

JENNINGS COUNTY SCHOOL CORPORATION
Central Administration Office Building
Executive Session
Public Hearing: Pre-Bargaining
Regular Board Meeting
August 10, 2023

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on August 10, 2023 at 6:00 p.m. in the Special Education Conference Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems. *IC 5-14-1.5-6.1(b)(3)*
- (5) To receive information about and interview prospective employees. *IC 5-14-1.5-6.1(b)(5)*.
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. *IC 5-14-1.5-6.1(b)(9)*.

Board members present were Dr. Amy Pettit, Mary Lynn Whitcomb, Cheryl Miller, Pat Sullivan, Travis Shepherd and Earl Taggart. Chelsea Morrison was absent. Superintendent Nicole Johnson and Administrative Assistant Carrie Manowitz were also in attendance.

The meeting adjourned at 6:42pm.

Public Hearing: Pre-Bargaining: Public Hearing of the Jennings County Teacher Union and Jennings County School Corporation was held in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The hearing began at 6:46 p.m.

The following link was also available to live stream the Public Hearing: Pre-Bargaining meeting from your home:

<https://youtube.com/live/kJe1luf3eDA?feature=share>

Board members present were Dr. Amy Pettit, Mary Lynn Whitcomb, Cheryl Miller, Pat Sullivan, Travis Shepherd and Earl Taggart. Chelsea Morrison was absent. Superintendent Nicole Johnson, Administrative Assistants Carrie Manowitz, Lisa Hearne, Todd Ebinger, Amanda Sullivan, Roy Herr and Board Executive Secretary Debbie Andis were also in attendance.

Public testimony was taken at this meeting pursuant to Indiana Code 20-29-6-1(a).

Agenda:

1. Call to order
Mrs. Johnson called the hearing to order.
2. Overview
3. Public input or comment
There were no comments.
4. Adjournment
The hearing adjourned at 6:47 p.m.

Regular Meeting: The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting began at 7:00 p.m.

The following link was also available to live stream the Regular Board meeting from your home:

<https://youtube.com/live/6ljYaD-3aBs?feature=share>

Board members present were Dr. Amy Pettit, Mary Lynn Whitcomb, Cheryl Miller, Pat Sullivan, Travis Shepherd and Earl Taggart. Chelsea Morrison was absent. Superintendent Nicole Johnson, Administrative Assistants Carrie Manowitz, Lisa Hearne, Todd Ebinger, Amanda Sullivan, Roy Herr and Board Executive Secretary Debbie Andis were also in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it was not to be considered a public community meeting. There was time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items were presented for approval without discussion:

- III. Minutes;
- VB3. Field Trips;
- VC1. Professional Staff: Leaves;
- VC2. Professional Staff: Resignations, Retirements;
- VC3. Professional Staff: Transfers;
- VC6. Conference Requests;
- VD1. Support Staff: Leaves;
- VD2. Support Staff: Resignations, Retirements;
- VD3. Support Staff: Transfers;
- VD5. Conference Requests;
- VI. Claims;

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting.

The following information items were shared with the Board:

F5: July Fund Report

Agenda

I. Pledge

The President called the meeting to order and opened the meeting with the Pledge of Allegiance. Dr. Pettit welcomed everybody to the school board meeting and reminded everyone that we are live streaming this event.

II. Consent Agenda Items

Mr. Taggart made a motion to approve the consent agenda items. Mr. Shepherd seconded the motion. 6 yes, 0 no. Approved.

III. Minutes of the Executive Session of July 18, 2023 and Minutes of the Executive Session and the Regular Board Meeting of July 27, 2023.

These minutes were approved without discussion as consent agenda items.

IV. Community Non-Agenda Items

- The President asked if anyone would like to speak on any items on the agenda or any other topic.

There were no comments.

