

JENNINGS COUNTY SCHOOL CORPORATION
Jennings County High School
Executive Session
Public Meeting Notice – Ratification
Regular Board Meeting
November 11, 2021

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on November 11, 2021, at 5:00 p.m. in Room 106 of Jennings County High School, 800 West Walnut Street, North Vernon, IN 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (3) To discuss the assessment, design, and implementation of school safety and security measures, plans, and systems.
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Board members present were Amy Pettit, Pat Sullivan, Earl Taggart, Susan Wahlman, Travis Shepherd, Tony Daeger and Chelsea Morrison. Superintendent Teresa Brown, Assistant Superintendent Nicole Johnson, Administrative Assistants Shannon Lacoursiere, Philip Marsh and JCS Board Attorney Jason Judd were also in attendance.

The executive session adjourned at 6:54pm.

Mr. Sullivan stated that before we begin, our school board policy states that you must have a mask on when you're in a school building. Mr. Sullivan asked that if you would like to stay please put a mask on so we can continue. There was abundant shouting from those in attendance who weren't wearing masks. Mr. Sullivan again stated the mask policy and asked the officers to escort those out that refused to mask up.

Mr. Sullivan stated that he had hoped that we'd have a nice orderly meeting and those in attendance would follow the mask policy that this board has in place, so that we can have a discussion and conduct our meeting. Those in attendance were told as you entered this building that masks were required. If you don't want to follow that, he again asked them to leave. There were numerous individuals refusing to mask up. Mr. Sullivan asked the officers to escort them out. There was unruly shouting yelling and chanting. Mr. Sullivan asked for these individuals to be removed.

Public Meeting for Ratification: Public comment was taken at this meeting pursuant to Indiana Code 20-29-6-19(c). This public meeting was held in the Cafeteria/Commons of Jennings County High School, Door I, 800 West Walnut Street, North Vernon, IN 47265. The meeting began at 7:08 p.m.

Agenda:

- 1. Call to order
Mr. Sullivan called the meeting to order.

2. Public input or comment on proposed contract

There were no comments.

3. Board Ratification

Mrs. Brown stated that we had our first reading on the teacher's contract two weeks ago and we are ready to ratify that contract tonight. There were no changes made, it is posted on our school website and it is a two-year agreement. There is a salary schedule now and we are very pleased with the raises we are able to give. The average teacher raise is 16.7% and asking the board to ratify that two-year teacher contract.

Mr. Daeger made a motion to ratify the two-year contract. Mr. Shepherd seconded the motion. Mr. Sullivan asked if there is any discussion. There were no comments. All those in favor. 6 yes, 1 no (Morrison). Approved. Applause from the audience.

4. Adjournment

Mr. Sullivan adjourned the meeting at 7:10 p.m.

Regular Meeting: The Board of School Trustees held its regular meeting in the Cafeteria/Commons of Jennings County High School, Door I, 800 West Walnut Street, North Vernon, IN 47265. The meeting began at 7:10 p.m.

Board members present were Amy Pettit, Pat Sullivan, Earl Taggart, Susan Wahlman, Travis Shepherd, Tony Daeger and Chelsea Morrison. Superintendent Teresa Brown, Assistant Superintendent Nicole Johnson, Administrative Assistants Shannon Lacoursiere, Philip Marsh, Amanda Sullivan, Todd Ebinger, Roy Herr, JCS Board Attorney Jason Judd and Board Executive Secretary Debbie Andis were also in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it was not to be considered a public community meeting. There was time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items were presented for approval without discussion:

- III. Minutes;
- VC2. Field Trips;
- VD1. Professional Staff: Leaves;
- VD2. Professional Staff: Resignations, Retirements;
- VD6. Conference Requests;
- VE1. Support Staff: Leaves;
- VE2. Support Staff: Resignations, Retirements;
- VE5. Conference Requests;
- VI. Claims;

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting.

The following information items were shared with the Board:

- VF3. October Fund Report

VIIA1. Area Plan Commission Meeting Minutes 10/4/2021.

