

JENNINGS COUNTY SCHOOL CORPORATION
Central Administration Office Building
Executive Session
Public Meeting Notice – TA Meeting
Regular Board Meeting
October 28, 2021

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on October 28, 2021, at 5:30 p.m. in the Special Education Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Board members present were Earl Taggart, Tony Daeger, Pat Sullivan, Travis Shepherd, Chelsea Morrison, Susan Wahlman and Amy Pettit. Superintendent Teresa Brown, Assistant Superintendent Nicole Johnson, Administrative Assistants Shannon Lacoursiere and Philip Marsh were also in attendance.

The executive session adjourned at 6:44 p.m.

Public Meeting on the Tentative Agreement: A public meeting to discuss the terms of the tentative agreement of the teacher collective bargaining agreement, which is posted on our school website www.jcsc.org/board, was held in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting began at 6:48 p.m.

Board members present were Earl Taggart, Tony Daeger, Pat Sullivan, Travis Shepherd, Chelsea Morrison, Susan Wahlman and Amy Pettit. Superintendent Teresa Brown, Assistant Superintendent Nicole Johnson, Administrative Assistants Shannon Lacoursiere, Philip Marsh Amanda Sullivan, Todd Ebinger, Roy Herr and Board Executive Secretary Debbie Andis were also in attendance.

Agenda:

1. Call to order
Mr. Sullivan called the meeting to order.
2. Overview of proposed contract
Superintendent Teresa Brown gave an overview of the tentative agreement between JCCTA and Jennings County School Corporation. Mrs. Brown stated that this is our first tentative agreement meeting and we'll have our second hearing and approval on the contract on November 11, 2021.
3. Public input or comment on proposed contract.
Mr. Sullivan asked if there were any questions or comments.

A woman sitting in the front row (she didn't state her name) asked why teachers are making so little. Mr. Sullivan stated that it has to do with understanding school financing and the way it operates. We now have two basic funds, Education Fund and Operation Fund. The Education Fund comes 100% from the state and the Operation Fund comes from county taxes. Mr. Sullivan agrees that teachers didn't get paid enough in prior years and this raise represents the largest raise ever. Mr. Sullivan thanked her for her comment.

4. Adjournment

Mr. Sullivan adjourned the meeting at 6:57 p.m.

Regular Meeting: The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting began at 7:00 p.m.

Board members present were Earl Taggart, Tony Daeger, Pat Sullivan, Travis Shepherd, Chelsea Morrison, Susan Wahlman and Amy Pettit. Superintendent Teresa Brown, Assistant Superintendent Nicole Johnson, Administrative Assistants Shannon Lacoursiere, Philip Marsh Amanda Sullivan, Todd Ebinger, Roy Herr and Board Executive Secretary Debbie Andis were also in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it was not to be considered a public community meeting. There was time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items will be presented for approval without discussion:

- III. Minutes;
- VIA1. Field Trips;
- VIB1. Professional Staff: Leaves;
- VIB2. Professional Staff: Resignations, Retirements;
- VIB5. Conference Requests;
- VIC1. Support Staff: Leaves;
- VIC2. Support Staff: Resignations, Retirements;
- VIC4. Conference Requests;
- VII. Claims;

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting.

The following information items were shared with the Board:

None at this time.

Agenda

- I. Pledge
The President opened the meeting with the Pledge of Allegiance.
- II. Consent Agenda Items
Mr. Taggart made a motion to approve the consent agenda items. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.
- III. Minutes of the Executive Session, Public Hearing on CPF Plan and the Bus Replacement Plan and the Regular Board Meeting of October 7, 2021.
The minutes were approved without discussion as a consent agenda item.
- IV. Community Non-Agenda Items
 - The President asked if anyone would like to speak on an item not on the agenda.

William Dorsett spoke on the subject of student laptops and his concern that they're being used for inappropriate use and communication with the wrong people. Mr. Dorsett stated that Mrs. Koelmel, Principal at JCMS, is taking care of a personal issue regarding this.

The following individuals: Adam Davis, Missi Maschino, Juli Gosman, Regina Egloff, Jenn Davis and Rikki Webster, all spoke on their concerns about how mask wearing is affecting their child/children and is asking the Board to reconsider the JCSC mask mandate and allow parents to decide what is best for their student.

Mr. Sullivan thanked everyone for their comments and stated our goal is to keep kids safe and in school.

Mrs. Brown updated those in attendance with data on JCS contact tracing.

