

JENNINGS COUNTY SCHOOL CORPORATION
Central Administration Office Building
Work Session
Executive Session
Regular Board Meeting
December 7, 2023

Work Session: A Board Work Session was held on December 7, 2023 in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The work session began at 5:30 p.m.

Board members present were Pat Sullivan, Mary Lynn Whitcomb, Cheryl Miller, Chelsea Morrison, Earl Taggart, Travis Shepherd and Dr. Amy Pettit. Superintendent Nicole Johnson, Administrative Assistants Carrie Manowitz, Philip Marsh, Roy Herr and Board Executive Secretary Debbie Andis were also in attendance.

Vice President, Chelsea Morrison, called the meeting to order.

- Discussion – Facilities Updates

Roy Herr, Director of Buildings & Grounds, gave an update on the JCHS construction time frame and the 2024 roofing and related work at various locations.

The board work session adjourned at 6:02 p.m.

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on December 7, 2023 at 6:03 p.m. in the Special Education Conference Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (5) To receive information about and interview prospective employees. *IC 5-14-1.5-6.1(b)(5).*
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. *IC 5-14-1.5-6.1(b)(9).*

Board members present were Pat Sullivan, Mary Lynn Whitcomb, Cheryl Miller, Chelsea Morrison, Earl Taggart, Travis Shepherd and Dr. Amy Pettit. Superintendent Nicole Johnson, Administrative Assistants Carrie Manowitz and Philip Marsh were also in attendance.

The Executive Session adjourned at 6:57 p.m.

Regular Meeting: The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting began at 7:00 p.m.

The following link was also available to live stream the Regular Board meeting from your home:

https://youtube.com/live/PHgTE_8B-ZY?feature=share

Board members present were Pat Sullivan, Mary Lynn Whitcomb, Cheryl Miller, Chelsea Morrison, Earl Taggart, Travis Shepherd and Dr. Amy Pettit. Superintendent Nicole Johnson, Administrative Assistants Carrie Manowitz, Philip Marsh, Lisa Hearne, Todd Ebinger, Amanda Sullivan and Board Executive Secretary Debbie Andis were also in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and was not to be considered a public community meeting. There was time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items were presented for approval without discussion:

- III. Minutes;
- VIB4. Field Trips;
- VIC1. Professional Staff: Leaves;
- VIC2. Professional Staff: Resignations, Retirements;
- VIC3. Professional Staff: Transfers;
- VIC6. Conference Requests;
- VID1. Support Staff: Leaves;
- VID2. Support Staff: Resignations, Retirements;
- VID3. Support Staff: Transfers;
- VID6. Conference Requests;
- VII. Claims;

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting.

The following information items were shared with the Board:

- VIE3. November Fund Report
- VIIIA1. North Vernon Redevelopment Meeting Minutes 9/18/2023.
- VIIIA2. North Vernon Redevelopment Meeting Minutes 10/16/2023.
- VIIIA3. Area Plan Commission Meeting Minutes 11/06/2023.
- VIIIA4. Essential Service Committee Meeting Minutes 11/21/2023.

Agenda

- I. Pledge

The President called the meeting to order and opened with the Pledge of Allegiance.

II. Consent Agenda Items

Mr. Taggart made a motion to approve the consent agenda items. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

III. Minutes of the Executive Session and the Regular Board Meeting of November 9, 2023. The minutes were approved without discussion as consent agenda items.

IV. Community Non-Agenda Items

- The President asked if anyone would like to speak on any items on the agenda or any other topic.

There were no comments.

- JCHS Choirs Showcase

Mr. Aaron Brooks, JCHS Music Director, members of Touch of Class & Concert Choir were present to sing. Those in attendance were Josie Campbell, Kamron Carney, Kaiser Daeger, Jack George, Emma Grider, Brooklynn Hadley, Chloe Haeufle, Bella Hamersly, Olivia Johnson, Zac King, Aida Kovacich, Max Maschino, Grace Patterson, Marina Reynolds, Clay Sullivan, Macie Voss, Hannah Webster, Alyssa Wiederhold, Patryk Young, Thomas Barnes, Alex Barton, Remi Harper, and Graci Ross. The students presented the board and administrators with homemade Christmas cards before singing.