VIIA2. North Vernon Redevelopment Commission Meeting Minutes 10/18/2021.

Agenda

I. Pledge

The President stated that this is a special day and opened the meeting by asking his fellow Veterans, who were in attendance, to please stand and be recognized. Applause. Mr. Sullivan thanked them and joined in with the Pledge of Allegiance.

II. Consent Agenda Items

Mr. Taggart made a motion to approve the consent agenda items. Mrs. Pettit seconded the motion. 7 yes, 0 no. Approved.

III. Minutes of the Executive Session, Public Meeting on the Tentative Agreement and the Regular Board Meeting of October 28, 2021.

The minutes were approved without discussion as a consent agenda item.

IV. Community Non-Agenda Items

- The President asked if anyone would like to speak on an item not on the agenda. There were no comments

V. New Business

A. NEOLA

1. NEOLA Policy 1422, Nondiscrimination and Equal Employment Opportunity, First Reading.
2. NEOLA Policy 1422.02, Nondiscrimination Based on Genetic Information of the Employee, First Reading.
3. NEOLA Policy 1623, Section 504/ADA Prohibition Against Disability Discrimination in Employment, First Reading.
4. NEOLA Policy 1662, Anti-Harassment, First Reading.
5. NEOLA Policy 2260, Nondiscrimination and Access to Equal Educational Opportunity, First Reading.
6. NEOLA Policy 2260.01, Section 504/ADA Prohibition Against Discrimination Based on Disability, First Reading.
7. NEOLA Policy 3122, Nondiscrimination and Equal Employment Opportunity, First Reading.
8. NEOLA Policy 8510, Wellness, First Reading.

Mr. Sullivan stated that this is a first reading of the above NEOLA Policies and they will be voted on at our next regular board meeting on December 9, 2021.

B. Administration (Policy 1000)

1. Administrator Salary Adjustments, Approval

Mrs. Brown asked the Board to table this item and we'll bring it back at December's meeting. Tabled

C. Programs (Policy 2000)

1. IXL Learning Contract for 2021-2022, Approval

Mrs. Johnson is asking for approval of the IXL Learning Contract for 2021 – 2022 school year. This would extend the pilot so K-6 would have access for the entire school year.

Mrs. Wahlman made a motion to approve the contract. Mr. Daeger seconded the motion. 7 yes, 0 no. Approved.

2. Field Trips

None at this time.

D. Professional Staff (Policy 3000)

1. Leaves

- Hannah Cooper, GCE Kindergarten Teacher, maternity leave effective 1/15/2022 – 3/11/2022.

This leave was approved without discussion as a consent agenda item.

2. Resignations/Retirements

- Johnny Bright, JCMS Athletic Director, resignation effective 12/17/2021.
- Rick Davidson, JCHS Science Teacher, resignation effective 12/17/2021.
- Skyla Fields, JCMS Choral Director, resignation effective 11/9/2021.

These resignations were approved without discussion as a consent agenda item.

3. Recommendations

- Johnny Bright, JCHS Credit Recovery Teacher, \$63,900 yr., effective 1/4/2022.
- Megan Buchanan, JCHS Academic Team Coordinator, \$577.00 stipend, effective 11/1/2021.
- Kristen Campbell, JCHS Alternative Education Dept. Head, \$288.50 ½ stipend, effective 11/1/2021.
- Rebecca Driver, JCHS Science Teacher, \$42,000 yr., effective 1/4/2022.
- Gennie Grider, JCHS Alternative Education Dept. Head, \$288.50 ½ stipend, effective 11/1/2021.

Mr. Taggart made a motion to approve the above recommendations. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

4. St Mary's Title 1 Tutor Stipends, Approval

- Meredith Inman
- Lindsey Morris
- Angie Kelley
- Sandi Kirchner
- Kristy Schwendenmann
- Kristina Conrad

Mrs. Johnson asking for approval for the annual Title 1 Tutor stipend for St Mary's. It's part of our nonpublic school agreement for Title 1 and written into that grant. Mrs. Johnson is asking for approval of the above teachers.

