

**JENNINGS COUNTY SCHOOL CORPORATION**  
**Central Administration Office Building**  
**Executive Session**  
**Public Hearing: Pre-Bargaining**  
**Regular Board Meeting**  
**August 26, 2021**

**Executive Session:** The Jennings County School Corporation Board of School Trustees met in executive session on August 26, 2021, at 5:30 p.m. in the Special Education Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (2D) For discussion of strategy with respect to a real property transaction including (i) purchase and/or (vi) sale of real property by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11.
- (3) To discuss the assessment, design, and implementation of school safety and security measures, plans, and systems.
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Board members present were Pat Sullivan, Earl Taggart, Susan Wahlman, Chelsea Morrison, Travis Shepherd and Tony Daeger. Amy Pettit were absent. Superintendent Teresa Brown, Assistant Superintendent Nicole Johnson, Administrative Assistants Shannon Lacoursiere, Philip Marsh, and Director of Nursing Taryn Broadus were also in attendance.

The executive session adjourned at 6:48 p.m.

**Public Hearing: Pre-Bargaining:** SEA 390 Public Hearing of the Jennings County Teacher Union and Jennings County School Corporation was held in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The hearing began at 6:53 p.m.

Agenda:

1. Call to order  
Superintendent Mrs. Brown called the Pre-Bargaining meeting to order.
2. Overview
3. Mrs. Brown asked for public input or comment  
There were no comments.
4. Adjournment  
The public hearing adjourned at 6:54 p.m.

**Regular Meeting:** The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting began at 6:58 p.m.

Board members present were Pat Sullivan, Tony Daeger, Chelsea Morrison, Earl Taggart, Travis Shepherd, and Susan Wahlman. Amy Pettit was absent. Superintendent Teresa Brown, Assistant Superintendent Nicole Johnson, Administrative Assistants Shannon Lacoursiere, Philip Marsh, Amanda Sullivan, Todd Ebinger, Roy Herr and Board Executive Secretary Debbie Andis were also in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it was not to be considered a public community meeting. There was time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items were presented for approval without discussion:

- III. Minutes;
- VIA3. Field Trips;
- VIB1. Professional Staff: Leaves;
- VIB2. Professional Staff: Resignations, Retirements;
- VIB5. Conference Requests;
- VIC1. Support Staff: Leaves;
- VIC2. Support Staff: Resignations, Retirements;
- VIC4. Conference Requests;
- VII. Claims;

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting. The following information items were shared with the Board:

- VIIIA1. Area Plan Commission Minutes 6/7/2021.
- VIIIA2. Essential Service Committee Meeting Minutes 7/20/2021.

## **Agenda**

- I. Pledge  
The President opened the meeting with the Pledge of Allegiance.
- II. Consent Agenda Items  
Mr. Taggart made a motion to approve the consent agenda items. Mr. Shepherd seconded the motion. 6 yes, 0 no. Approved.
- III. Minutes of the Regular Board Meeting of August 12, 2021.  
The minutes were approved without discussion as a consent agenda item.

IV. Community Non-Agenda Items

- The President asked if anyone would like to speak on an item not on the agenda. There were no comments.

V. Old Business

A. NEOLA, Approval

1. NEOLA Policy 3220.01, Teacher Appreciation Grants, Second Reading  
Mrs. Johnson is asking the board for approval on the NEOLA Policy for Teacher Appreciation Grants.

Mrs. Wahlman made a motion to approve this policy. Ms. Morrison seconded the motion. 6 yes, 0 no. Approved.

B. Finance (Policy 6000)

1. 2022 Budget – Second Reading, Permission to Advertise, Approval

Mr. Marsh stated that there were no changes since the last reading. Mrs. Marsh reviewed the budget again as a second reading and is asking the board for permission to advertise. Mr. Shepherd made motion to approve permission to advertise. Ms. Morrison seconded the motion. 6 yes, 0 no. Approved.

C. Operations (Policy 8000)

1. Review Panthers Prepare & Care Plan

Mrs. Brown noted that the Panther Prepare & Care Plan was approved on June 17<sup>th</sup>. We reviewed it before the start of school and said we'd continue to monitor the COVID data and make changes as necessary. Mrs. Brown shared with the Board the current COVID data and discussed potential changes going forward. Mrs. Brown is making a recommendation to the Board that we begin masking all vaccinated and unvaccinated individuals, regardless of status, (except during eating or when they are 6' apart) beginning on Monday, August 30<sup>th</sup>. By wearing masks and keeping kids 3' apart we will be able to keep kids in school. Mrs. Brown also added that we reevaluate this after the first nine weeks of school (mid-October). The second part to add to this is that we pause any large gatherings like Homecoming Parade or any other large gatherings. Mrs. Brown is asking the Board for approval.

