hrs. day, effective 3/28/2022.
- Matt Capes, JCMS Assistant Boys Track Coach, \$1,652 stipend, effective 3/28/2022.
- Kasi Elliott, SCE Para Pro, \$13.20 hr. x 7 hrs. day, effective 3/28/2022.
- Hannah Everhart, NVE Para Pro, \$14.00 hr. x 7 hrs. day, effective 12/1/2021.
- Brenda Little, SCE Para Pro, \$13.00 hr. x 7 hrs. day, effective 3/28/2022.
- Shanna Lovitt, NVE CARES Para Pro, \$13.00 hr. x 7 hrs. day, effective 3/28/2022.
- Lori McClain, JCS Bus Aide, \$13.00 hr. x 36-39 hrs. per week, effective 3/10/2022.
- Wyatt Messer, JCHS Volunteer Assistant Strength and Conditioning Coordinator, effective 3/28/2022.
- Katherine Safley, SCE Cook, \$14.00 hr. x 7 hrs. day, effective 3/28/2022.
- Megan Stevens, JCMS Head Girls Track Coach, \$2,336 stipend, effective 3/22/2022.

Mr. Taggart made a motion to approve these recommendations. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

4. Permission to Post 1 JCHS Summer School Non-Certified Staff (Para Pro), Approval

Ms. Morrison made a motion to approved this posting. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

5. Permission to Post 12 Non-Certified Para Professionals for Summer Tutoring Elementary Program Positions (18 days), Approval

Mr. Sullivan made a motion to approved this posting. Mr. Daeger seconded the motion. 7 yes, 0 no. Approved.

6. Permission to Post 1 Non-Certified Para Professional for IREAD Remediation Summer Program Position (4 days), Approval

Mr. Daeger made a motion to approve this posting. Mrs. Wahlman seconded the motion. 7 yes, 0 no. Approved.

7. Permission to Post Summer Internship Positions, Approval

- 3 Grounds Worker Positions
- 4 Technology Positions
- 1 Central Office Assistant Position
- 1 Transportation Assistant Position

- 6 Custodial Positions
- 2 Maintenance Intern Positions – Fall

Mr. Sullivan made a motion to approve these postings. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

8. Conference Requests
None at this time.

E. Students (Policy 5000)

1. 2022 – 2023 Non-Resident Student Transfer Cut-Off Date of May 24, 2023, Approval

Dr. Brown stated that each year we have to report to the DOE the date for non-resident student transfer cut-off date. Dr. Brown recommends that we use May 24, 2023 as the cut-off date and is asking the board for approval.

Mr. Shepherd made a motion to approve this date. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

F. Finances (Policy 6000)

1. Donations, Approval

- Ascension St. Vincent, \$1,000 to JCHS Student Athlete Leadership Team.
- NVIC, \$250.00 to JCHS Student Athlete Leadership Term.
- NVIC, \$250.00 to Tammy Galloway at HE to help fund a Lego Club for 2nd to 4th grade students.
- Betty Lois Polley in memory of Curly Patterson, \$50.00 to JCHS Panther Pantry.
- NVIC, \$250.00 to JCHS Choir for musical supplies.
- DMB Embroidery, \$120.00 to SCE for Student Council T Shirts.
- Joe Mills –Sims Bark, Crothersville, IN, \$400 worth of Mulch for Landscaping at JCMS.
- JC Pallet of Butlerville, \$150 Trucking Fee to haul mulch to JCMS.
- The Erler – Cardinal Family Foundation, \$565.71 to NVE to purchase comprehensive, research-based tool kits to help students with Math facts.

Mrs. Wahlman made a motion to approve the above donations. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

2. March Fund Report

A copy of the report was included in the board packet.

G. Operations (Policy 8000)

1. Review / Update the Panthers Prepare & Care Plan, Approval

Dr. Brown stated that we are required under ESSER guidelines to review our Panthers Prepare & Care Plan every six months. Dr. Brown provided the updated February 2022 letter and is asking the board to approve as our 6-month review. This letter is also posted on our school website.

Mrs. Wahlman made a motion to approve the updated Panthers Prepare & Care Plan update. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

H. Relations (Policy 9000)

1. MOU between Western Governors University and Jennings County School Corporation, Approval

Dr. Brown stated we are bringing this MOU between Western Governors University and JCSC for student teacher relationship.

Mr. Shepherd made a motion to approve the above MOU. Mrs. Wahlman seconded the motion. 7 yes, 0 no. Approved.

2. Resolution and Engagement Agreement between Wagstaff & Cartmell, LLP and Jennings County Schools to initiate litigation with Juul Labs, Approval
Dr. Brown stated we need this approval to sign and join the Juul litigation we discussed previously.
Mr. Sullivan made a motion to approve the above agreement. Mr. Taggart seconded the motion. 7 yes, 0 no. Approved.

VII. Claims

The claims were presented for approval in the amount of \$2,779,779.56 (claims 8863 – 9179) and payrolls in the amount of \$2,333,378.30 (check dates 3/21/2022 & 4/11/2022). The claims were approved without discussion as a consent agenda item.

VIII. Other

A. Update

1. North Vernon Redevelopment Commission Meeting Minutes 2/28/2022.
These minutes were included in the board packet.
2. Area Plan Commission Meeting Minutes 3/7/2022.
These minutes were included in the board packet.
3. Essential Service Committee Meeting Minutes 3/15/2022.
These minutes were included in the board packet.
4. Other
 - a. Dr. Brown stated we are interested in investigating the purchase of land on Hwy. 50, so we are asking the board for permission to have the land appraised and move forward.
Mr. Taggart made a motion to approve the appraisal. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

IX. Adjournment

Ms. Morrison made a motion to adjourn the meeting at 8:15 p.m. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

Amy Pettit - President

Travis Shepherd

Chelsea Morrison - Vice President

Pat Sullivan

Susan Wahlman - Secretary

Earl Taggart

Tony Daeger