Mrs. Pettit made a motion to approve the above Title 1 Tutor stipends. Mrs. Wahlman seconded the motion. 7 yes, 0 no. Approved.

5. Lane Change for Teachers with Additional Education, Approval

Mrs. Brown is asking the board to approve for teachers to be granted lane changes for earned education. Each lane change results in an increase in salary of \$900.

Mr. Shepherd made a motion to approve the Lane Change. Mr. Daeger seconded the motion. 7 yes, 0 no. Approved.

6. Conference Requests

- Amber Hook, Power of Reading/Math Summit, Terre Haute, IN., 11/22 – 11/23/2021.
- Philip Marsh, 2021 IASBO Annual Meeting, Fort Wayne, IN., 11/17 – 1/19/2021.

- Shelley (Marshall) Stephens, AP Conference, Indianapolis, IN., 11/19 – 11/20/2021.

The above conferences were approved without discussion as a consent agenda item.

E. Support Staff (Policy 4000)

1. Leaves

- Hannah Clark, GCE Para Pro, unpaid leave effective 11/8/2021 – 11/19/2021.
- Alexis Tharpe, NVE Para Pro, unpaid leave ½ day 11/8/2021, all day 11/12/2021 & 11/15/2021.

The leaves were approved without discussion as a consent agenda item.

2. Resignations/Retirements

- Aliana Jump, SE Para Pro, resignation effective 11/5/2021.
- Joe Lee, JCS Bus Driver, resignation effective 10/28/2021.
- Kyra Thompson, JCHS Custodian, resignation effective 10/28/2021.

The above resignations were approved without discussion as a consent agenda item.

3. Recommendations

- Leah Beaty, JCS Bus Aide, \$10.00 hr. x 8 hrs. day, effective 11/15/2021.
- Jerri Bliton, JCMS Para Pro / COVID Coordinator, \$12.00 hr. Para Pro / \$15.00 hr. COVID Coordinator x 7.5 hrs. day, effective 11/4/2021.
- Olivia Clark, NVE Para Pro, \$10.00 hr. x 7 hrs. day, effective 11/15/2021.
- Lauren Dimmit, NVE Para Pro, \$10.50 hr. x 7 hrs. day, effective 11/8/2021.
- James Fuel, JCS Bus Driver, \$16.00 hr. x 8 hrs. day, effective 11/15/2021.
- Shawn Jones, SCE Para Pro, \$11.45 hr. x 7 hrs. day, effective 11/8/2021.
- Amanda Ruddick, JCEC HSE Teacher, \$30.00 hr. x 6 hrs. week, effective 11/15/2021.

Mrs. Wahlman made a motion to approve the above recommendations. Mr. Daeger seconded the motion. 7 yes, 0 no. Approved.

4. Classified Salary Adjustments, Approval

Mrs. Brown asked the Board to table this item and we'll bring it back at December's meeting. Tabled.

5. Conference Requests

None at this time.

F. Finances (Policy 6000)

1. Donations, Approval

- Jim Beeman Lumber, Inc., \$100.00 to Molly Moore's 4th Grade Class at BCE.
- Jim Beeman Lumber, Inc., \$100.00 to Sarah Hillen's 2nd Grade Class at BCE.
- NVIC, \$250.00 to JCHS Junior / Senior SRT students to purchase supplies for their college portfolios.
- MLR Fabrications, \$50.00 to SCE Basketball Team.
- Clarion Research on behalf of Pat Sullivan, \$100.00 to JCS.

Mr. Shepherd made a motion to approve the above donations. Mrs. Pettit seconded the motion. 7 yes, 0 no. Approved.

2. *Attachment* - Resolution Authorizing the Treasurer or Deputy Treasurer to make payment of claims without Board action prior to December 9, 2021, and to allow the Treasurer or Deputy Treasurer to make transfers of Appropriation within the Education, Debt Service, and Operations Funds in order to Balance Major Account Classifications.

Mr. Marsh is asking the board for approval.