V. Old Business

A. Programs (Policy 2000)

1. JCHS New Course Additions for 2024-2025, Approval

Mrs. Manowitz asked for approval of the JCHS new course additions for 2024 – 2025 that were presented at the last board meeting.

Ms. Whitcomb made a motion to approve these JCHS new course additions for 2024-2025. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.

B. Professional Staff (Policy 3000)

1. *Attachment* - Resolution – 2023-2024 Certified Supplemental Pay #2, Approval

Mr. Marsh asked for approval for a correction to a supplemental pay for a certified teacher.

Mr. Shepherd made a motion to approve this resolution. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

VI. New Business

A. NEOLA

1. NEOLA Policy 3120.02, Adjunct Teachers, First Reading
2. NEOLA Policy 3120.11, Public Hearing Before Commencement of Collective Bargaining and Public Meeting Before Ratification of Tentative Agreement, First Reading
3. NEOLA Policy 3220.02 Supplemental Payments for Teachers, First Reading
4. NEOLA Policy 1213.01, Staff - Student Relations, First Reading
5. NEOLA Policy 1425, Nursing Mothers, First Reading
6. NEOLA Policy 1615, Tobacco Use Prevention, First Reading
7. NEOLA Policy 2410, Audio, Video, and Digital Recording of Meetings, First Reading

**RESOLUTION OF THE BOARD OF SCHOOL TRUSTEES OF THE
JENNINGS COUNTY SCHOOL CORPORATION**

WHEREAS, Indiana Code 20-28-9-1.5(a) provides that:

For school years beginning after June 30, 2022, a school corporation may provide a supplemental payment to a teacher in excess of the salary specified in the school corporation's compensation plan. A supplement provided under this subsection is not subject to collective bargaining. Such a supplement is in addition to any increase permitted under subsection (b) [which is referencing I.C. 20-28-9-1.5(b)].

WHEREAS, the Board of School Trustees of the Jennings County School Corporation desires to pay supplemental payments as authorized by this Resolution and as is permitted by Indiana Code 20-28-9-1.5(a).


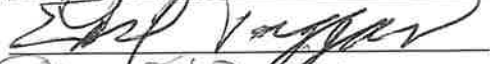


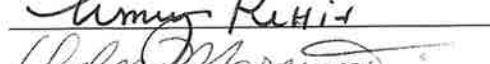

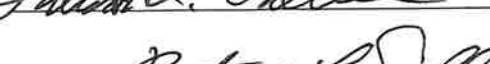
NOW, THEREFORE, the Board adopts this Resolution which approves the following:

1. The Superintendent of Schools is specifically authorized to pay the supplemental base salary payments to the teachers specified in the attached document titled "JCSC – 2023/2024 CERTIFIED SUPPLEMENTAL PAY FOR EDUCATION" in the amounts specified in the attached document. The attached document is incorporated into this Resolution by reference. These supplemental payments, once added into each specified teacher's base salary, shall be recurring from school year to school year.
2. The supplemental base salary payments authorized herein are in addition to any base salary increases the teachers are entitled to receive pursuant to the master teacher contract that is in effect between the Board and the Jennings County Classroom Teachers' Association.

Resolution #: Bus2023-018

Adopted this 7th day of December, 2023.

