

JENNINGS COUNTY SCHOOL CORPORATION
Central Administration Office Building
Executive Session
Regular Board Meeting
July 29, 2021

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on July 29, 2021, at 6:00 p.m. in the Special Education Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Board members present were Pat Sullivan, Earl Taggart, Susan Wahlman, Chelsea Morrison and Tony Daeger. Amy Pettit and Travis Shepherd were absent. Superintendent Teresa Brown, Assistant Superintendent Nicole Johnson, Administrative Assistants Shannon Lacoursiere, Roy Herr, and School Board Attorney Jason Judd were also in attendance.

The executive session adjourned at 7:00 p.m.

Regular Meeting: The Board of School Trustees held its regular meeting in Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting began at 7:04 p.m.

Board members present were Pat Sullivan, Earl Taggart, Susan Wahlman, Chelsea Morrison, and Tony Daeger. Amy Pettit and Travis Shepherd were absent. Superintendent Teresa Brown, Assistant Superintendent Nicole Johnson, Administrative Assistants Shannon Lacoursiere, Roy Herr, Todd Ebinger and Board Executive Secretary Debbie Andis were also in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it was not to be considered a public community meeting. There was time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items will be presented for approval without discussion:

- III. Minutes;
- VIB2. Field Trips;
- VIC1. Professional Staff: Leaves;
- VIC2. Professional Staff: Resignations, Retirements;

- VIC5. Conference Requests;
- VID1. Support Staff: Leaves;
- VID2. Support Staff: Resignations, Retirements;
- VID4. Conference Requests;
- VII. Claims;

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting. The following information items were shared with the Board:

VIE2. 2021 Budget Timeline

Agenda

- I. Pledge
The President opened the meeting with the Pledge of Allegiance.
- II. Consent Agenda Items
Mr. Taggart made a motion to approve the consent agenda items. Ms. Morrison seconded the motion. 5 yes, 0 no. Approved.
- III. Minutes of the Executive Session and the Regular Board Meeting of July 15, 2021.
The minutes were approved without discussion as a consent agenda item.
- IV. Community Non-Agenda Items
 - The President asked if anyone would like to speak on an item not on the agenda. There were no comments.
- V. Old Business
 - A. Property (Policy 7000)
 - 1. City of North Vernon – Proposal for Land, Update
Mrs. Brown is asking to table the City of North Vernon Proposal. The city is asking to come back at another time.
Mr. Daeger made a motion to table this item. Mrs. Wahlman seconded the motion. 5 yes, 0 no. Tabled.
- VI. New Business
 - A. NEOLA
 - 1. NEOLA Policy 0164.4, Emergency and Electronic Meetings, Meeting of the Board Defined, First Reading
 - 2. NEOLA Policy 0164.5, Emergency and Electronic Meetings, Member Participation in Meetings Through Electronic Means of Communication, First Reading
 - 3. NEOLA Policy 0164.6, Emergency and Electronic Meetings, Meetings During Declared Disaster Emergencies, First Reading
 - 4. NEOLA Policy 0167.1, Emergency and Electronic Meetings – Voting, First Reading

5. NEOLA Policy 0167.3, Public Participation at Board Meetings, First Reading
Mr. Sullivan stated that these are first readings of NEOLA polices. They will be voted on at our next meeting on August 12, 2021.

B. Programs (Policy 2000)

1. JCSC Assessment Data Presentation, Inform

Mrs. Johnson gave a presentation on our 2020-2021 State Assessment Data. Mrs. Johnson gave an update and what our next steps will be.

2. Field Trips

None at this time.

C. Professional Staff (Policy 3000)

1. Leaves

- Erika Downs, Speech and Language Pathologist, one year leave for the 2021-2022 school year.

The above leave was approved without discussion as a consent agenda item.

2. Resignations/Retirements

- Ryan Cummings, JCHS Assistant Baseball Coach, resignation effective 7/19/2021.
- Sam Ernestes, JCHS Industrial Tech Teacher, resignation effective 7/20/2021.
- Rachel Lubker, JCMS Math Teacher, resignation effective 7/19/2021.
- Peggy Sommer, Teacher for the Deaf and Hard of Hearing, retiring end of 2021-2022 school year.
- Sarah Sterling, JCHS Teacher, resignation effective 8/24/2021.
- Brian Stidham, JCHS Math Teacher, retiring end of the 2021-2022 school year.

The above resignations/retirements were approved without discussion as a consent agenda item.

3. Recommendations

- Merle Brown, Maintenance to JCHS Industrial Tech Teacher, \$39,000 yr., effective 8/4/2021.
- Jennifer Ertel, JCHS English Co-Chair, \$470 ½ stipend, effective 8/4/2021.
- Rebecca Gilley, NVE Behavior Support Specialist, \$41,900 yr., effective 8/4/2021.
- Blaklie Hukill, JCHS English Co-Chair, \$470 ½ stipend, effective 8/4/2021.
- Paige Kibbler, JCHS Fine Arts Department Head, \$940 stipend, effective 8/4/2021.
- Josh Land, JCHS Social Studies Department Head, \$940 stipend, effective 8/4/2021.
- Krista Lane, JCMS Social Studies Teacher to JCMS Behavior Support Specialist, effective 8/4/2021.
- Ashley Long, Scipio Behavior Support Specialist, \$40,500 yr., effective 8/4/2021.
- Paige Meeker, JCHS Volunteer Assistant Girls Golf Coach, effective for the 2021-2022 school year.