Mr. Daeger made a motion to approve the above resolution. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

3. October Fund Report

A copy of this report was included in the board packet.

G. Operations (Policy 8000)

1. Review / Update the Panthers Prepare & Care Plan – Mask Policy, Approval
Mrs. Brown read to those in attendance the JCSC COVID Masking Policy Guideline dated 11/11/2021. Mrs. Brown is asking the Board to accept this policy.

Mrs. Pettit made a motion to accept this policy. Mrs. Wahlman seconded the motion.

Mr. Sullivan asked if there were any comments from the Board members. There was none.

There were however ten citizens signed up to speak on this issue. Dr. Jennifer Stanley and Dr. Monish Jain, both of Acension St. Vincent Jennings, spoke in favor of keeping masks in place. Masking works, they have seen fewer numbers of kids coming into the office sick. Others speaking in support of masks were local optometrist Kirk Hearne and JCMS teacher Liz McGuire.

One citizen, Lianna McKinney spoke harshly to the board, telling them that if they continued to vote to keep the mask mandate, the community would “make their life a living you know what”. Others who spoke against masks were Trevor Miller, Adam Davis, Brooke Nolan, Missi Maschino and Andrew Boyd.

Jennings County School Board Attorney, Jason Judd, was in attendance to answer questions on the state laws. Board member, Earl Taggart, stood and stated that “It should be the parent’s decision”.

Mr. Sullivan stated that we had a motion and a second. We will now take a vote. 5 yes, 2 no (Taggart / Morrison). Approved.

This revised 2021-2022 JCSC Panthers Prepare & Care Plan dated 11/11/2021 is posted on our school website www.jcsc.org.

VI. Claims

The claims were presented for approval in the amount of \$1,337,204.41 (claims 7519 – 7698) and payroll in the amount of \$1,074,734.20 (check date 11/15/2021).

The claims were approved without discussion as a consent agenda item.

VII. Other

A. Updates

1. Area Plan Commission Meeting Minutes 10/4/2021.
2. North Vernon Redevelopment Commission Meeting Minutes 10/18/2021.
The above minutes were included in the board packet.
3. Other

A Resolution Authorizing the Treasurer or Deputy Treasurer of Jennings County Schools to make payment of claims without board action prior to December 9, 2021, and to allow the Treasurer or Deputy Treasurer to make transfers of Appropriation within the Education, Debt Service, and Operations Funds in order to Balance Major Account Classifications

Whereas, The Board of Trustees of Jennings County Schools is not scheduled to have a meeting between November 11, 2021, and December 9, 2021, and,

Whereas, It is necessary to have Board action in order to pay claims and to transfer appropriations with major account classifications, and,

Whereas, It is deemed to be in the public interest to facilitate the payment of amounts which are owed by the school corporation and to ensure that adequate appropriations are available for payment of such claims.

Now therefore be it resolved, that the Board of Trustees of Jennings County Schools hereby authorizes the Treasurer and Deputy Treasurer of the Corporation to pay outstanding claims and to transfer appropriated amounts within the 2021 Education, Debt Service, and Operations Funds between November 11, 2021 and December 9, 2021.

Be it further resolved that a claim docket and appropriation transfer report for this period is to be presented to the Board for final action on or before the last regularly scheduled Board meeting in December 2021.

Adopted this 11th day of November, 2021.

**JENNINGS COUNTY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

<p><i>Tony Dany</i> <i>Debra Montoya</i> <i>T. D. Land</i> <i>Jimmy Dyer</i> <i>Susan Wahman</i> <i>Ed [unclear]</i> <i>Debra & Bill [unclear]</i></p>	<p>NAY</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>
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ATTEST: *Susan Montoya*
Secretary

IV. Adjournment

Mr. Shepherd made a motion to adjourn the meeting at 7:53 p.m. Mrs. Pettit seconded the motion. 7 yes, 0 no. Approved.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

Patrick Sullivan - President

Travis Shepherd

Amy Pettit - Vice President

Earl Taggart

Chelsea Morrison - Secretary

Susan Wahlman

Tony Daeger