Mr. Daeger made a motion to approve the Panthers Prepare & Care Plan changes as presented. Mrs. Wahlman seconded the motion. 4 yes, 2 no (Taggart / Morrison). Approved.

VI. New Business

A. Programs (Policy 2000)

1. School Improvement Plans, Inform

Mrs. Johnson gave an update on the annual school improvement plans and they are ready to be reviewed.

2. Global Teletherapy Speech/Language Services at NVE, Approval

Mr. Ebinger noted we are short a Speech/Language Pathologist at NVE. We received three quotes and Mr. Ebinger is asking for Board approval to accept the Global Teletherapy Service Agreement.

Mr. Taggart made a motion to approve the above service agreement. Ms. Morrison seconded the motion. 6 yes, 0 no. Approved.

3. Field Trips

None at this time.

B. Professional Staff (Policy 3000)

1. Leaves

None at this time.

2. Resignations/Retirements

- Chris Billings, JCHS Lighting Director, resignation effective 8/19/2021.
- Roxanne Norton, Unified Track & Field Coach, resignation effective 8/17/2021.
- Jeff Walker, Director of Food Service, resignation effective 9/3/2021.

The above resignations were approved without discussion as a consent agenda item.

3. Recommendations

- Chris Billings, JCHS Assistant Lightening Director, \$940 stipend, effective 8/4/2021.
- Adam Dougherty, SCE SPED Teacher, \$39,000 yr., effective 8/26/2021.
- Stacie Green, Food Service Director, \$67,000 yr., effective 9/7/2021.
- Dana Lawson, JCHS National Honor Society for Art, \$940.00 stipend, effective 8/4/2021.
- Brittany Layman, BCE SPED Teacher, \$39,500 yr., effective 9/27/2021.
- Anne Poore, JCHS SPED Dept. Chair, \$940.00 stipend, effective 8/4/2021.

Mr. Shepherd made a motion to approve the above recommendations. Mrs. Wahlman seconded the motion. 6 yes, 0 no. Approved.

4. 2021-2022 Teacher Evaluation Plan, Approval

Erin Stoner stated that the Performance Evaluation Tool is not changing beyond updating the dates to reflect the current year. Mrs. Johnson is asking the Board for approval.

Mr. Daeger made a motion to approve the Teacher Evaluation Plan as presented. Mr. Shepherd seconded the motion. 6 yes, 0 no. Approved.

5. Conference Requests

- Angie Klene, Karen Field, Justin Earl, Tara Kelley, Bill Green, and Charlinda Evans, Ron Clark Academy, Atlanta, GA, 9/9 & 9/10/2021.
- Trish Speer, 2021 IN Statewide ACTE Conference, Indianapolis, IN, 9/23 - 9/25/2021.
- Nick Hill, IASP Fall Professionals, Indianapolis, IN., 11/21 – 11/23/2021.

These conferences were approved without discussion as a consent agenda item.

C. Support Staff (Policy 4000)

1. Leaves

- Emily Cave, HE Cook, two unpaid days 9/2 & 9/3/2021.
- Alexis Tharpe, NVE Para Pro, unpaid day 9/13/2021.

These leaves were approved without discussion as a consent agenda item.

2. Resignations/Retirements

- Victoria Dobbs, JCMS Para Pro, resignation effective 8/17/2021.
- Hannah Everhart, NVE Para Pro, resignation effective 5/27/2021.
- Savanna Michi, JCMS Para Pro, resignation effective 8/16/2021.
- Halea Petro, HE Para Pro, resignation effective 6/16/2021.

- Debra Woodard, Scipio Elementary Para Pro, resignation effective 11/18/2021.

These resignations were approved without discussion as a consent agenda item.

