

JENNINGS COUNTY SCHOOL CORPORATION
Central Administration Office Building
Executive Session
Public Meeting: Ratification
Regular Board Meeting
October 26, 2023

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on October 26, 2023 at 5:00 p.m. in the Special Education Conference Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (2) For discussion of strategy with respect to any of the following:
 - (A) Collective bargaining.
 - (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this cause, “litigation” includes any judicial action or administrative law proceeding under federal or state law.
- (5) To receive information about and interview prospective employees.
IC 5-14-1.5-6.1(b)(5).
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. *IC 5-14-1.5-6.1(b)(9).*

Board members present were Pat Sullivan, Chelsea Morrison, Dr. Amy Pettit, Travis Shepherd, Earl Taggart, and Mary Lynn Whitcomb. Cheryl Miller was present by phone. Superintendent Nicole Johnson, Administrative Assistants Carrie Manowitz and Philip Marsh were also in attendance.

The meeting adjourned at 6:34 p.m.

Public Meeting for Ratification: Public comment was taken at this meeting pursuant to Indiana Code 20-29-6-19(c). This meeting was held in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting began at 6:45 p.m.

The following link was available to live stream this Public Meeting from your home:

<https://youtube.com/live/WAXPOS4BAxM?feature=share>

Board members present were Pat Sullivan, Chelsea Morrison, Dr. Amy Pettit, Travis Shepherd, Earl Taggart, and Mary Lynn Whitcomb. Cheryl Miller was present virtually. Superintendent Nicole Johnson, Administrative Assistants Carrie Manowitz, Philip Marsh, Lisa Hearne, Todd Ebinger, Amanda Sullivan and Board Executive Secretary Debbie Andis were also in attendance.

Agenda:

1. Call to order

Dr. Pettit called the meeting to order and stated that this meeting is for ratification of the contract. She reminded everyone that we are live streaming and we have one board member, Cheryl Miller, who is present by live streaming also. Because of policy regulations she is unable to participate if she is not physically present in the room. Mrs. Johnson stated that we had the hearing at the beginning of October and the teacher contract is posted on our website. We are excited that we're offering increases, both years, of a 2-year contract and will pick up the increase of insurance costs.

2. Public input or comment on proposed contract

There were no comments.

3. Board Ratification

Mr. Taggart made a motion to approve the 2023-2025 Teacher Contract as presented.

Mr. Sullivan seconded the motion. 6 yes, 0 no. Approved.

4. Adjournment

Mr. Shepherd made a motion to adjourn the meeting at 6:46 p.m. Ms. Morrison seconded the motion. 6 yes, 0 no. Approved.

Regular Meeting: The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting began at 7:00 p.m.

The following link was also available to live stream the Regular Board meeting from your home:

<https://youtube.com/live/AooM1xJqZbs?feature=share>

Board members present were Pat Sullivan, Chelsea Morrison, Dr. Amy Pettit, Travis Shepherd, Earl Taggart, and Mary Lynn Whitcomb. Cheryl Miller was present virtually. Superintendent Nicole Johnson, Administrative Assistants Carrie Manowitz, Philip Marsh, Lisa Hearne, Todd Ebinger, Amanda Sullivan and Board Executive Secretary Debbie Andis were also in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it was not to be considered a public community meeting. There was time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items were presented for approval without discussion:

- III. Minutes;
- VC5. Field Trips;
- VD1. Professional Staff: Leaves;
- VD2. Professional Staff: Resignations, Retirements;
- VD3. Professional Staff: Transfers;
- VD5. Conference Requests;
- VE1. Support Staff: Leaves;
- VE2. Support Staff: Resignations, Retirements;
- VE3. Support Staff: Transfers;
- VE7. Conference Requests;
- VI. Claims;

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting.

The following information items were shared with the Board:

- VF4. September Fund Report
- VIIA1. Jennings County Redevelopment Meeting Minutes 2/16/2023.
- VIIA2. Jennings County Redevelopment Meeting Minutes 3/16/2023.
- VIIA3. Jennings County Redevelopment Meeting Minutes 3/30/2023.
- VIIA4. Jennings County Redevelopment Meeting Minutes 4/25/2023
- VIIA5. Jennings County Redevelopment Meeting Minutes 6/15/2023.
- VIIA6. Jennings County Redevelopment Meeting Minutes 7/20/2023.
- VIIA7. Jennings County Redevelopment Meeting Minutes 8/15, 2023.
- VIIA8. Essential Service Committee Meeting Minutes 9/19/2023.
- VIIA9. Area Plan Commission Meeting Minutes 10/02/2023.