V. New Business

A. NEOLA

1. NEOLA Policy 0131.1, Bylaws and Policies, First Reading
2. NEOLA Policy 1521, Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests, First Reading
3. NEOLA Policy 2431, Interscholastic Athletics, First Reading
4. NEOLA Policy 2464, Programs for High Ability Students, First Reading
5. NEOLA Policy 3220.01, Teacher Appreciation Grants, First Reading
Mrs. Johnson stated that we have a batch of NEOLA Policies that are all first readings and we'll bring them back next board meeting for approval.

B. Programs (Policy 2000)

1. Teacher Evaluation Tool, Inform
Mrs. Manowitz gave a brief inform on the teacher evaluation tool. There will be some minor changes for this year. New state legislation will allow us to take a look at necessary changes through our evaluation committee, for the future as well.
2. School Improvement Plans, Inform
Mrs. Manowitz will share the school improvement plans. Each building has completed significant work to create school improvement plans this year aligned to the new district strategic plan and their own building data. A committee of staff members have been actively involved in the process.
3. Field Trips
None at this time.

C. Professional Staff (Policy 3000)

1. Leaves
 - Neil Snyder, JCHS Teacher, leave effective 10/16/2023 – 11/03/2023.
 - Eric Wernke, JCHS Teacher, leave effective 9/18/2023 – 10/06/2023.These leaves were approved without discussion as consent agenda items.

2. Resignations/Retirements

- Justin Baldwin, JCMS Head Wrestling Coach, resignation effective 7/25/2023.
- Elizabeth McGuire, JCMS Teacher, retirement effective end of 2025-2026 school year.

This resignation/retirement were approved without discussion as consent agenda items.

3. Transfers

- Lindsey Frey, JCHS Choir Teacher to JCMS Choir Teacher, \$940.00 stipend, effective 8/03/2023.

This transfer was approved without discussion as a consent agenda item.

4. Recommendations

- Justin Baldwin, JCHS Assistant Wrestling Coach, \$1,100.33 (1/3) stipend, effective 8/10/2023.
- Aaron Brooks, JCHS Choir Teacher, \$47,700 yr., plus \$3,000 stipend (one time – for hard to fill position) and \$5,775 ECA stipend, effective 8/21/2023.
- Levi Byrne, BCE SPED Teacher, \$44,100 yr., effective 8/03/2023.
- Cole Chandler, JCMS Head Wrestling Coach, \$2,336 stipend, effective 8/3/2023.
- Victoria Dixon, SCE SPED Teacher, \$61,200 yr., plus \$3,000 stipend (one time – for hard to fill position), effective 8/03/2023.
- Kyndyl Euler, SCE Teacher, \$44,100 yr., effective 8/03/2023.
- Kyndyl Euler, JCHS Assistant Softball Coach, \$3,301 stipend, effective 8/10/2023.
- Jill Stoner, JCHS Head Girls Track & Field Coach, \$4,469 stipend, effective 8/10/2023.
- Charlie Woolf, JCMS Assistant Wrestling Coach, \$962.50 (1/2) stipend, effective 8/3/2023.

Mrs. Miller made a motion to approve professional staff recommendations.

Ms. Whitcomb seconded the motion. 6 yes, 0 no. Approved.

Aaron Brooks, new JCHS Choir Teacher, was in attendance and was welcomed by the board.

5. Extra Contractual Days for 2023-2024 School Year, Approval

- Bradley Briggs, 30 days
- Madalyn Cardinal, 13 days
- Nicole Cardinal, 15 days
- Jeffrey Green, 20 days
- Jamie Kelly, 13 days
- Zabrina Nicholson, 17 days
- Anna Poore, 8 days
- Karen Schneider, 12 days
- Ashley Sedam, 15 days
- Molly Vaughn, 6 days

Mr. Sullivan made a motion to approve the extra contractual days as presented.

Mrs. Miller seconded the motion. 6 yes, 0 no. Approved.

6. Conference Requests

None at this time.

D. Support Staff (Policy 4000)

1. Leaves

- Mark Boardman, HE Custodian, leave effective 8/02/2023 – 8/04/2023.

This leave was approved without discussion as a consent agenda item.