- Tom Moore, JCMS Assistant Soccer Coach, \$1,925 stipend, effective 7/23/2021.
- Damian Rigby, JCMS Social Studies Teacher, \$39,000 yr., effective 8/4/2021.
- Megan Root, JCHS Behavior Support Specialist, \$50,100 yr., effective 8/9/2021.
- Lauren Tucker, JCMS Math Teacher, \$39,000 yr. effective 8/4/2021.

Mr. Taggart made a motion to approve the above recommendations. Ms. Morrison seconded the motion. 5 yes, 0 no. Approved.

4. Permission to post JCHS MTSS and CCR Coordinator (temporary two-year position) – Paid with ESSER III Funds, Approval

Mrs. Johnson asked permission to post for a JCHS MTSS and CCR Coordinator. This position will be funded by ESSER III Funds and would assist the high school with providing support for students who are not on track to graduate.

Mr. Daeger made a motion to approve posting of the above position. Mrs. Wahlman seconded the motion. 5 yes, 0 no. Approved.

5. Conference Requests

None at this time.

D. Support Staff (Policy 4000)

1. Leaves

None at this time.

2. Resignations/Retirements

- Monique Engelking, Scipio Elementary 29 hr. Para Pro, resignation effective 7/26/2021.
- Trista Poman, SCE Para Pro, resignation effective 7/26/2021.
- Danielle Richardson, SCE Cook, resignation effective 7/28/2021.

The above resignations were approved without discussion as a consent agenda item.

3. Recommendations

- Alex Amis, GCE Para Pro, \$10.75 hr. x 7 hrs. day, effective 8/9/2021.
- Andrea Amis, JCMS Para Pro, \$12.50 hr. x 7 hrs. day, effective 8/9/2021.
- Kyndra Biehle, JCMS 8th Grade Girls Blue Volleyball Coach, \$1,925 stipend, effective 7/16/2021.
- Malinda Bott, JCS 8 hr. Bus Driver, \$16.00 hr., effective 8/9/2021.
- Kathy Bowling, GCE 29 hr. Para Pro to full time Para Pro, effective 8/9/2021.
- Tricia Brown, GCE 7 hr. Cook, \$10.50 hr., effective 8/01/2021.
- Shalyn Burton, GCE 29 hr. Para Pro, \$10.75 hr., effective 8/9/2021.
- Lauren Clayton, SCE Para Pro, \$10.00 hr. x 7 hrs. day, effective 8/9/2021.
- Lillie Dalton, SCE Para Pro, \$11.25 hr. x 7 hrs. day, effective 8/9/2021.
- Whitney Eckert, NVE 6th Grade Para Pro, \$10.75 hr. x 7 hrs. day, effective 8/9/2021.
- Logan Edmondson, NVE Para Pro, \$10.75 hr. x 7 hrs. day, effective 8/9/2021.

- Andrea Fields, Scipio Elementary Cook, \$12.50 hr. x 7 hrs. day, effective 8/4/2021.
- Lisa Fugate, JCHS Custodian, \$11.75 hr. x 8 hrs. day, effective 7/1/2021.
- Toshua Gibson, GCE Para Pro, \$10.75 hr. x 7 hrs. day, effective 8/9/2021.
- Kyliya Goen, BCE Para Pro, \$10.00 hr. x 7 hrs. day, effective 8/9/2021.
- Yara Ochoa Gonzalez, SCE Para Pro, \$10.75 hr. x 7 hrs. day, effective 8/9/2021.
- Diana Harding, SCE Cook, \$11.75 hr. x 7 hrs. day, effective 8/01/2021.
- Caryle Heath, LPN Nurse (full time sub), \$18.00 hr. x 8 hrs. day, effective 8/4/2021.
- Charlotte Huffman, NVE Para Pro, \$12.20 hr. x 7 hrs. day, effective 8/9/2021.
- Caitlin Hurley, JCMS Para Pro, \$10.75 hr. x 7 hrs. day, effective 8/9/2021.
- Savanna Kennedy, GCE Para Pro, \$10.00 hr. x 7 hrs. day, effective 8/9/2021.
- Christina Martinez, JCHS Custodian, \$11.75 hr. x 8 hrs. day, effective 7/19/2021.
- Abigail McKeand, SCE Para Pro, \$10.75 hr. x 7 hrs. day, effective 8/9/2021.
- Savanna Michi, JCMS SPED Para Pro, \$10.50 hr. x 7 hrs. day, effective 8/9/2021.
- Doug Mills, JCHS Volunteer Assistant Baseball Coach, effective for the 2021-2022 school year.
- Marissa Norris, NVE Para Pro, \$10.50 hr. x 7 hrs. day, effective 8/9/2021.
- Jessica Patterson, Hayden Elementary Para Pro, \$10.00 hr. x 7 hrs. day, effective 8/9/2021.
- Alisha Plantz, JCHS Custodian, \$11.75 hr. x 8 hrs. day, effective 7/1/2021.
- Mary Potter, JCMS SPED Para Pro, \$12.50 hr. x 7 hrs. day, effective 8/9/2021.
- Deanna Smith, SCE Para Pro, \$10.50 hr. x 7 hrs. day, effective 8/9/2021.
- Tyler Vogel, JCHS Assistant Baseball Coach, \$3,301 stipend, effective 7/21/2021.
- Tammy Williams, BCE Para Pro, \$12.00 hr. x 7 hrs. day, effective 8/9/2021.
- Jennifer Wilson, JCS Cook, \$11.00 hr. x 7 hrs. day, effective 8/1/2021.