Agenda

- I. Pledge
The President called the meeting to order and opened the meeting with the Pledge of Allegiance. Dr. Pettit reminded everyone that we are live streaming tonight's meeting and welcomed everyone present and on the web.
- II. Consent Agenda Items
Mr. Taggart made a motion to approve consent agenda items. Mr. Shepherd seconded the motion. Dr. Pettit stated that we will take a roll call on votes tonight since one member, Cheryl Miller, is attending virtually. 7 yes, 0 no. Approved.
- III. Minutes of the Executive Session, Public Meeting: Tentative Agreement, and the Regular Board Meeting of October 5, 2023.
The minutes were approved without discussion as consent agenda items.
- IV. Community Non-Agenda Items
 - The President asked if anyone would like to speak on any items on the agenda or any other topic.
There were no comments.

V. New Business

A. NEOLA

1. NEOLA Policy 8121, Personal Background Check – Contracted Services, First Reading.
2. NEOLA Policy 8210, School Calendar, First Reading.
3. NEOLA Policy 8220, School Day, First Reading.
4. NEOLA Policy 8400, School Safety, First Reading.
5. NEOLA Policy 8600, Transportation, First Reading.

Mrs. Johnson stated that the above NEOLA policies are a first reading and will be voted on at our next meeting.

B. Administration (Policy 1000)

1. *Attachment* - Administrator Salary Adjustments, Approval

Mrs. Johnson asked for approval of the \$1,900 base salary increase for administrators for 2023-2024 and 2024-2025 school years. The list of names were in the board packet.

Ms. Whitcomb made a motion to approve the administrator salary increase. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

C. Programs (Policy 2000)

1. Inclement Weather Days Plan for 2023-2024, Inform

Mrs. Johnson is planning for inclement weather days. The first two days will be eLearning days (students work at their own pace) and days three and beyond will be live virtual instruction (student's login for teacher instruction). We also have the option for traditional make-up days if needed.

2. Project Lead the Way Grant, Approval

Mrs. Manowitz asked for approval of this grant for PLTW. PLTW is the gold standard in STEM curriculum and this grant allows us to fund adding this curriculum and the needed training to make our elementary STEM labs PLTW certified. This is a grant credit towards costs rather than a cash received grant.

Mr. Sullivan made a motion to accept this Project Lead the Way grant. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

3. Project Lead the Way STEM Lab Curriculum, Approval

Mrs. Manowitz now asked for approval for STEM Lab curriculum. We will use ESSER funds to pay for the first two years and other grant funding for the third year.

Mr. Taggart made a motion to approve the PLTW STEM Lab Curriculum. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

4. McKinney Vento Grant, Approval

Mr. Ebinger stated that we applied for and received a \$25,000 McKinney Vento grant and asked for approval to use for our students who qualified as homeless.

Ms. Morrison made a motion to accept the McKinney Vento Grant. Mr. Shepherd seconded the motion.

Dr. Pettit congratulated Mr. Ebinger and thanked him for his accomplishment in applying for and receiving grant funding. 7 yes, 0 no. Approved.

5. Field Trips

None at this time.

2023-2024 – Administration List

BENTZ	DUSTIN
BROOKS	THOMAS
BROWN	DERON
CHILTON	KEITH
COLLETT	LEONARD
EBBING	STEPHANIE
EBINGER	TODD
ERTEL	EDWARD
GREEN	MICHAEL
GREEN	STACIE
HARTWELL	JOSEPH
HEARNE	LISA
HEARNE	TODD
HEATH	CATHY
HERR	ROY
HILL	NICHOLAS
JOHNSON	HELEN
KENT	TARYN
KLENE	ANGELA
LAND	JOSHUA
LEE	CRAIG
LIKENS	MORGAN
MANOWITZ	CARRIE
MARSH	PHILIP
MCLEOD	LEAH
PEDIGO	KAREN
POER	TIMOTHY
ROLLER	DUSTIN
STEPHENS	SHELLEY
STEVENS	CORY
SULLIVAN	AMANDA
THURSTON	CHRIS
WEBSTER	SUSAN

10/26/23 Board Meeting
 Approved Tabled Denied
[Signature]

D. Professional Staff (Policy 3000)

1. Leaves

- Adam Capes, JCHS SPED Teacher, unpaid leave effective 11/08 – 11/10/2023.

This leave was approved without discussion as a consent agenda item.

2. Resignations/Retirements

None at this time.

3. Transfers

None at this time.

4. Recommendations

None at this time.

5. Conference Requests

- Josh Land, IASP Assistant Principal Conference, Indianapolis, IN, 11/17 – 11/18/2023.
- Josh Land, IN School Safety Specialist Academy – Basic Training, Indianapolis, IN, 11/20 – 11/21/2023.
- Shawn Minton, Advance School Safety Specialist, Indianapolis, IN, 10/12 – 10/13/2023.
- Tim Poer, IASBO Leadership Training, Noblesville, IN, 11/09 – 11/10/2023.
- Susie Webster, IN Literacy Cadre Cohort 2 Midyear Workshop, UINDY, 11/06/2023. (Paid by IN Literacy Cadre)

These conferences were approved without discussion as consent agenda items.