Mrs. Pettit thanked everyone for coming and stated that this is not an easy conversation or debate to have from either side. Everyone is passionate for different reasons but we're all passionate and focused on our kids. There's a lot of research out there. Our mission is to keep kids in school. We appreciate everyone's comments and have taken notes and concerns.

Mr. Sullivan stated that we're taking all this information under advisement and it'll be voted on at the next Board meeting on November 11, 2021.

V. Old Business

A. NEOLA. Approval

1. NEOLA Policy 5111, Determination of Legal Settlement and Eligibility for Enrollment of Students without Legal Settlement in the Corporation, Proof of Indiana Residency, Second Reading.
2. NEOLA Policy 5410, Promotion, Placement and Retention, Second Reading.
3. NEOLA Policy 6250, Required ADM Counts for the Purpose of State Funding and Verification of Residency for Membership, Second Reading.
4. NEOLA Policy 7440.01, Electronic Monitoring and Recording, Second Reading
5. NEOLA Policy 7450, Property Inventory, Second Reading.
6. NEOLA Policy 7455, Accounting System for Capital Assets, Second Reading.
7. NEOLA Policy 7530.02, Staff Use of Personal Communication Devices, Second Reading.

8. NEOLA Policy 8500, Food Service Program, Second Reading.

9. NEOLA Policy 8606, Bus Drivers and Cellular Telephone Use, Second Reading.

Mr. Sullivan stated that this is a second reading of the above NEOLA policies and we'll take them as a group.

Mrs. Pettit made a motion to approve the above NEOLA policies. Mrs. Wahlman seconded the motion. 7 yes, 0 no. Approved.

B. Finances (Policy 6000)

1. *Attachment* -Resolution to Adopt CPF Plan, Approval

Mr. Daeger made a motion to adopt the CPF Plan. Mr. Shepherd second the motion. 7 yes, 0 no. Approved.

2. *Attachment* - Resolution to Adopt Bus Replacement Plan, Approval

Mr. Shepherd made a motion to adopt the Bus Replacement Plan. Mr. Taggart seconded the motion. 7 yes, 0 no. Approved.

VI. New Business

A. Programs (Policy 2000)

1. Field Trips

None at this time.

B. Professional Staff (Policy 3000)

1. Leaves

None at this time.

2. Resignations/Retirements

- Justin Baldwin, JCHS Interim Head Football Coach, resignation effective 11/1/2021.

The above resignation was approved without discussion as a consent agenda item.

3. Recommendations

- Career Increment / Master Teacher Stipend

2022/2023, 2023/2024, 2024/2025, 2025/2026, 2026/2027

➤ Tonya Manley

- Kiersten Baird, JCHS English Teacher, \$39,000 yr., effective 10/18/2021.

- Gennie Grider, JCHS Night School Instructor, \$35.15 hr. (Tuesday / Thursday 5pm – 7pm), effective 11/2/2021 – 12/16/2021.

- Angie Keith, JCHS English Teacher, \$40,000 yr., effective 1/4/2022.

- Averie Maschino, JCHS Assistant Cheerleading Coach, \$1,444.50 (1/2 stipend for this year and \$2,889 for next year), effective 10/22/2021.

Mrs. Wahlman made a motion to approve the above recommendations. Mr. Taggart seconded the motion. 7 yes, 0 no. Approved.

4. *Attachment* - Lane Change Resolution for Teacher Education, Approval

Mrs. Lacoursiere stated that this resolution is to provide lane change requests from teachers. These need to be submitted prior to the beginning of the school year beginning 2022-2023. The deadline for 2021-2022 school year is 12/31/2021. This was not written in the teacher contract.

Mrs. Wahlman made a motion to approve the Lane Change Resolution. Mrs. Pettit seconded the motion. 7 yes, 0 no. Approved.

RESOLUTION TO ADOPT THE 2022 CAPITAL PROJECT FUND PLAN

This resolution is adopted by the Board of Trustees of the Jennings County School Corporation of Jennings County, Indiana.

WHEREAS, a Capital Project Plan has been established; and

WHEREAS, the Board of Trustees is required under IC 20-40-18-6 to adopt a plan for the Capital Project Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 7th day of October, 2021, at the Central Office Building, 34 W Main Street, North Vernon, Indiana.

THEREFORE, BE IT RESOLVED by the Board of Trustees that the plan entitled "2022 Capital Project Plan" this resolution, and is adopted as the Board of Trustees' plan with respect to the Capital Project Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution to the Department of Local Government Finance as required by IC 20-40-18-6.