2. Resignations/Retirements

- Amber Cooper, NVE Para Pro, resignation effective 7/31/2023.
- Monica Harris, JCMS CNA/CMA Para Pro, resignation effective 7/25/2023.
- Sandy Jacobs, JCHS Custodian, resignation effective 8/14/2023.
- Deanna Jones, JCHS Assistant Swim Coach, resignation effective 8/01/2023.
- Jeff Jones, JCHS Assistant Swim Coach, resignation effective 8/01/2023.
- Keshia Little, NVE SPED Para Pro, resignation effective 8/02/2023.
- Samantha Lopez Velasques, JCS Bus Aide, resignation effective 8/12/2023.
- Marcelo Quiroz, SCE Para Pro – ELL/Translator, resignation effective 7/28/2023.
- Holly Rose, HE 29-hr. Para Pro, resignation effective 7/30/2023.
- Brendan Sutton, JCMS Assistant Wrestling Coach, resignation effective 7/27/2023.
- Avery Witt, JCHS Student Office Worker, resignation effective 7/25/2023.
- Amanda Young, JCHS Head Girls Track & Field Coach, resignation effective 7/25/2023.

These resignations were approved without discussion as consent agenda items.

3. Transfers

- Kristie Asbury, SE Cook to BCE Para Pro, \$15.50 hr. x 7 hrs. day, effective 8/08/2023.
- Ken Bock, JCS Bus Aide (floater) to JCS Floating Bus Driver (full time), \$15.00 hr. x 8 hrs. day, effective 7/25/2023.

These transfers were approved without discussion as consent agenda items.

4. Recommendations

- Samantha Adams, NVE SPED Para Pro, \$14.50 hr. x 7 hrs. day, effective 8/11/2023.
- Elizabeth Brooks, SCE Para Pro, \$13.75 hr. x 7 hrs. day, effective 8/08/2023.
- Karlee Gasper, SCE Para Pro, \$15.50 hrs. x 7 hrs. day, effective 8/08/2023.
- Leeann Kelley, JCS Bus Aide (full time floater), \$13.00 hr. x 8 hrs. day, effective 8/03/2023.
- Charissa Lester, NVE SPED Para Pro, \$14.50 hr. x 7 hrs. day, effective 8/11/2023.
- Peyton Moore, JCHS Assistant Swim Coach, \$3,301 stipend, effective 8/11/2023.
- Victoria Setser, JCHS Student Office Worker (temp), \$11.00 hr. x 4 hrs. day, effective 7/27/2023.
- Brendan Sutton, JCHS Assistant Wrestling Coach, \$1,100.33 (1/3) stipend, effective 8/10/2023.

- Brent Sutton, JCHS Assistant Wrestling Coach, \$1,100.33 (1/3) stipend, effective 8/10/2023.
- Erin Tomlinson, NVE SPED Para Pro, \$16.20 hr. x 7.5 hrs. day, effective 8/08/2023.
- Heather VonDielingen, JCMS SPED Para Pro, \$13.75 hr. x 7 hrs. day, effective 8/08/2023.
- MaKenzie Wilson, NVE Para Pro, \$14.70 hr. x 7 hrs. day, effective 8/08/2023.

Mr. Shepherd made a motion to approve support staff recommendations. Ms. Whitcomb seconded the motion. 6 yes, 0 no. Approved.

5. Conference Requests

None at this time.

E. Students (Policy 5000)

1. Enrollment Update, Inform

Mrs. Johnson stated that we had a great start to the year. Our total enrollment as of today is 3,788 students. Typically, we see that number continue to grow over the next couple of weeks.

F. Finances (Policy 6000)

1. Donations, Approval

- Fidelity Charitable, \$500.00 to HE Lunches for Children in Need.
- NVIC Grant, \$150.00 to each HE 4th Grade Literacy Inspired Golf Course & 4th Grade STEM Bins.
- Coffee Creek Christian Church, \$250.00 to GCE for Families in Need.