E. Support Staff (Policy 4000)

1. Leaves

- Sarah Arnold, HE Para Pro, extend leave, effective 8/23/2023 – 11/13/2023.

This leave was approved without discussion as a consent agenda item.

2. Resignations/Retirements

- Janice Campbell, JCHS Para Pro, retiring effective 1/04/2024.
- Mary Hendricks, JCHS Librarian, retiring effective 12/31/2023.

These retirements were approved without discussion as consent agenda item.

3. Transfers

None at this time.

4. Recommendations

- Rene Gross, JCMS 29-hour Title Para Pro to Full Time Title Para Pro, effective 10/26/2023.
- Beth Hamilton, JCHS 29-hour Impact Para Pro to Full Time Impact Para Pro, effective 10/26/2023.
- Skyler Salzman, SCE Para Pro, \$13.00 hr. x 7 hrs. day, effective 10/26/2023.
- Elementary Basketball Coaches for 5th - 6th Grades, \$432.00 stipend, effective 10/30/2023
 - Dylan Boswell – BCE Boys
 - Levi Bryne – BCE Boys
 - Megan Stevens – BCE Girls
 - Greg & Courtney Kreutzjans – GCE Boys
 - Megan Napier – GCE Girls (1/2 stipend)

- Crystal Owens – GCE Girls (1/2 stipend)
- Cole Sigler – HE Boys
- Brett Woodard – HE Boys
- Sydney Gerkin – HE Girls
- Eric Kelley – NVE Boys
- Brock Starkey – NVE Boys
- Dena & Brad Monday – NVE Girls
- Jack St. Clair – SCE Boys
- Shannon Matern – SCE Girls
- Jerry Wagner – SE Boys
- Elementary Basketball Volunteer Coaches for 3rd & 4th Grades, effective 10/30/2023
 - Jacob Ross
 - Justin Schneider
 - Brooke Mowery
 - Doug Hudson
 - Sarah Hillen
 - Shayne Wilson
 - Jeremy Owens
 - Zach Schroeder
 - Greg Kreutzjans
 - Tara Kelley

Ms. Whitcomb made a motion to approve the support staff recommendations.

Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

5. Classified Employee Pay Scales Adjustments, Approval

Mrs. Johnson asked for approval of the employee pay scale as presented. It shows an increase of \$.50 an hour for all our classified staff.

Mr. Shepherd made a motion to approve the classified employee pay scale as presented. Mr. Taggart seconded the motion. 7 yes, 0 no. Approved.

6. Classified Pay Scales Step for Experience (23-24 and 24-25), Approval

Mrs. Johnson asked for approval for 2023-2024 and 2024-2025 to allow classified staff who've increased in their experience to move up on the scale and get the pay rate increase.

Ms. Morrison made a motion to approve the classified pay scale step for experience as presented. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

7. Conference Requests

None at this time.

F. Finances (Policy 6000)

1. Donations, Approval

- NVIC of North Vernon, \$50.00 to JCMS PBIS rewards.
- JCHS Panther Pantry:
 - Jennings Church of Christ, Inc. - \$200.00
 - Ray G. Wagster - \$200.00
- HOPE Food Program:
 - JCHS Girls Basketball Duck Race - \$1,000.00
 - Christ Baptist Church, Peggy Hudson - \$300.00
 - First United Methodist Church - \$50.00

Mr. Shepherd made a motion to approve the above donations. Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

2. *Attachment* - Resolution Authorizing the Treasurer or Deputy Treasurer of Jennings County Schools to invest available monies per I.C.5-13-9-5.

Mr. Sullivan made a motion to approve this resolution. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

3. Insurance Rate Increase for Classified Employees and Administrators Funding, Approval

Mrs. Johnson stated that there was an 3% rate increase on insurance. She asked for approval for JSCS to fund this increase for administrators and classified employees. This would hold current insurance rates the same as they have been for all employees for their monthly portion.

Mr. Shepherd made a motion to approve funding the insurance rate increase for classified and administrator staff. Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

4. September Fund Report

A copy of this report was included in the board packet.

G. Relations (Policy 9000)

1. MOU with Nurse-Family Partnership of IN and Jennings County High School.

Mrs. Sullivan shared that we have been asked by Nurse-Family Partnership to partner with them to allow supportive programming to first time mothers at JCHS. The partnership requires prior parent approval and does not pull students from academic class time.

Mr. Sullivan made a motion to approve this MOU as presented. Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

VI. Claims

The claims were presented for approval in the amount of \$2,426,795.23 (claims 16,916-17,190) and payrolls in the amount of \$2,458,832.92 (check dates 10/13/2023 and 10/31/2023).