Adopted this 28th day of October 2021.

**JENNINGS COUNTY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

AYE	NAY
<u>Susan Kahlman</u>	_____
<u>Jimmy Pitt</u>	_____
<u>Tom J. Shulce</u>	_____
<u>Chelsea Morrison</u>	_____
<u>Tom J. Shulce</u>	_____
<u>Patricia L. Fuller</u>	_____
<u>Tom J. Shulce</u>	_____

ATTEST:

Chelsea Morrison
Secretary

RESOLUTION TO ADOPT THE 2022 BUS REPLACEMENT PLAN

The Board of Trustees of the Jennings County School Corporation of Jennings County, Indiana, hereby adopt the following Resolution:

WHEREAS, a School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under IC 20-40-18-9 to adopt a plan for the School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 7th day of October, 2021, at the Central Office Building, 34 W Main St., North Vernon, Indiana.

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled "School Bus Replacement Plan" this resolution, and is adopted as the Board of Trustees' plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution Department of Local Government Finance as required by IC 20-40-18-9 for approval.

Adopted this 28th day of October 2021.

**JENNINGS COUNTY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

AYE	NAY
<u>Susan Wahlman</u>	_____
<u>Jimmy Runko</u>	_____
<u>Tom Shank</u>	_____
<u>Chelsea Morrison</u>	_____
<u>Patricia L. Hill</u>	_____
<u>Earl Copps</u>	_____

ATTEST:

Chelsea Morrison
Secretary

Resolution to Adopt the 2021-2023 School Year Lane Changes

This resolution is adopted by the Board of Trustees of the Jennings County School Corporation of Jennings County, Indiana.

Beginning 2022-2023 school year:

Lane changes in relation to credit hours earned. Any change to a salary lane requires official transcripts on file with the payroll office at JCSC. In order to be considered for a salary lane change, transcripts must be received by the first teacher day of the new school year. Any adjustments made to the salary will be made when the contract for that school year is ratified.

*For the 2021-2022 school year lane changes are due by December 31, 2021.

Adopted this 28th day of October 2021.

JENNINGS COUNTY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES

AYE

NAY

Susan Wahlman
Army Pettit
Traci Whisler
Chelsea Morrison
Tracy Day
Patrick J. Miller
Earl Hays

ATTEST:

Chelsea Morrison
Secretary

5. Conference Requests

- Tamara Bates, Power of Reading & Math Summit, Terre Haute, IN., 11/22 - 11/23/2021.
- Nick Hill, Duke Energy Conference 2021, Terre Haute, IN., 11/22 – 11/23/2021.
- Elizabeth McGuire, Indiana Foreign Language Teacher’s Association Fall Conference, Indianapolis, IN, 11/4 - 11/6/2021.
- Josh Taylor, Indiana HECC Conference, Indianapolis, IN., 11/10 – 11/12/2021.
- Susan Webster, IASP Fall Conference, Indianapolis, IN., 11/21 – 11/23/2021.

These conferences were approved without discussion as a consent agenda item.

C. Support Staff (Policy 4000)

1. Leaves

- Ashton Lucas, JCHS/NVE School Nurse, maternity leave effective 2/21/2022 – 5/16/2022.
- Natasha Perez, HE Para Pro, unpaid leave effective 10/19-10/22/2021.
- Natasha Perez, HE Para Pro, maternity leave effective 3/21/2022 – 5/2/2022.

These leaves were approved without discussion as a consent agenda item.

2. Resignations/Retirements

- Jamie Ray-Brown, JCHS Custodian, resignation effective 10/18/2021.
- Whitney Eckert, NVE Para Pro, resignation effective 10/22/2021.
- Logan Goff, JCS Tech, resignation effective 10/12/2021.
- Shawn Jones, SCE Para Pro, resignation effective 10/14/2021.
- Jamey Marksberry, JCHS Cheerleading Coach, resignation effective 10/20/2021.

These resignations were approved without discussion as a consent agenda item.