Mr. Taggart made a motion to approve the above donations. Mr. Sullivan seconded the motion. 6 yes, 0 no. Approved.

2. *Attachment* - A Resolution to allow the Treasurer or Deputy Treasurer to make transfers of Appropriations within the Education, Debt Service, and Operations Funds between August 10, 2023 and August 24, 2023 in order to Balance Major Account Classifications, Approval

Mr. Shepherd made a motion to approved the above resolution. Mrs. Miller seconded the motion. 6 yes, 0 no. Approved.

3. 2024 JCSC Budget Presentation, First Reading

Mrs. Johnson showed a powerpoint on the 2024 JCSC Budget and is a first reading.

4. Name Change on the Indiana Public Retirement System (INPRS), Approval
Mrs. Johnson asked for approval to update the superintendents name on the INPRS to Nicole Johnson.

Mr. Sullivan made a motion to approve the name change on the INPRS. Ms. Whitcomb seconded the motion. 6 yes, 0 no. Approved.

5. July Fund Report

A copy of this report was included in the board packet.

VI. Claims

The claims were presented for approval in the amount of \$466,674.99 (claims 14,044 – 14,168).

These claims were approved without discussion as consent agenda items.

**A Resolution to allow the Treasurer or Deputy Treasurer to make transfers of
Appropriation within the Education, Debt Service, and Operations Funds in order to
Balance Major Account Classifications**

Whereas, The Board of Trustees of Jennings County Schools is not scheduled to have a meeting between August 10, 2023, and August 24, 2023, and,

Whereas, It is necessary to have Board action in order to transfer appropriations with major account classifications, and,

Whereas, It is deemed to be in the public interest to ensure that adequate appropriations are available within the major classification.

Now therefore be it resolved, that the Board of Trustees of Jennings County Schools hereby authorizes the Treasurer and Deputy Treasurer of the Corporation to transfer appropriated amounts within the 2023 Education, Debt Service, and Operations Funds between August 10, 2023 and August 24, 2023.

Be it further resolved that an appropriation transfer report for this period is to be presented to the Board for final action on or before the last regularly scheduled Board meeting in August 2023.


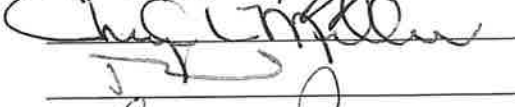
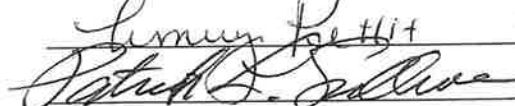
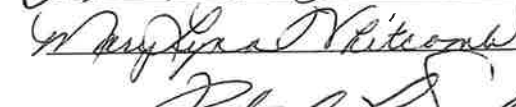
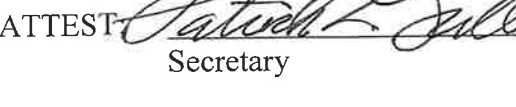
Resolution #: Bus2023-008

Adopted this 10th day of August, 2023.


**JENNINGS COUNTY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

AYE

NAY

| | |
|---|-------|
|  | _____ |
|  | _____ |
|  | _____ |
|  | _____ |
|  | _____ |

ATTEST


Secretary

VII. Other

A. Updates

1. Other

- Mrs. Johnson stated that based on class sizes we would like permission to post 3 additional ESSER Support Para Professional positions. Mr. Shepherd made a motion to approve posting of these positions. Mr. Taggart seconded the motion. 6 yes, 0 no. Approved.
- Mrs. Johnson also wanted to thank teachers, staff, our local law enforcement and parents for a terrific start to school.

VIII. Adjournment

Mr. Shepherd made a motion to adjourn the meeting at 7:21 p.m. Mr. Sullivan seconded the motion. 6 yes, 0 no. Approved.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

Amy Pettit - President

Travis Shepherd

Chelsea Morrison - Vice President

Earl Taggart

Pat Sullivan - Secretary

Mary Lynn Whitcomb

Cheryl Miller