

JENNINGS COUNTY SCHOOL CORPORATION
Central Administration Office Building
Executive Session
Regular Board Meeting
November 9, 2023

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on November 9, 2023 at 6:30 p.m. in the Special Education Conference Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with *IC 5-14-1.5-6.1(b)*:

- (2B) For discussion of strategy with respect to any of the following:
Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in the clause, “litigation” includes any judicial action or administrative law proceeding under federal or state law.
- (5) To receive information about and interview prospective employees.
IC 5-14-1.5-6.1(b)(5).
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. *IC 5-14-1.5-6.1(b)(9)*.

Board members present were Earl Taggart, Mary Lynn Whitcomb, Cheryl Miller, Dr. Amy Pettit, Chelsea Morrison, Pat Sullivan, and Travis Shepherd. Superintendent Nicole Johnson, Administrative Assistants Carrie Manowitz and Philip Marsh were also in attendance.

The meeting adjourned at 6:55 p.m.

Regular Meeting: The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting began at 7:00 p.m.

The following link was also available to live stream the Regular Board meeting from your home:

<https://youtube.com/live/ERIB0cHYCN0?feature=share>

Board members present were Earl Taggart, Mary Lynn Whitcomb, Cheryl Miller, Dr. Amy Pettit, Chelsea Morrison, Pat Sullivan, and Travis Shepherd. Superintendent Nicole Johnson, Administrative Assistants Carrie Manowitz, Philip Marsh, Todd Ebinger, Amanda Sullivan, Lisa Hearne and Board Executive Secretary Debbie Andis were also in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and was not to be considered a public community meeting. There was time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items were presented for approval without discussion:

- III. Minutes;
- VIIB3. Field Trips;
- VIIC1. Professional Staff: Leaves;
- VIIC2. Professional Staff: Resignations, Retirements;
- VIIC3. Professional Staff: Transfers;
- VIIC7. Conference Requests;
- VIID1. Support Staff: Leaves;
- VIID2. Support Staff: Resignations, Retirements;
- VIID3. Support Staff: Transfers;
- VIID7. Conference Requests;
- VIII. Claims;

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting.

The following information items were shared with the Board:

- VIIE3. October Fund Report

Agenda

I. Pledge

The President called the meeting to order and opened with the Pledge of Allegiance.

Dr. Pettit thanked everyone for joining us this evening and reminded everyone that we are live streaming this school board meeting tonight and welcomed those joining us via the web.

II. Consent Agenda Items

Mr. Taggart made a motion to approve consent agenda items. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.

III. Minutes of the Executive Session, Public Meeting: Ratification, and the Regular Board Meeting of October 26, 2023.

The minutes were approved without discussion as consent agenda items.

IV. Community Non-Agenda Items

- The President asked if anyone would like to speak on any items on the agenda or any other topic.

There were no comments.

- High Ability Showcase
Some of our elementary HA students and their teacher, Tiffany Thurston, shared their projects and information about their recent field trip. Those HA students participating were Beckham Foist, William Sappa Jennings, Emma Owsley, Kambree Cole, Catherine Kelley, Will Dailey and Violet Reecer.

V. Old Business

A. NEOLA, Approval

1. NEOLA Policy 8121, Personal Background Check – Contracted Services, Second Reading.
2. NEOLA Policy 8210, School Calendar, Second Reading.
3. NEOLA Policy 8220, School Day, Second Reading.
4. NEOLA Policy 8400, School Safety, Second Reading.
5. NEOLA Policy 8600, Transportation, Second Reading

Mrs. Johnson stated that these NEOLA policies are a second reading and asked for approval.

Mr. Sullivan made a motion to approve the above NEOLA policies as a group. Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

VI. Bylaws (Policy 0000)

A. Motions (Policy 0154)

1. Motions

a. 2024 Board Meeting Date Changes, Approval

Mrs. Johnson asked for approval to adjust the following board meeting dates: February 29, 2024 change to February 22, 2024 and March 14, 2024 change to March 7th.

Mr. Shepherd made a motion to approve changing these two board meeting dates. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

VII. New Business

A. Administration (Policy 1000)

1. Organizational Structure, Inform

Mrs. Johnson briefly described the organization structure update that realigns us with our policy. Mrs. Manowitz is Assistant to the Superintendent for Education and Mr. Marsh is Assistant to the Superintendent for Operations. He also has the treasurer title. Mrs. Johnson stated that she still works directly with all departments as well, but this structure allows additional support for staff and increases communication.

2. Philip Marsh, Payment Adjustment, Approval

Mrs. Johnson requested approval of \$2,100 added to Philip's salary due to his increased supervision duties for other Operations departments. (Food Service, Business Office, Transportation, and Buildings and Grounds).