Ms. Morrison made a motion to approve the above recommendations. Mr. Taggart seconded the motion. 5 yes, 0 no. Approved.

4. Conference Requests
None at this time.

E. Finances (Policy 6000)

1. Donations, Approval

- Tri Kappa, ETA Lambda Chapter, \$334.33 to Hayden Elementary for Musical account.

Mrs. Wahlman made a motion to accept the above donation. Mr. Daeger seconded the motion. 5 yes, 0 no. Approved.

2. 2021 Budget Timeline

This is an inform item that Mr. Marsh wanted to share with the Board.

July 29, 2021	Present Timeline
August 12, 2021	1 st Presentation of Budget
August 26, 2021	2 nd Presentation of Budget and Permission to Advertise
September 9, 2021	1 st Advertisement
September 16, 2021	2 nd Advertisement
September 23, 2021	Hearing
October 7, 2021	Adoption

3. Permission to Advertise the 2021 Annual Financial Report, Approval

Mrs. Brown stated that we are required to advertise the financial report and is asking the Board for approval.

Mr. Taggart made a motion giving approval to advertise the 2021 Annual Financial Report. Mr. Daeger seconded the motion. 5 yes, 0 no. Approved.

F. Property (Policy 7000)

1. Disposal of Textbooks, Approval

- TransMath Developing Number Sense, 101 - ISBN # 978-1-6097-040-9.
- TransMath Sense of Rational Numbers, 36 – ISBN # 978-1-6097-041-6.
- Succeeding in the World of Work, 20 – ISBN # 0-07-867626-6.

Mrs. Wahlman made a motion to approve disposal of the above textbooks. Mr. Daeger seconded the motion. 5 yes, 0 no. Approved.

G. Operations (Policy 8000)

1. 2021-2022 Athletics/Activities Guidelines for JCHS & JCMS, Approval

Mrs. Brown stated that these guidelines are aligned with our district plan and are subject to change if conditions and/or recommendations change from health care or the IHSAA. Mrs. Brown asked the Board for approval.

Mr. Daeger made a motion to approve the above 2021-2022 Athletics/Activities Guidelines for JCHS & JCMS. Mrs. Wahlman seconded the motion. 5 yes, 0 no. Approved.

~~2. Recommendation to purchase Ruth Reitman's Bus # 705, Approval~~

~~Ruth Reitman requested this be removed from the agenda and will be resubmitted at a later date.~~

H. Relations (Policy 9000)

1. MOU Amendment between The Trustees of Indiana University on behalf of WTIU, JCSC, and SpectraRep, LLC.

Mrs. Brown stated that this agreement is just an update from last year with the new year and is asking the Board for approval.

Ms. Morrison made a motion to approve this MOU. Mr. Taggart seconded the motion. 5 yes, 0 no. Approved.

2. IU Data Sharing Agreement, Approval

Mrs. Wahlman made a motion to approve the above IU Data Sharing Agreement.

Ms. Morrison seconded the motion. 5 yes, 0 no. Approved.

VII. Claims

The claims were presented for approval in the amount of \$1,244,986.63 (claims 6155 - 6314) and payroll in the amount of \$957,494.53 (check date 7/30/20212).

The claims were approved without discussion as a consent agenda item.

VIII. Other

A. Updates

1. Other

Mrs. Brown stated that our adult breakfasts went from \$2.10 to \$2.50 and adult lunches and salads from \$3.50 to \$4.60. These increases were given to us by the DOE and is asking the Board for approval.

Mr. Taggart made a motion to approve the above adult lunch increase. Mr.

Daeger seconded the motion. 5 yes, 0 no. Approved.

IV. Adjournment

Mr. Taggart made a motion to adjourn the meeting at 7:30 p.m. Mrs. Wahlman seconded the motion. 5 yes, 0 no. Approved.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

Patrick Sullivan - President

Travis Shepherd

Amy Pettit - Vice President

Earl Taggart

Chelsea Morrison - Secretary

Susan Wahlman

Tony Daeger