### 3. Recommendations

- Charles Tom Beeman, JCMS Morning Track Attendant/Supervisor, \$11.75 hr. x 1.5 hrs. day (6:00am – 7:30am), effective 8/17/2021.
- Kaylah Bowman, JCHS Para Pro, \$10.00 hr. x 7 hrs. day, effective 8/23/2021.
- Adam Capes, JCHS Assistant Baseball Coach to Assistant Basketball Coach (Correction from 8/12/2021), \$1,650.50 stipend, effective 8/1/2021.
- Nianna Cline, SCE 29 hr. Para Pro, \$10.00 hr., effective 9/7/2021.
- Logan Goff, NVE Tech, \$12.00 hr. x 8 hrs. day, effective 8/20/2021.
- Jessica Hall, BCE Para Pro, \$10.50 hr. x 7 hrs. day, effective 8/23/2021.
- Breanna Hammond, JCHS Custodian, \$11.25 hr. x 8 hrs. day, effective 8/24/2021.
- Mary Heuer, JCMS Walking Track Attendant & Ticket Seller, \$11.75 hr. x 29 hrs. week (not to exceed), effective 8/9/2021.
- Randy Hill, JCMS Volunteer Football Coach, effective 8/13/2021.
- Heather Holmes, SCE Para Pro, \$12.00 hr. x 7 hrs. day, effective 8/07/2021
- Deanna Jones, JCHS Co-Head Swimming & Diving Coach, ½ stipend \$2,407, effective 8/1/2021.
- Jeff Jones, JCHS Co-Head Swimming & Diving Coach, ½ stipend \$2,407, effective 8/1/2021.
- Gregg Laman, JCHS Assistant Baseball Coach to Assistant Basketball Coach (Correction from 8/12/2021), \$1,650.50 stipend, effective 8/4/2021.
- Brock Lane, JCMS Lifeguard, \$8.25 hr., effective 8/17/2021.
- Linda Minger, JCHS Custodian, \$12.65 hr. x 8 hrs. day, effective 8/16/2021.
- Cynthia Phelps, Sub Bus Driver to 6 hr. Bus Driver, \$16.00 hr., effective 8/9/2021.
- Lydia Ponsler, JCMS Lifeguard, \$8.25 hr. effective 8/13/2021.
- Rob Proffitt, JCHS Assistant Football Coach, \$1,605 (1/3 stipend), effective 8/1/2021.
- Madison Raby, Scipio Elementary Para Pro, \$10.00 hr. x 7 hrs. day, effective 8/23/2021.
- Jennifer Robertson, Hayden Elementary Para Pro, \$10.50 hr. x 7 hrs. day, effective 8/23/2021.
- Amber Ross, BCE Para Pro, \$10.50 hr. x 7 hrs. day, effective 8/30/2021.
- Rob Stephens, 6 hr. Bus Driver to 8 hr. Bus Driver, effective 8/9/2021.
- Shelia Taylor, JCHS Cook, \$11.75 hr. x 7 hrs. day, effective 9/1/2021.
- Missy Vance, JCMS Interim Head Custodian, \$1.50 hr. more per hour for the following weeks of coverage as head custodian, effective 7/26-30, 8/2-6, 8/9-13, 8/16-20, & 8/23-27.
- Morgan Webster, JCHS Swimming & Diving Assistant Coach, \$3,301 stipend, effective 8/26/2021.

- Rachel Wildey, Para Pro to 6 hr. Bus Driver, \$14.00 hr., effective 8/23/2021.
- Shelbi Wright, GCE Para Pro, \$10.50 hr. x 7 hrs. day, effective 8/9/2021.

Ms. Morrison made a motion to approve the above recommendations. Mrs. Wahlman seconded the motion. 6 yes, 0 no. Approved.

4. Conference Requests  
None at this time.

#### D. Finances (Policy 6000)

1. Donations, Approval

- Brittany Sorrells, \$100.00 to JCMS Una Voce.
- Sister's Floral & Gifts, \$100.00 to NVE Students in need.
- Coffee Creek Christian Church, \$250.00 to GCE for students in need.
- Dollar Tree, \$25.00 to BCE Student Activities.
- Dollar Tree, \$25.00 NVE Student Supplies.
- Hayden United Methodist Church, \$2,000.00 to JCMS Food Pantry.
- Harmon Construction, Inc., \$4,500.00 to HOPE Food Program.
- Harmon Construction, Inc., \$750.00 to JCMS for the sound system for the new scoreboard.

Mr. Taggart made a motion to approve the above donations. Mr. Shepherd seconded the motion. 6 yes, 0 no. Approved.

#### E. Property (Policy 7000)

1. *Attachment* - Resolution for Disposal of Surplus Property and Permission to Advertise, Approval

Mr. Herr stated that it's been two years since our last sale. We have a resolution for disposal of surplus property and also asking the Board for permission to advertise. Mr. Daeger made a motion to approve the above. Mrs. Wahlman seconded the motion. 6 yes, 0 no. Approved.

#### F. Relations (Policy 9000)

1. Vincennes University Project EXCEL Dual Credit Program 2021-2022 MOU with Jennings County High School, Approval

Mr. Shepherd made a motion to approve the above MOU. Mr. Daeger seconded the motion. 6 yes, 0 no. Approved.

### VII. Claims

The claims were presented for approval in the amount of \$1,992,869.24 (claims 6493 – 6676) and payroll in the amount of \$1,073,464.20 (check date 8/31/2021). The claims were approved without discussion as a consent agenda item.