Ms. Morrison made a motion to approve this pay increase. Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

B. Programs (Policy 2000)

1. Enrollment Study Presentation – McKibben Demographic Research, LLC, Inform

Dr. Jerome McKibben, presented a powerpoint for Jennings County School Corporation on the population and enrollment forecasts for 2024-2025 through 2033-2034. Overall the report predicts decreased enrollment over the next ten years before stabilizing. He attributes the decrease due to county birth rate and people moving out of the county.

2. JCHS New Course Additions for 2024-2025, Inform

CTE:

The following courses are being added as a part of our increase in NLPS (Next Level Programs of Study) pathways within our CTE (Career & Technical Education) department.

- Agriculture Mechanization and Technology Capstone (7228)
- Business Administration Capstone (7256)
- Computer Science Capstone (7353)
- Culinary Arts Capstone (7233)
- Education Professions Capstone (7267)
- Human Services Capstone (7241)
- Industrial Maintenance Capstone (7261)
- Landscape Management Capstone (7234)
- Radio & Television Broadcasting Capstone (7308)
- Small Business Operations (7147)

English:

- Digital Media and Podcasting (1084)
- Genres of Literature (1036)

Fine Arts:

- Musical Theater (0518)

Foreign Language:

- AP Spanish Language and Culture (2132)

Physical Education:

- Advanced Physical Fitness (3560)
- Athletic Performance (3560)
- Recreational Physical Education (3560)

Social Studies:

- AP World History: Modern (1612)

Graduation Pathway Codes:

- Work-Based Learning Level 2: WBL Capstone (0544)
- Work-Based Learning Level 3: WBL Capstone (0545)
- Work-Based Learning Level 4: WBL Capstone (0546)

Mrs. Manowitz stated that this is just an inform on the new courses at JCHS for the 2024 - 2025 school year. We are excited to be able to offer our students more opportunities especially in areas of CTE and our graduation pathways. Dustin Roller and Stephanie Ebbing were available for any questions. We will bring this back at the next board meeting for approval.

3. Field Trips

None at this time.

C. Professional Staff (Policy 3000)

1. Leaves

None at this time.

2. Resignations/Retirements

None at this time.

3. Transfers

None at this time.

4. Recommendations

None at this time.

5. St Mary's Title Tutors for 2023-2024 School Year, Approval

- Abby Capes
- Gretchen Hughes
- Lindsey Morris
- Angie Kelley
- Sandi Kirchner
- Allie Tyler

Mrs. Manowitz stated that this is an annual approval for Title 1 support for non-public schools required by our grant and asked for approval.

Mr. Taggart made a motion to approve these Title 1 tutors. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.

6. *Attachment* - Resolution – 2023-2024 Certified Supplemental Pay, Approval

Mrs. Johnson asked for approval of a resolution for supplemental pay for certified teachers who have completed additional education. The list of names is attached to the resolution.

Mr. Sullivan made a motion to approve this certified supplemental pay. Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

7. Conference Requests

- Chris Billings, IMEA Conference, Fort Wayne, IN, 1/12 – 1/13/2024.
- Aaron Brooks, IMEA Conference, Fort Wayne, IN, 1/12 – 1/13/2024.
- Paige Kibbler Chadwick, IMEA Conference, Fort Wayne, IN, 1/12 – 1/13/2024.
- Lindsey Frey, IMEA Conference, Fort Wayne, IN, 1/12 – 1/13/2024.
- Joe Hartwell, IASP Fall Principals Conference, Indianapolis, IN, 11/19 – 11/20/2023.
- Amber Hook, Duke Energy Power of Math / Reading Summits, Terre Haute, IN, 11/20 – 11/21/2023.
- Jennifer Laman, Neil Snyder, Jennifer VanLandegham, Samantha Low, Tara Kelley, Viola Davis, Gabby Genda & Billie Ballenger, HASTI Conference, Indianapolis, IN, 2/19 – 2/20/2024.
(This conference is paid through our STEM acceleration grant.)

These conferences were approved without discussion as consent agenda items.

**RESOLUTION OF THE BOARD OF SCHOOL TRUSTEES OF THE
JENNINGS COUNTY SCHOOL CORPORATION**

WHEREAS, Indiana Code 20-28-9-1.5(a) provides that:

For school years beginning after June 30, 2022, a school corporation may provide a supplemental payment to a teacher in excess of the salary specified in the school corporation's compensation plan. A supplement provided under this subsection is not subject to collective bargaining. Such a supplement is in addition to any increase permitted under subsection (b) [which is referencing I.C. 20-28-9-1.5(b)].

WHEREAS, the Board of School Trustees of the Jennings County School Corporation desires to pay supplemental payments as authorized by this Resolution and as is permitted by Indiana Code 20-28-9-1.5(a).

