

**JENNINGS COUNTY SCHOOL CORPORATION**  
**Central Administration Office Building**  
**Executive Session**  
**Regular Board Meeting**  
**September 9, 2021**

**Executive Session:** The Jennings County School Corporation Board of School Trustees met in executive session on September 9, 2021, at 6:00 p.m. in the Special Education Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (3) To discuss the assessment, design, and implementation of school safety and security measures, plans, and systems.
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Board members present were Pat Sullivan, Earl Taggart, Susan Wahlman, Chelsea Morrison, Amy Pettit and Tony Daeger. Travis Shepherd was absent. Superintendent Teresa Brown, Assistant Superintendent Nicole Johnson, Administrative Assistants Shannon Lacoursiere, Philip Marsh and Roy Herr were also in attendance.

The Executive Session adjourned at 6:58 p.m.

**Regular Meeting:** The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting began at 7:02 p.m.

Board members present were Pat Sullivan, Earl Taggart, Susan Wahlman, Chelsea Morrison, Amy Pettit and Tony Daeger. Travis Shepherd was absent. Superintendent Teresa Brown, Assistant Superintendent Nicole Johnson, Administrative Assistants Shannon Lacoursiere, Philip Marsh, Amanda Sullivan, Todd Ebinger, Roy Herr and Board Executive Secretary Debbie Andis were also in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it was not to be considered a public community meeting. There was time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items were presented for approval without discussion:

- III. Minutes;
- VIB2. Field Trips;
- VIC1. Professional Staff: Leaves;
- VIC2. Professional Staff: Resignations, Retirements;

- VIC4. Conference Requests;
- VID1. Support Staff: Leaves;
- VID2. Support Staff: Resignations, Retirements;
- VID4. Conference Requests;
- VII. Claims;

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting. The following information items were shared with the Board:

- VIE2. August Fund Report
- VIIIA1. Area Plan Commission Minutes 8/2/2021.

## **Agenda**

- I. Pledge  
The President opened the meeting with the Pledge of Allegiance.
  
- II. Consent Agenda Items  
Mr. Taggart made a motion to approve the consent agenda items. Mr. Daeger seconded the motion. 6 yes, 0 no. Approved.
  
- III. Minutes of the Executive Session, Public Hearing: Pre-Bargaining and the Regular Board Meeting of August 26, 2021.  
The minutes were approved without discussion as a consent agenda item.
  
- IV. Community Non-Agenda Items
  - The President asked if anyone would like to speak on an item not on the agenda. Stan Cool of North Vernon and a second middle aged gentleman (he didn't sign in or give his name) each spoke separately on their disapproval of the mask mandate that was implemented in Jennings County Schools last week. Mr. Sullivan thanked them both for their information and attending. Mr. Sullivan also stated that the board took an oath to use the best information available, to give our kids an education, keep them as safe as we can and keep them in school.

Mr. Sullivan asked that item number VIF1. Property (Policy 7000) be taken at this time. Performance Services HVAC Improvements Proposal, Approval

Steve Thoman and Rich Warner, with Performance Services, presented a power point on HVAC systems and lighting Upgrades / Improvements at Sand Creek Elementary and JCHS. They stated that we will be using local contractors – Nading Mechanical, Quality Electric, and Harmon Construction for this project.

Mrs. Brown stated that we will be able to use our ESSER funds to cover air improvement, ventilation and air quality. As a result, we will be able to take care of some projects that would have otherwise required a bond. The project total is \$3,648,622 with \$3,085,024 being covered with ESSER funds. Mrs. Brown is asking the board for approval.

Mr. Taggart made a motion to approve Performance Services Proposal as presented. Mr. Daeger seconded the motion. 6 yes, 0 no. Approved.

V. Old Business

A. Programs (Policy 2000)

1. School Improvement Plans, Approval

Mrs. Johnson stated that this is the second review of the annual School Improvement Plans for each school and is asking the Board for approval.

Mr. Daeger made a motion to approve these School Improvement Plans. Mr. Taggart seconded the motion. 6 yes, 0 no. Approved.