**JENNINGS COUNTY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

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ATTEST: 
Secretary

JCSC – 2023/2024 CERTIFIED SUPPLEMENTAL PAY FOR EDUCATION

Resolution #: Bus2023-018

Name	Base Salary per CBA + 11/09/23 Supplemental Pay	Supplemental pay #2 for Education	Revised Salary Base
Driver, Rebecca	\$47,800.00	\$1,800.00	\$49,600.00

8. NEOLA Policy 2461, Recording of IEP Team Meetings / Case Conferences, First Reading
9. NEOLA Policy 2462, Dyslexia Screening and Intervention, First Reading
10. NEOLA Policy 2510, Adoption of Curricular Materials, First Reading
11. NEOLA Policy 3120.02, Nepotism, Policy Number Technical change to 3120.03, First Reading.

Mrs. Johnson stated that these NEOLA policies are a first reading. Mrs. Johnson asked for approval to Table Policy 2510.

Mr. Shepherd made a motion to Table Policy 2510. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

B. Programs (Policy 2000)

1. JCMS College and Careers Class, Approval

Mrs. Manowitz asked for approval of an elective College and Careers class at JCMS for the 2024-2025 school year.

Ms. Morrison made a motion to approve adding this College and Career class.

Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

2. JCSC Attendance Presentation

Mrs. Johnson presented a powerpoint on JCS Attendance Data from 2023-2024 1st semester and future goals.

3. Science of Reading Grant, Approval

Mrs. Manowitz asked for approval of the science of reading competitive grant for \$270,000. This grant will pay for reading materials, teacher training, and staff stipends for training.

Mr. Taggart made a motion to approve this reading grant. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

4. Field Trips

- Bradley Briggs, State Forestry CDE, JCHS FFA to Purdue University, Rossville High School, 12/8 & 12/9/2023.

This field trip was approved without discussion as a consent agenda item.

C. Professional Staff (Policy 3000)

1. Leaves

- Cam Cockerham, JCHS Teacher, leave effective approx. 12/05/2023 – 12/11/2023.
- Brooke Leach, SCE Teacher, leave effective 2/16/2024 – 4/22/2024.

These leaves were approved without discussion as consent agenda items.

2. Resignations/Retirements

- Justin Baldwin, JCMS Boy's Head Track Coach, resignation effective 11/07/2023.
- Lee Brown, JCEC NCCER Instructor, resignation effective 11/25/2023.
- Emily Lampton, SCE Teacher, resignation effective 1/01/2024.

These resignations were approved without discussion as consent agenda items.

3. Transfers

None at this time.

4. Recommendations

None at this time.

5. Permission to Fill Positions Prior to Next Board Meeting, Approval
Mr. Shepherd made a motion to approve filling positions prior to the next board meeting. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.

6. Conference Requests

- Jamie Kelly, ABAI Autism Conference, Caesars Palace, Las Vegas, 3/19/2024 – 3/20/2024. (Lodging, transportation, & meals covered by participant).

This conference was approved without discussion as a consent agenda item.

- D. Support Staff (Policy 4000)

1. Leaves

- Ralph Byard, SCE Custodian, leave effective 11/07/2023 – 12/31/2023.

This leave was approved without discussion as a consent agenda item.

2. Resignations/Retirements

- Cassidy Birge, SE Para Pro, resignation effective 12/21/2023.
- Karlee Gasper, SCE Para Pro (29-hour), resignation effective 12/21/2023.
- Leah Harriman, JCHS Auditorium Assistant Director & JCHS Color Guard Director, resignation effective 12/5/2023.
- Ronald Holley, JCMS Custodian, retirement effective 12/31/2023.
- Leah Ison, BCE Para Pro, resignation effective 11/29/2023.
- Michael Nieweddle, JCHS Custodian (2nd shift), resignation effective 11/30/2023.
- Ashley Pawar, NVE Para Pro (SPED), resignation effective 12/01/2023.
- Megan Stevens, JCMS Girls Track Coach, resignation effective 11/22/2023.

These resignations/retirement were approved without discussion as consent agenda items.

3. Transfers

None at this time.