### VIII. Other

#### A. Updates

1. Area Plan Commission Minutes 6/7/2021.  
The minutes were included in the board packet.
2. Essential Service Committee Meeting Minutes 7/20/2021.  
The minutes were included in the board packet.
3. Other

### IV. Adjournment

**Resolution**  
**Disposal of surplus Property**

Whereas, the Jennings County School Corporation has in its possession a number of pieces of classroom and office furniture, hardware, and other equipment that are obsolete and no longer needed, functional, damaged or beyond economical repair; (attached list)

Whereas, the Jennings County School Corporation no longer has reason or space to store these items and some may be or become a liability if used by school personnel, patrons, or students;

Be it Resolved by the Board of School Trustees, Jennings County Schools, that this property be declared "Surplus" and be disposed of as "junk" or "salvage" in an appropriate manner through a sealed quote sale as per Indiana Code 5-22-22-5 and 5-3-1-2 (two advertisements one week apart at least seven days prior to the date bids will be received).

Adopted this 26th day of August, 2021.

**JENNINGS COUNTY SCHOOL CORPORATION**

**BOARD OF SCHOOL TRUSTEES**

AYE	NAY
<u>    <i>TM</i>    </u>	_____
<u><i>Chloria Hester</i></u>	_____
<u><i>J...</i></u>	_____
<u><i>Jessie...</i></u>	_____
<u><i>Earl...</i></u>	_____
<u><i>Patrick L. Sullivan</i></u>	_____
_____	_____

ATTEST: *Patrick L. Sullivan*

## 2021 Surplus Auction Items

Piano	6 booster seats
1 white board	Magazine rack
1 magazine holder	19 sm blue hard chairs
Computer desk	22 blue hard chairs
Student desk	Dry erase board
5 file cabinets	VHS tapes
Blue book shelf	2 boxes of books from the library
Student chairs	2 student desk
L-shape desk	1 shelf in box not sure if all the - pieces are there
Rolling cart	6 round tables
Movie screens	1 U shape table
Library cubicle	1 wooden desk
2 old rolling wooden carts	4 small side tables
Box of exercise balls	1 sofa w/matching chair
4 filing cabinets	1 sofa
Paper cutter	1 rocking chair
4 globes	1 reclining chair
4 cloth chairs	6 throw pillows
1 loveseat	Headphones for a listening center (old style)
Safe	Children's Dictionaries
Eraser cleaner	Encyclopedias
2 teacher chairs	3 stereos
US map	2 small side tables w/2 small chairs
4 sweepers--don't work	1 overhead projector
Blue file cabinet	5 white tech tables
Black shelf cabinet	40 chairs
Big table from library	2 6ft. brown tables, folding legs
TV	
Card catalog cabinet	
22 student desk	



## 2021 Surplus Auction Items

2 small black file cabinets	8 tires used for sensory
1 blue 3 drawer cabinet	3 lg. industrial pedestal fans
3 round tables	1 lg. easel on rollers
1 teacher desk	Old shakos hats and plumes
2 Easel boards	2 scoreboards from JCMS Gym
2 brown station tables	JCHS band uniforms
25 muffin pans	JCHS Choir dept. clothes
2 wooden rolling pins	1 teacher desk
2 sauce pans	1 short credenza
1 1" holey steam table pan	2 bookcases
10-assorted size stainless steel bowls	1 wooden shelf
1 black leather chair	5 boxes of discarded books
2 black rolling cloth chairs	1 computer table
1 blue metal stool	1 organ
4 filing cabinets	1 teacher chair blue
1 metal bookshelf	3 blue office chair
2 small wooden bookshelves	1 trapezoid shaped table
1 lg. double sided bookcase	7 blue chairs (4 different kind)
1 corner shelf	3 white room curtains/dividers
1 metal mailbox	1 blue wooden shelf organizer
Lg. wooden podium desk	
1 sq. wooden table	
37 plastic tubs	
12 plastic pencil cases	
5 long plastic pencil cases	
42 boxes BOLD Crayola Markers	
7/plus? Small tubs used	
books/all grade levels	
John Deere Snow Blower	

Mr. Taggart made a motion to adjourn the meeting at 7:22 pm. Mr. Shepherd seconded the motion. 6 yes, 0 no. Approved.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

\_\_\_\_\_  
Patrick Sullivan - President

\_\_\_\_\_  
Travis Shepherd

\_\_\_\_\_  
Amy Pettit - Vice President

\_\_\_\_\_  
Earl Taggart

\_\_\_\_\_  
Chelsea Morrison - Secretary

\_\_\_\_\_  
Susan Wahlman

\_\_\_\_\_  
Tony Daeger