These claims were approved without discussion as consent agenda items.

VII. Other

A. Updates

1. Jennings County Redevelopment Meeting Minutes 2/16/2023.
2. Jennings County Redevelopment Meeting Minutes 3/16/2023.
3. Jennings County Redevelopment Meeting Minutes 3/30/2023.
4. Jennings County Redevelopment Meeting Minutes 4/25/2023.
5. Jennings County Redevelopment Meeting Minutes 6/15/2023.
6. Jennings County Redevelopment Meeting Minutes 7/20/2023.
7. Jennings County Redevelopment Meeting Minutes 8/15, 2023.
8. Essential Service Committee Meeting Minutes 9/19/2023.
9. Area Plan Commission Meeting Minutes 10/02/2023.

The above items 1-9 were included in the board packet.

10. Other

A Resolution Authorizing the Treasurer or Deputy Treasurer to Invest Monies

Whereas, The Board of School Trustees is the governing body of the Jennings County School Corporation, Jennings County, Indiana, and,

Whereas, Board Policy 6144 requires the governing body of each school corporation to authorize the investment of available monies from several funds,

Whereas, The Treasurer or Deputy Treasurer will comply with guidelines under IC 5-13-9-5.



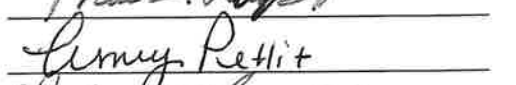



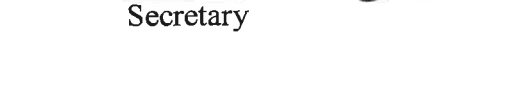
Now therefore be it resolved, that the Board of Trustees of Jennings County Schools hereby authorizes the Treasurer or Deputy Treasurer to invest available monies from multiple funds that can be commingled. Investment shall not exceed (1) year per IC 5-13-9-5.


This resolution was duly made, and seconded.

Resolution #: Bus2023-015

Adopted this 26th day of October, 2023.

**JENNINGS COUNTY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

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ATTEST: 
Secretary

Resolution Bus2023-014 – Appropriation Transfer Report

October 26, 2023

<u>Transfer from</u> <u>Account Number & Name</u>	<u>Transfer to</u> <u>Account Number & Name</u>	<u>Amount</u>
0101-22220.00-611.00-3345 Library Supplies - JCHS	0101-11300.00-661.00-3345 Printing/Toner - JCHS	\$100.00
0101-22250.00-655.00-3345 Computer Supplies - JCHS	0101-11300.00-661.00-3345 Printing/Toner - JCHS	\$500.00
0101-11100.00-580.00-3397 Travel - NVE	0101-11100.00-611.00-3397 Instructional Supply - NVE	\$1,300.00
0101-11100.00-655.00-3397 Instruct Tech Equipment - NVE	0101-11100.00-611.00-3397 Instructional Supply - NVE	\$6,500.00
0101-11100.00-661.00-3397 Printing/Toner – NVE	0101-11100.00-611.00-3397 Instructional Supply - NVE	\$600.00
0101-22230.00-655.00-3397 AV Supplies - NVE	0101-11100.00-611.00-3397 Instructional Supply - NVE	\$400.00
0101-22250.00-655.00-3397 Computer Supplies – NVE	0101-11100.00-611.00-3397 Instructional Supply - NVE	\$700.00
0101-24100.00-611.00-3397 Office Supplies - NVE	0101-11100.00-611.00-3397 Instructional Supply - NVE	\$900.00
0300-45100.00-490.00-4015 Building Imp - CO	0300-45100.00-490.00-3393 Building Imp - JCMS	\$1,800.00
0101-11100.00-611.00-3349 Instructional Supply - SCE	0101-22220.00-611.00-3349 Library Supplies - SCE	\$300.00
0101-11100.00-611.00-3349 Instructional Supply – SCE	0101-11100.00-661.00-3349 Printer/Toner - SCE	\$900.00
0300-45100.00-490.00-4015 Building Imp – CO	0300-45100.00-490.00-3399 Building Imp - JCEC	\$10,400.00

Resolution Bus2023-014 – Appropriation Transfer Report


October 26, 2023

The above transfers were made following Board approval by Resolution Bus2023-014 on October 5, 2023.

Presented this 26th day of October, 2023.

**JENNINGS COUNTY SCHOOLS BOARD OF
SCHOOL TRUSTEES**

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ATTEST: 
Pat Sullivan

VIII. Adjournment

Mr. Sullivan made a motion to adjourn at 7:15 p.m. Mr. Taggart seconded the motion.
7 yes, 0 no. Approved.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

Amy Pettit - President

Travis Shepherd

Chelsea Morrison - Vice President

Earl Taggart

Pat Sullivan - Secretary

Mary Lynn Whitcomb

Cheryl Miller