4. Recommendations

- Jessica Bailey, JCHS Volunteer FFA Livestock Coach, effective 12/7/2023.
- Madison Brasher, JCMS RN, \$24.50 hr. x 8 hrs. day, effective 11/27/2023.
- Carl Pemberton, JCHS Girls Head Wrestling Coach, \$4,814.00 stipend, effective 12/08/2023.
- Bradley Wagoner, JCMS Custodian (2nd shift), \$14.00 hr. x 8 hrs. day, effective 11/27/2023.

Ms. Whitcomb made a motion to approve support staff recommendations. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.

5. Permission to Post JCHS Athletics Support Position, Approval

Mr. Sullivan made a motion to approve posting the JCHS Athletics support position. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

6. Conference Requests

None at this time

E. Finances (Policy 6000)

1. Donations, Approval

- First Baptist Church Missions, 8 Zap Bug Heaters (\$1,600 value) one to each of Jennings County Schools.
- Anonymous, \$325.00 to BCE for Student Snacks.
- Coffee Creek Christian Church, \$250.00 to GCE for Students in Need.
- Lisa & Ed Biehle, \$4,000 to HE for Breakfast/Lunch Assistance.
- NVIC, \$200.00 to NVE for Title Supplies.
- Scipio United Methodist Church, \$100.00 to SE Lunch Accounts.
- Jennings County Pallets, Inc. \$1,000 to JCHS Winter Formal.
- Jackson County Dental, \$100.00 to JCHS PBIS.
- Rotary Club of NV, \$1,780.00 to JCHS Junior Class.
- Rose Acre Farms, 1 case eggs to JCHS Culinary Arts Class.
- Stephen J. Elsner, \$585.00 to JCHS Aspire to Greatness Luncheon.
- Iron Benders Fitness and Nutrition, LLC., \$100.00 to JCHS Winter Formal.
- Jennings Church of Christ, \$200.00 to JCHS Panther Pantry.

Ms. Morrison made a motion to approve the donations as presented. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

2. Resolution, Approval

- a. *Attachment* - A Resolution Authorizing the Treasurer or Deputy Treasurer of Jennings County Schools to make payments of claims without board action prior to January 11, 2024, and to allow the Treasurer or Deputy Treasurer to make transfers of Appropriation within the Education, Debt Service, and Operations Funds in order to Balance Major Account Classifications.

Mr. Sullivan made a motion to approve this resolution as read. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.

- b. *Attachment* - A Resolution Authorizing the Treasurer or Deputy Treasurer of Jennings County Schools to make Temporary Transfers from a fund having a sufficient balance to a fund having a depleted balance for December 31, 2023 cash flow purposes.

Mr. Shepherd made a motion to approve this resolution as read. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

3. November Fund Report

A copy of this report was included in the board packet.

F. Operations (Policy 8000)

1. 2024-2025 Master Calendar, Approval

Mrs. Johnson asked for approval of the 2024-2025 master calendar.

Mr. Sullivan made a motion to approve the 2024-2025 master calendar as presented. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.

VII. Claims

The claims were presented for approval in the amount of \$2,729,690.58 (claims 17,350 – 17,628) and payrolls in the amount of \$2,815,242.49 (check dates 11/15/2023 and 11/30/2023).

These claims were approved without discussion as consent agenda items.

A Resolution Authorizing the Treasurer or Deputy Treasurer of Jennings County Schools to make payment of claims without board action prior to January 11, 2024, and to allow the Treasurer or Deputy Treasurer to make transfers of Appropriation within the Education, Debt Service, and Operations Funds in order to Balance Major Account Classifications

Whereas, The Board of Trustees of Jennings County Schools is not scheduled to have a meeting between December 7, 2023, and January 11, 2024, and,

Whereas, It is necessary to have Board action in order to pay claims and to transfer appropriations with major account classifications, and,

Whereas, It is deemed to be in the public interest to facilitate the payment of amounts which are owed by the school corporation and to ensure that adequate appropriations are available for payment of such claims.