3. Recommendations

- Jess Amis, BCE Cook to Head Cook, \$15.50 hr., effective 12/9/2021.
- Ronald Bowling, Scipio Elementary Boys Basketball Coach, \$432.00 stipend, effective 10/28/2021.
- Emily Coldiron, NVE Custodian, \$10.50 hr. x 8 hrs. day, effective 10/25/2021.
- Steve Cranfill, JCSC Bus Driver, termination effective 9/24/2021.
- Dave Dickinson, JCHS 2nd shift Custodian to 2nd shift Lead Custodian, \$13.62 hr., effective 10/18/2021.
- Beth Hamilton, JCHS 35 hr. Para Pro to 29 hr. Para Pro, effective 10/18/2021.
- James Harvey, GCE Custodian, \$11.25 hr. x 6 hrs. day, effective 11/1/2021.
- Kimberly Harvey, GCE Custodian, \$10.50 hr. x 8 hrs. day, effective 10/19/2021.
- Chelsie Lekens, Scipio Elementary Para Pro, \$10.75 hr. x 7 hrs. day, effective 10/27/2021.
- Keysha Nordhoff, BCE Cook, \$11.00 hr. x 7 hrs. day, effective 11/8/2021.
- Tim Phelps, JCSC 8-hour Bus Driver, \$16.00 hr., effective 9/24/2021.

- Cheyenne Polly, JCSC Transportation 205-day Secretary to 260-day Secretary, \$30,680 yr., effective 10/1/2021.
- Madelyn Skinner, NVE Girls Basketball Coach, \$432.00 stipend, effective 10/28/2021.
- Melanie Smith, GCE 3-hour Cook, \$11.00 hr., effective 10/26/2021.
- Missy Vance, JCMS Interim Head Custodian, \$1.50 more per hour, effective 10/20/2021 until Linda Barnes (Head Custodian) returns.
- Richard Wahlman, BCE Volunteer Boys Basketball Coach, effective 10/25/2021.

Mr. Daeger made a motion to approve the above recommendations. Mrs. Pettit seconded the motion. 7 yes, 0 no. Approved.

4. Conference Requests
None at this time.

D. Finances (Policy 6000)

1. Donations, Approval

- Campbell Township Fire Department, \$2,000 to BCE for student snacks & recess equipment.
- Red Fox Farms, \$100.00 to BCE for Spell Bowl.
- Lowe's Regional Distribution Center, Gas Grill (valued at \$299.00) to JCSC Technology Department for Datacasting promotion.
- NVIC Grant, \$200.00 to JCHS Behavior Support Specialist Zen Den nutrition supplies.

Mr. Shepherd made a motion to approve the above donations. Mr. Taggart seconded the motion. 7 yes, 0 no. Approved.

2. Use of Emergency Fund for JCMS Pool Heater, Approval

Mr. Herr is asking the Board for approval to use Emergency Funds to replace the JCMS pool heater that went out unexpectedly.

Ms. Morrison made a motion to approve using Emergency Funds to replace the JCMS pool heater. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

E. Property (Policy 7000)

1. Martin Riley Architects-Engineers, 2022 Roof Replacement Work for Scipio Elementary School Proposal, Approval

Mr. Herr is asking the Board for approval of the proposal for the 2022 Roof Replacement work at Scipio Elementary School.

Mrs. Wahlman made a motion to approve the 2022 Roof Replacement Work at Scipio Elementary. Mr. Daeger seconded the motion. 7 yes, 0 no. Approved.

F. Operations (Policy 8000)

1. 2022-2023 Master Calendar, Approval

Mrs. Brown is bringing the 2022-2023 Master Calendar for approval.

Mr. Shepherd made a motion to approve the 2022-2023 Master Calendar. Mr. Daeger seconded the motion. 7 yes, 0 no. Approved.

2. Bus Route Modifications, Approval

Mrs. Brown stated that we have two drivers who had their routes slightly modified due to overcrowding and needing to balance routes. We are bringing the daily increase we incur as a result. Route 402 will add \$6.00 per day and Route 704 will add \$10.00 per day. Mrs. Brown is asking the Board to approve these route increases.

Mrs. Wahlman made a motion to approve the bus route modifications. Mr. Daeger seconded the motion. 7 yes, 0 no. Approved.

VII. Claims

The claims were presented for approval in the amount of \$2,453,020.55 (claims 7254 – 7518) and payroll in the amount of \$2,169,461.79 (check dates 10/15/2021 & 10/29/2021).

The claims were approved without discussion as a consent agenda item.

VIII. Other

A. Updates

1. Other

IV. Adjournment

Mr. Taggart made a motion to adjourn the meeting at 7:58 p.m. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

Patrick Sullivan - President

Travis Shepherd

Amy Pettit - Vice President

Earl Taggart

Chelsea Morrison - Secretary

Susan Wahlman

Tony Daeger