NOW, THEREFORE, the Board adopts this Resolution which approves the following:

1. The Superintendent of Schools is specifically authorized to pay the supplemental base salary payments to the teachers specified in the attached document titled "JCSC – 2023/2024 CERTIFIED SUPPLEMENTAL PAY FOR EDUCATION" in the amounts specified in the attached document. The attached document is incorporated into this Resolution by reference. These supplemental payments, once added into each specified teacher's base salary, shall be recurring from school year to school year.
2. The supplemental base salary payments authorized herein are in addition to any base salary increases the teachers are entitled to receive pursuant to the master teacher contract that is in effect between the Board and the Jennings County Classroom Teachers' Association.

THIS RESOLUTION APPROVED this 9th day of November 2023.

JENNINGS COUNTY SCHOOL CORPORATION



By its Board President

Attest:



By its Board Secretary

JCSC – 2023/2024 CERTIFIED SUPPLEMENTAL PAY FOR EDUCATION

Name	Base Salary per CBA	Supplemental pay for Education	Revised Salary Base
Bailey-Smith, Emily	\$47,800.00	\$4,500.00	\$52,300.00
Ballenger, Billie	\$61,300.00	\$900.00	\$62,200.00
Bingham, Valerie	\$58,600.00	\$900.00	\$59,500.00
Brown, Leslie	\$65,800.00	\$900.00	\$66,700.00
Cardinal, Nicole	\$61,300.00	\$900.00	\$62,200.00
Chandler, Michael	\$47,800.00	\$900.00	\$48,700.00
Clarkson, Ian	\$47,800.00	\$900.00	\$48,700.00
Craddock, Baylee	\$49,600.00	\$8,100.00	\$57,700.00
Cummings, Ryan	\$60,400.00	\$2,700.00	\$63,100.00
Dougherty, Adam	\$47,800.00	\$900.00	\$48,700.00
Driver, Rebecca	\$46,900.00	\$900.00	\$47,800.00
Green, William	\$79,300.00	\$900.00	\$80,200.00
Harrell, Toby	\$47,800.00	\$2,700.00	\$50,500.00
Herrin, Andrew	\$50,500.00	\$900.00	\$51,400.00
Jahn, Kristin	\$46,900.00	\$900.00	\$47,800.00
Jenkins, Emily	\$47,800.00	\$900.00	\$48,700.00
Krawczyk, Beth	\$46,900.00	\$900.00	\$47,800.00
Lane, Krista	\$60,400.00	\$900.00	\$61,300.00
Layman, Brittany	\$48,700.00	\$900.00	\$49,600.00
Long, Ashley	\$53,200.00	\$900.00	\$54,100.00
Low, Samantha	\$62,200.00	\$900.00	\$63,100.00
Lykin, Lisa	\$55,000.00	\$900.00	\$55,900.00
Maschino, Averie	\$47,800.00	\$900.00	\$48,700.00
McIntyre, Sidney	\$58,600.00	\$900.00	\$59,500.00
Richey, Tricia	\$58,600.00	\$2,700.00	\$61,300.00
Shoultz, Tevin	\$54,100.00	\$2,700.00	\$56,800.00
Skinner, Tricia	\$72,100.00	\$900.00	\$73,000.00
Stoner, Courtney	\$47,800.00	\$900.00	\$48,700.00
Vogel, Colby	\$47,800.00	\$900.00	\$48,700.00
Wilson, Suzanne	\$60,400.00	\$2,700.00	\$63,100.00
Woolf, Charles	\$48,700.00	\$2,700.00	\$51,400.00

D. Support Staff (Policy 4000)

1. Leaves

None at this time.

2. Resignations/Retirements

- Jeremy Luedeman, JCMS Custodian, resignation effective 10/20/2023. This resignation was approved without discussion as a consent agenda item.

3. Transfers

None at this time.

4. Recommendations

- Allison Baker, JCMS Custodian, termination effective 8/15/2023.
- Randy Carson, Volunteer Elementary 3rd & 4th Grade Basketball Coach, effective 11/09/2023.
- Kendra Greenlee, NVE Custodian (2nd shift), \$15.50 hr. x 8 hrs. day, effective 11/16/2023.
- Robert Russ, JCMS Custodian, termination effective 10/31/2023.
- Arianne Seniors, JCMS Custodian, \$13.50 hr. x 8 hrs. day, effective 11/10/2023.

Mr. Shepherd made a motion to approve support staff recommendations. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

5. JCEC Adult Ed Classified Staff Pay Rate Adjustments, Approval

Mrs. Johnson asked for a pay rate adjustment of an additional \$0.50 an hour for JCEC classified staff.