Now therefore be it resolved, that the Board of Trustees of Jennings County Schools hereby authorizes the Treasurer and Deputy Treasurer of the Corporation to pay outstanding claims and to transfer appropriated amounts within the 2024 Education, Debt Service, and Operations Funds between December 7, 2023 and January 11, 2024.

Be it further resolved that a claim docket and appropriation transfer report for this period is to be presented to the Board for final action on or before the last regularly scheduled Board meeting in January 2024.

Resolution #: Bus2023-019 Adopted this 7th day of December, 2023.

**JENNINGS COUNTY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

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ATTEST: 
Secretary

A Resolution Authorizing the Treasurer or Deputy Treasurer of Jennings County Schools to make Temporary Transfers from a Fund having a Sufficient Balance to a Fund having a Depleted Balance for December 31, 2023 Cash Flow Purposes

Whereas, The Board of Trustees of Jennings County Schools was not scheduled to meet between December 7, 2023 and January 11, 2024, and,

Whereas, It is necessary to have Board action in order to temporarily transfer funds from a fund with a sufficient balance to funds with a depleted balance for cash flow purposes at the end of December 31, 2023, and,

Whereas, It is deemed to be in the public interest to ensure that adequate cash balances are available within each fund.

Now therefore be it resolved, that the Board of Trustees of Jennings County Schools hereby authorizes the Treasurer and Deputy Treasurer of the Corporation to make transfers from a fund having sufficient balance to any fund in need of money for cash flow purposes.

Be it further resolved that these transfers are temporary in nature and will be transferred back to the originating fund after the books are closed for the month of December 2023, and a report will be made to the Board in January of 2024, of the transfers made.

Resolution #: Bus2023-020 Adopted this 7th day of December, 2023.

**JENNINGS COUNTY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

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ATTEST: 
Secretary

Resolution Bus2023-016 – Appropriation Transfer Report


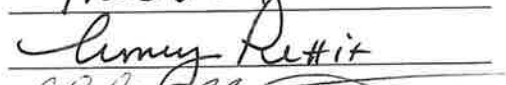
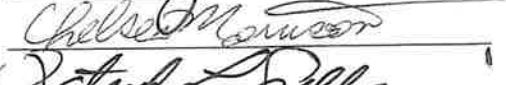

December 7, 2023

<u>Transfer from</u> <u>Account Number & Name</u>	<u>Transfer to</u> <u>Account Number & Name</u>	<u>Amount</u>
0300-27100.00-655.00-4015 Office Tech Equip - Trans	0300-27300.00-655.00-4015 Operations Tech Equip - Trans	\$200.00
0300-27100.00-655.00-4015 Office Tech Equip - Trans	0300-27900.00-510.00-4015 Athletics/ECA - Trans	\$900.00
0300-27900.00-580.00-4015 Travel - Trans	0300-27100.00-611.00-4015 Janitorial Supplies - Trans	\$100.00
0300-27900.00-580.00-4015 Travel - Trans	0300-27100.00-611.01-4015 Gravel - Trans	\$700.00

The above transfers were made following Board approval by Resolution Bus2023-016 on November 9, 2023.

Presented this 7th day of December, 2023.

**JENNINGS COUNTY SCHOOLS BOARD OF
SCHOOL TRUSTEES**

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ATTEST: 
Pat Sullivan

VIII. Other

A. Updates

1. North Vernon Redevelopment Commission Meeting Minutes 9/18/2023.
2. North Vernon Redevelopment Commission Meeting Minutes 10/16/2023.
3. Area Plan Commission Meeting Minutes 11/06/2023.
4. Essential Service Committee Meeting Minutes 11/21/2023.
The above items 1-4 were included in the board packet.
5. Other

IX. Adjournment

Ms. Morrison made a motion to adjourn at 7:33 p.m. Mr. Sullivan seconded the motion.
7 yes, 0 no. Approved.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

Amy Pettit - President

Travis Shepherd

Chelsea Morrison - Vice President

Earl Taggart

Pat Sullivan - Secretary

Mary Lynn Whitcomb

Cheryl Miller