VI. New Business

A. NEOLA

1. NEOLA Policy 0112, Purpose, First Reading.
2. NEOLA Policy 1220, Employment of the Superintendent, First Reading.
3. NEOLA Policy 2240, Controversial Issues, First Reading.
4. NEOLA Policy 2260.01, Section 504/ADA Prohibition Against Discrimination Based on Disability, First Reading.
5. NEOLA Policy 2266, Nondiscrimination on the Basis of Sex in Education Programs or Activities, First Reading.
6. NEOLA Policy 3120, Employment of Professional Staff, First Reading.
7. NEOLA Policy 4120, Employment of Support Staff, First Reading.
8. NEOLA Policy 4425, Nursing Mothers, First Reading.
9. NEOLA Policy 4430, Leaves of Absence, First Reading.

Mr. Sullivan stated that these are a first reading of the above NEOLA Policies and they will be brought to the next board meeting for a vote.

B. Programs (Policy 2000)

1. Student Assistance Program Contractual Agreement between Bowen Center for Human Services and Jennings County School Corporation, Approval

Mrs. Johnson stated that this is an agreement with Bowen Center for our students in 7<sup>th</sup>-12th grades. It is at no cost this year and is asking the Board for approval.

Mrs. Pettit made a motion to approve the above agreement. Mrs. Wahlman seconded the motion. 6 yes, 0 no. Approved.

2. Field Trips

None at this time.

C. Professional Staff (Policy 3000)

1. Leaves

None at this time.

2. Resignations/Retirements

- Amanda Hoyt, JCMS ED Consultant, resignation effective 9/29/2021.
- Warren Lucas, Bus Mechanic, resignation effective 9/7/2021.

The above resignations were approved without discussion as a consent agenda item.

3. Recommendations

- Erika Downs, Speech and Language Pathologist, return to two full days a week, effective 9/1/2021.
- Tim Poer, JCSC Interim Transportation Director, \$62,000 yr. (no director benefits at this time), effective 8/30/2021.
- Missy Redmon, JCEC Academic Coach and Adult Ed Teacher, \$30.00 hr. x 29 hrs. weekly (or less), effective 10/4/2021.

Ms. Morrison made a motion to approve the above recommendations. Mrs. Wahlman seconded the motion. 6 yes, 0 no. Approved.

4. Conference Requests

- Amy Jones, IASP Fall Professionals Conference, Indianapolis, IN., 11/21 – 11/23/2021.

This conference was approved without discussion as a consent agenda item.

D. Support Staff (Policy 4000)

1. Leaves

- Debbie Clark, JCHS Secretary, seven-days unpaid leave, 2/10 & 11, & 2/14 – 18/2022.

This leave was approved without discussion as a consent agenda item.

2. Resignations/Retirements

- Kayla Josephson, JCHS Para Pro, resignation effective 9/10/2021.
- Yara Ochoa, SCE Para Pro, resignation effective 8/30/2021.
- Jennifer Robertson, HE Para Pro, resignation effective 8/26/2021.

These resignations were approved without discussion as a consent agenda item.

3. Recommendations

- Halie Harrod, JCMS Para Pro, \$11.00 hr. x 7 hrs. day, effective 9/27/2021.
- Michael Holt, JCHS Custodian, \$11.75 hr. x 8 hrs. day, effective 8/10/2021.
- Kris Lucas will transfer his bus route #606 to TJ Sporleder, effective 9/9/2021.
- Heather Mowery, NVE Para Pro, \$10.50 hr. x 7 hrs. day, effective 9/7/2021.
- Kayla Nimeskern, Hayden Elementary Para Pro, \$12.25 hr. x 7 hrs. day, effective 9/13/2021.
- Holly Ojeda, SCE Para Pro, \$10.50 hr. x 7 hrs. day, effective 9/13/2021.
- Shane Over, JCS Maintenance, \$19.50 hr. x 8 hrs. day, effective 10/4/2021.
- Caitlin Petro, SCE Para Pro, \$10.50 hr. x 7 hrs. day, effective 9/13/2021.
- Sara Ray, JCEC HiSET Test Proctor, \$15.00 hr. x 16 hrs. month, effective 10/4/2021.
- Kalynn Short, JCMS Para Pro, \$10.75 hr. x 7 hrs. day, effective 9/13/2021.
- Jade Tinney, JCSC Sub Nurse, \$20.00 hr. x 8 hrs., effective 9/13/2021.
- Karen Wells, SCE Part-time Para Pro, \$10.75 hr. x 7 hrs. day (Thursday & Fridays), effective 9/16/2021.
- Bailey Wilder, JCMS 8<sup>th</sup> Grade Boys Blue Basketball Coach, \$2,336 stipend, effective 9/1/2021.