Ms. Morrison made a motion to approve JCEC Adult Ed classified staff pay rate adjustment. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

6. Permission to Post a District Permanent Custodial Sub Position, Approval

Lisa Hearne asked permission to post a district permanent custodial sub position. We have a need for subs for custodians frequently and it is a difficult position to fill for one night arrangements. We would like to post a permanent sub position that would allow us to have frequent support and would be a good place to offer a training opportunity for possible future full time custodians.

Mrs. Miller made a motion to approve posting for a permanent custodial sub position. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

7. Conference Requests

None at this time.

E. Finances (Policy 6000)

1. Donations, Approval

- F & A M Masonic Lodge, \$300.00 to BCE for Student Snacks
- Zenas Baptist Church, \$300.00 (value in student snacks) to BCE.
- Paula Kahrs, \$20.00 to HE for Student Assistance.
- Perceptions Yoga, 3,000 crayons to NVE Art Class.
- Coffee Creek Conservation Club, \$2,000 to JCHS Academic Honors Program.
- HOPE Food Donations
 - \$100.00 - Young American Class
 - \$450.00 - Kiwanis

Ms. Morrison made a motion to approve the above donations as presented.

Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

- HOPE Food Donation
 - \$1,000.00 – Mary Lynn Whitcomb

Mr. Taggart made a motion to approve this donation. Mr. Sullivan seconded the motion. 6 yes, 0 no, 1 abstain (Ms. Whitcomb).

2. *Attachment* - Resolution, Approval

- a. Resolution Authorizing the Treasurer or Deputy Treasurer of Jennings County Schools to make payment of claims without board action prior to December 7, 2023, and to allow the Treasurer or Deputy Treasurer to make transfers of Appropriation within the Education, Debt Service, and Operations Funds in order to Balance Major Account Classifications. Ms. Whitcomb made a motion to approve the above resolution. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

3. October Fund Report

A copy of this report was included in the board packet.

F. Relations (Policy 9000)

- 1. Barksdale School Portraits 3-year Contract with Jennings County Schools, Approval

Mrs. Manowitz stated that this new picture contract returns all of our schools to one company. The benefit to this is that parents are offered discounts and our school id badges, for safety reasons, are the same.

Mr. Sullivan made a motion to approve the Barksdale School Portrait 3-year contract. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.

VIII. Claims

The claims were presented for approval in the amount of \$451,176.98 (claims 17,191 – 17,349).

These claims were approved without discussion as consent agenda items.

IX. Other

A. Updates

- 1. Other

Mrs. Johnson mentioned that all of our elementary schools are having Veterans Day programs tomorrow and you're invited to attend. Thank you to all of our veterans who are present in person and virtual.

X. Adjournment

Ms. Morrison made a motion to adjourn at 8:08 p.m. Mr. Taggart seconded the motion. 7 yes, 0 no. Approved.

A Resolution Authorizing the Treasurer or Deputy Treasurer of Jennings County Schools to make payment of claims without board action prior to December 7, 2023, and to allow the Treasurer or Deputy Treasurer to make transfers of Appropriation within the Education, Debt Service, and Operations Funds in order to Balance Major Account Classifications

Whereas, The Board of Trustees of Jennings County Schools is not scheduled to have a meeting between November 9, 2023, and December 7, 2023, and,

Whereas, It is necessary to have Board action in order to pay claims and to transfer appropriations with major account classifications, and,



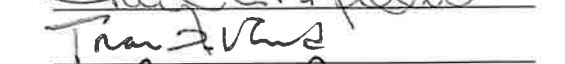
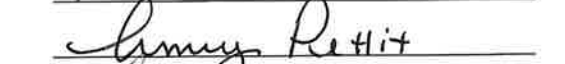


Whereas, It is deemed to be in the public interest to facilitate the payment of amounts which are owed by the school corporation and to ensure that adequate appropriations are available for payment of such claims.

Now therefore be it resolved, that the Board of Trustees of Jennings County Schools hereby authorizes the Treasurer and Deputy Treasurer of the Corporation to pay outstanding claims and to transfer appropriated amounts within the 2023 Education, Debt Service, and Operations Funds between November 9, 2023 and December 7, 2023.

Be it further resolved that a claim docket and appropriation transfer report for this period is to be presented to the Board for final action on or before the last regularly scheduled Board meeting in December 2023.

Resolution #: Bus2023-016 Adopted this 9th day of November, 2023.

**JENNINGS COUNTY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

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ATTEST: 
Secretary

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

Amy Pettit - President

Travis Shepherd

Chelsea Morrison - Vice President

Earl Taggart

Pat Sullivan - Secretary

Mary Lynn Whitcomb

Cheryl Miller