Mr. Daeger made a motion to approve the above recommendations. Mrs. Pettit seconded the motion. 6 yes, 0 no. Approved.

4. Conference Requests

None at this time.

E. Finances (Policy 6000)

1. Donations, Approval

- Hayden United Methodist Church, \$500 to BCE for Student Activities.
- First United Methodist Church, \$300 to BCE for student snacks.

- F & AM Masonic Lodge NO. 219 Butlerville, \$500 to BCE for student snacks
- Dollar Tree, \$25 to GCE for helping students in need.
- Hayden United Methodist Church, \$500 to GCE for helping students in need.
- Hayden United Methodist Church, \$500 to Hayden for helping students in need.
- Dollar Tree, \$25 to SCE for student school supplies.
- Dollar Tree, \$26 to Scipio Elementary for student school supplies.
- Decatur Mold Tool & Engineering, Inc., \$1,000 to JCMS for the sound system for the new scoreboard.
- Eckhart of NV, \$1,000 to JCMS for the sound system for the new scoreboard.
- NVIC Cares Grant, \$250 to JCHS Game Club.
- North Vernon Kiwanis, \$25 gift cards to the following JCSC Teachers:
  - BCE – Sara Hillen
  - GCE – Dawn Turner
  - Hayden – Laken Farrell
  - NVE – Jennifer Sanders
  - SCE – Kate Gray
  - Scipio - Corie Edens
  - JCMS – Callie Garrett
  - JCHS – Sarah Dillon

Mrs. Pettit made a motion to approve the above donations. Mrs. Wahlman seconded the motion. 6 yes, 0 no. Approved.

2. August Fund Report

A copy of this report was included in the board packet.

F. Property (Policy 7000)

1. Performance Services HVAC Improvements Proposal, Approval – This was moved to the beginning of meeting after public input.

G. Relations (Policy 9000)

1. Partnership Commitment between Southeast Indiana Workforce Investment Board and Jennings County School Corporation, Approval

Mrs. Brown stated that this is an annual contract between JCHS and JAG Program and is asking the Board for approval.

Ms. Morrison made a motion to approve the above contract. Mrs. Pettit seconded the motion. 6 yes, 0 no. Approved.

2. Proposal between Sand Creek Elementary and Lifetouch to provide photography services and yearbook for the 2021-2022 school year, Approval

Mr. Daeger made a motion to approve the above service agreement. Mrs. Wahlman seconded the motion. 6 yes, 0 no. Approved.

VII. Claims

The claims were presented for approval in the amount of \$ 1,126,310.13 (claims 6677 – 6845) and payroll in the amount of \$1,193,898.91 (check date 9/15/21).

The claims were approved without discussion as a consent agenda item.

VIII. Other

A. Updates

1. Area Plan Commission Minutes 8/2/2021.  
The minutes were included in the board packet.
2. Other

IV. Adjournment

Mrs. Pettit made a motion to adjourn the meeting at 7:39 p.m. Mr. Taggart seconded the motion. 6 yes, 0 no. Approved.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

\_\_\_\_\_  
Patrick Sullivan - President

\_\_\_\_\_  
Travis Shepherd

\_\_\_\_\_  
Amy Pettit - Vice President

\_\_\_\_\_  
Earl Taggart

\_\_\_\_\_  
Chelsea Morrison - Secretary

\_\_\_\_\_  
Susan Wahlman

\_\_\_\_\_  
Tony Daeger